Finding Aid to the California Civil Rights Initiative Records, 1990-1996

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Collection Summary

Collection Title: California Civil Rights Initiative records
Date (inclusive): 1990-1996
Collection Number: BANC MSS 2005/179 c
Creators: Wood, Thomas E., 1946-Custred, Harry Glynn, 1939-
Extent: 4 cartons5 linear feet
Repository: The Bancroft Library.
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Abstract: The California Civil Rights Initiative Records document the history of this anti-affirmative action ballot measure from the first attempt at placing it on the California ballot in 1991, through the successful campaign for the 1996 version of the initiative, Proposition 209.

Languages Represented: Collection materials are in English

Physical Location: Many of the Bancroft Library collections are stored offsite and advance notice may be required for use. For current information on the location of these materials, please consult the library’s online catalog.

Access
Collection is open for research.

Publication Rights
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Preferred Citation
[Identification of item], California Civil Rights Initiative Records, BANC MSS 2005/179 c, The Bancroft Library, University of California, Berkeley

Separated Material
Audiovisual materials have been transferred to the Microforms Collection of The Bancroft Library.

Indexing Terms
The following terms have been used to index the description of this collection in the library’s online public access catalog
Connerly, Ward, 1939-
Affirmative action programs in education--Law and legislation--California.
Affirmative action programs--Law and legislation--California
Discrimination in employment--Law and legislation--California
Discrimination in higher education--Law and legislation--California
Campaign literature--California--20th Century
Clippings--California--20th Century
Press Releases--California--20th Century

Acquisition Information
The California Civil Rights Initiative materials were given to The Bancroft Library by Glynn H. Custred, Jr. in 2000 and 2005.

Accruals
No additions are expected.

Processing Information
Processed by Linda Koistinen in 2010.

Organizational History
The California Civil Rights Initiative (CCRI) was co-authored and managed by Glynn Custred and Thomas E. Wood. They began work on the anti-affirmative action legislative initiative in 1991 and developed the campaign for CCRI from that time to 1996 when California voters approved Proposition 209. Their intention in bringing this initiative to the public was to end affirmative action gender and race quotas and preferences in state employment, contracting, and education in California.

Harry Glynn Custred, a professor of anthropology at California State University, Hayward, received his Ph.D. in anthropology from Indiana University. He has received many awards, scholarships, and grants including a Fulbright teaching grant in 1992 to conduct a seminar at the National Institute of Anthropology of Buenos Aires in Argentina on the topic of ethnicity and nationalism. At the time of the initiative campaign, Dr. Custred was a fellow of the American Anthropological Association and a member of the Board of Directors of the California Association of Scholars. His writing includes numerous articles dealing with Andean ethnography, language use in Transylvania, and language boundaries in South America. He co-edited and contributed to the book, *Land and Power in Latin America* (1979).

Thomas E. Wood, co-author and co-principal of the CCRI with Glynn Custred, was the Executive Director of the California Association of Scholars (CAS) at the time of the CCRI campaign. Wood received his Ph.D. in philosophy from the University of California, Berkeley in 1975. His doctoral thesis, *Empiricism and Current Linguistic Theory* , examined the philosophy of language and linguistic theory. Wood taught in the Departments of Philosophy and Religion at California State University, Fresno and the State University of New York, New Paltz. He was also an Adjunct Professor in the Department of Philosophy and Religion at the California Institute of Integral Studies in San Francisco from 1989 to 1993. His writing includes three books published by the University of Hawaii Press for the Society for Asian and Comparative Philosophy: *The Mandukya Upanisad and the Agama Sastra* (1990), *Mind Only* (1991) and *Nagarjunian Disputations* (1994).

--Taken from CCRI, California Civil Rights Initiative flyer, "Thomas E. Wood," circa 1995, California Civil Rights Initiative Records, BANC MSS 2005/179 c, The Bancroft Library, University of California, Berkeley.

Scope and Content of Collection
The California Civil Rights Initiative Records document the history of this anti-affirmative action ballot measure from the first attempt at placing it on the California ballot in 1991, through the successful campaign for the 1996 version of the initiative, Proposition 209.

The collection has been divided into five series: Administrative Records; Correspondence; Affirmative Action Resources; Clippings; and News Summaries. Administrative papers include the development of the initiative through several drafts;
organizational and financial records and promotional materials. Correspondence consists of letters, emails, and fax transmissions. Most correspondents are supporters of the initiative. Affirmative action resources provide background information on topics such as, higher education, race, ethnicity, and gender inequity; and immigration and affirmative action victims' cases. Material from the California State University system, the California Association of Scholars (CAS), and the Western Association of Schools and Colleges (WASC) form the bulk of affirmative action materials. Print media coverage of the initiative and related issues is provided through news clippings and news summaries.

**Series 1: Administrative Records. 1991-1996**

- **Physical Description:** Carton 1
- **Arrangement**
  - Arranged hierarchically and then chronologically.
- **Content/Description**
  - Consists of information on the development and writing of the initiative, financial records, memoranda, public relations materials, and contacts.

  - ctn. 1, folder 19-30 Finances. 1994-1995
  - ctn. 1, folder 36-37 Endorsements. 1994-1995
  - ctn. 1, folder 38-43 Flyers. 1994-1996
  - ctn. 1, folder 44 Magazine Ads. 1994
  - ctn. 1, folder 48-65 Speakers and Writers. 1994-1996
  - ctn. 1, folder 66-79 Contacts. 1993-1995
  - ctn. 1, folder 80 Berkeley Conference Information. 1995

**Series 2: Correspondence. 1991-1995**

- **Physical Description:** Carton 2
- **Arrangement**
  - Incoming Correspondence arranged alphabetically; Outgoing correspondence arranged chronologically by author.

  - ctn. 2, folder 63-68 Outgoing from Custred. 1993-1995
  - ctn. 2, folder 70-95 Outgoing from Wood. 1991-1995

**Series 3: Affirmative Action Resources. 1990-1995**

- **Physical Description:** Carton 3, Folders 1-49
- **Arrangement**
  - Arranged alphabetically by folder title and then chronologically within folder group.

  - ctn. 3, folder 1 Assembly Bills 727 and 833. 1995
  - ctn. 3, folder 2-13 Colleges and Universities. 1990-1995
Series 3: Affirmative Action Resources. 1990-1995

- ctn. 3, folder 30: Limbaugh, Rush. 1993
- ctn. 3, folder 40: Reverse Discrimination. 1995
- ctn. 3, folder 41: School Segregation and Desegregation. 1993

Series 4: Clippings 1990-1996

- ctn. 4, folder 1-16: Clippings. 1994-1996

Series 5: News Summaries. 1996

- ctn. 4, folder 17-28: News Summaries. 1996


- ctn. 4, folder 29-31: Annotated manuscript. 1991


- ctn. 4, box 1: Floppy disks. 1990-1994, undated

Scope and Content Note

Some disks are unlabeled. May duplicate materials elsewhere in collection.