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Collection number: BANC MSS 99/150 c

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University of California, Berkeley
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Processed by:
Amber Smock, completed by Jane Bassett
Date Completed:
February 2000
Encoded by:
Brooke Dykman Dockter

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Collection Summary
Collection Title: Hale Zukas Papers,
Date (inclusive): 1971-1998
Collection Number: BANC MSS 99/150 c
Creator: Zukas, Hale
Extent: Number of containers: 2 cartons, 1 boxLinear feet: 3.194 digital objects
Repository: The Bancroft Library.
Berkeley, California 94720-6000
Abstract: Consists of materials reflecting Zukas's leading role as a founder and activist for the disability rights and independent living movements. The collection includes his papers from the Center for Independent Living, the Disabled Students Program at U.C. Berkeley and other organizations in which he was active, as well as records documenting his advocacy work, and a very small amount of personalia
Physical Location: For current information on the location of these materials, please consult the Library's online catalog.
Languages Represented: English
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**Preferred Citation**
[Identification of item], Hale Zukas Papers, BANC MSS 99/150 c, The Bancroft Library, University of California, Berkeley.

**Related Collections**
Related collections may be found by searching the corporate author/name "Disabled Persons' Independence Movement" in U.C. Berkeley's online catalog, GLADIS, or by using Pathfinder through the Web interface.

**Indexing Terms**
The following terms have been used to index the description of this collection in the library's online public access catalog.
Center for Independent Living.
University of California, Berkeley. Physically Disabled Students Program.
Rolling Quads.
People with disabilities--Legal status, laws, etc.--California.
College students with disabilities--California--Berkeley.
Discrimination against people with disabilities--Law and legislation.
People with disabilities--Services for--California.
*Disability Rights and Independent Living Movement collection.*

**Provenance**
The Hale Zukas Papers were given to The Bancroft Library by Hale Zukas on August 1, 1997. Additions were made on April 21, 1998.

**Funding**
Funding provided by a research grant from the U.S. Department of Education, Office of Special Education and Rehabilitative Services, National Institute on Disability and Rehabilitative Research.

**Biography**
Hale J. Zukas was born on May 31, 1943 in Los Angeles, California. While attending UC Berkeley in the mid-1960s, he joined the Rolling Quads, a group of severely disabled students in the Cowell Residence Program who had organized themselves to advocate for the rights of students with disabilities. Zukas became one of the founders of the Physically Disabled Students Program (PDSP) on the Berkeley campus, and in 1971, he graduated with a B.A. in mathematics.

In 1972, Zukas and others founded the Center for Independent Living (CIL) in Berkeley. He was CIL's first coordinator of community affairs and remained in that position until 1982. During this time, he became an expert on benefit programs for disabled and elderly people, particularly Supplemental Security Income and In-Home Supportive Services. Zukas also became a leading advocate for the elimination of architectural and transportation barriers, especially on the Bay Area Rapid Transit system in the San Francisco Bay area.

In 1983, Zukas joined the World Institute on Disability (WID) in Oakland, California, as a public policy analyst, later becoming WID's Director of Research. Through his work at WID, Zukas has become an internationally recognized expert on such issues as personal assistance services, accessible mass transportation, the elimination of architectural barriers, and disability-related statistics. Zukas became the vice chair of the U.S. Architectural and Transportation Barriers Compliance Board in 1983, where he had been a member of the Standards, Research, and Technical Assistance Committee since 1979. Zukas consults for several agencies and organizations, including the National Science Foundation and the Federal Highway Administration. He is the author of *Attending to America: Report of the National Survey of Attendant Services Programs in the United States* (1987), *CIL History* (1976), and various reports and articles.

**Source:** *The ABC-CLIO Companion to The Disability Rights Movement* by Fred Pelka, ABC-CLIO Inc.: Santa Barbara, California, 1997, p. 340.

**Scope and Content**
The Hale Zukas Papers, 1971-1998, consist of materials reflecting Zukas's leading role as a founder and activist for the disability rights and independent living movements. The collection includes his papers from the Center for Independent Living, the Disabled Students Program at U.C. Berkeley and other organizations in which he was active, records documenting his advocacy work, and a very small amount of personalia.
Zukas was a founding member of the Center for Independent Living (CIL), the world’s first community-based independent living center, established in Berkeley, California in 1972. Especially noteworthy are Zukas’s writings about the history of CIL and his working papers, which reflect his influence in shaping many of CIL’s programs. Zukas served on CIL’s Board of Directors for many years, and his papers include a run of meeting minutes and other information from 1972 to 1987.

Zukas’s records regarding the Disabled Students Program at U.C. Berkeley are not as extensive, but do include some of its funding proposals and reports. His work in the larger community is reflected in his papers from other organizations ranging from the Bay Area Coalition of the Disabled and Elderly to the White House Conference on Handicapped Individuals. Some of Zukas’s advocacy work is reflected in his papers, including transportation for the disabled and legislative tracking and analysis of HR-1, the Social Security Amendment of 1972.

This collection does not include many records of a personal nature, although it does contain a very small amount of personal correspondence and Zukas’s resumés from early and more recently in his career.

Zukas’s papers do not reflect all of his work at the Center for Independent Living, the Disabled Students Program, or some of the other organizations in which he was involved. These papers do not contain documentation of Zukas’s work at the World Institute on Disability. They do, however, provide a rare and coherent glimpse into the activism that would create a revolution, and reflect the many levels on which the movement for disability rights has occurred. From the national level to the local level, from transportation barriers to social security income to student services, the organizations and issues represented in these papers record the enormous effort that it has taken in order for people with disabilities to assert their legal and human rights.

Series 1: Center for Independent Living, 1971-1997

Physical Description: Carton 1, Carton 2, folders 1-16
Arrangement
Arranged hierarchically or chronologically, where appropriate.
Scope and Content Note
Divided into six sub-series: Background Information, Board of Directors and Committees, Working Papers, Grants, Programs, and Personnel. Background Information includes organizational history of the Center for Independent Living (CIL), articles of incorporation, bylaws, brochures, press clippings, and publicity. Board of Directors and Committees includes meeting minutes and information packets, while Working Papers include Zukas’s writings and gathered information on specific topics regarding CIL’s programs and development. Grants include funding proposals to governmental agencies and others, while drafts, reports, and policy statements are included in Programs, and Personnel includes staff meeting minutes and internal newsletters.

Background Information, ca. 1972-1997

- Organizational history, [ca.1972]
- Articles of Incorporation, 1972
- Bylaws, 1972
  - BANC MSS 99/150 c Bylaws of the Center for Independent Living, 1972
  - ark:/13030/hb3v19n6nx
- Replaces Sections 1, 2 & 3 of Article III of the Bylaws, 1972
  - BANC MSS 99/150 c ark:/13030/hb7199n8nw
- Press clippings, publicity, 1974-1997

Board of Directors and Committees, 1972-1987

- Minutes, information packets, 1972-1986
  - First Meeting of the Potential Board of Directors, 1971
    - BANC MSS 99/150 c ark:/13030/hb2x09n60f
BANC MSS 99/150 c Meeting with Fred Collignon, 1971  
ark:/13030/hb5199n7b4

BANC MSS 99/150 c Members of the C.I.L. Board of Directors, 1971  
arl:/13030/hb9c6006az

BANC MSS 99/150 c Board of Directors meeting, February 24, 1972, 1972  
arl:/13030/hb509nb0mn

BANC MSS 99/150 c Letter to Mr. Tom Jo, Dept. of Health, Education and Welfare from Larry Biscamp, 1972  
arl:/13030/hb4m3nb0b4

BANC MSS 99/150 c Letter to C.I.L. Board of Directors from Jim Donald, March 26, 1973  
arl:/13030/hb829006f7

BANC MSS 99/150 c Letter to All Board and Staff Members from Larry Biscamp, October 8, 1973  
arl:/13030/hb8b69n9fj

BANC MSS 99/150 c Board of Directors meeting, May 28, 1974  
arl:/13030/hb4d5nb0fc

BANC MSS 99/150 c Board of Directors meeting, July 8, 1974  
arl:/13030/hb1v19n4z0

BANC MSS 99/150 c Board of Directors meeting, July 29, 1974  
arl:/13030/hb5n39n7r8

BANC MSS 99/150 c Fee Schedule Committee Report, 1974  
arl:/13030/hb6h4nb1k6

BANC MSS 99/150 c Board of Directors meeting, August 26, 1974  
arl:/13030/hb5zo9n84d

BANC MSS 99/150 c Board of Directors meeting, September 9, 1974  
arl:/13030/hb4j49n72z

BANC MSS 99/150 c The California Homemakers Association Negotiation Position, 1974  
arl:/13030/hb3d5n99h0

BANC MSS 99/150 c Board of Directors meeting, September 30, 1974  
arl:/13030/hb60004nn

BANC MSS 99/150 c Fourth Quarter Report, 1974  
arl:/13030/hb6779n865

BANC MSS 99/150 c Board of Directors meeting, October 14, 1974  
arl:/13030/hb1g5001f8

BANC MSS 99/150 c Board of Directors meeting, October 28, 1974  
arl:/13030/hb1s2001sd

BANC MSS 99/150 c Board of Directors meeting, November, 1974  
arl:/13030/hb7290052r

arl:/13030/hb7v19n9b7

BANC MSS 99/150 c Architectural Barriers Component: Second Quarter Report, 1974  
arl:/13030/hb6v19n8d6

BANC MSS 99/150 c Memo to Board of Directors from Eric Dibner, plus proposal, 1974  
arl:/13030/hb187001gg

BANC MSS 99/150 c Board of Directors Election, 1975  
arl:/13030/hb1s2001sd
BANC MSS 99/150 c  
Meeting with Bill Dabel, November 11, 1975, 1975  
ark:/13030/hb0199n3rv
BANC MSS 99/150 c  
Board of Directors Special meeting, November 17, 1975, 1975  
ark:/13030/hb1x0n98bk
BANC MSS 99/150 c  
Board of Directors *Marathon Meeting*, November 24, 1975, 1975  
ark:/13030/hb8489n9nb
BANC MSS 99/150 c  
Board of Directors meeting, December 4, 1975, 1975  
ark:/13030/hb3r29n6dn
BANC MSS 99/150 c  
Summary for Campaign Leaflet, 1975  
ark:/13030/hb867nb2qd
BANC MSS 99/150 c  
Application for Revenue Sharing Funds from Alameda County, 1975  
ark:/13030/hb6t1nb1v9
BANC MSS 99/150 c  
Application for Project Grant, 1975  
ark:/13030/hb4p3003p3
BANC MSS 99/150 c  
Agreement between the State of California Dept. of Rehabilitation and the Center for Independent Living, Inc., 1975  
ark:/13030/hb5w1004g3
BANC MSS 99/150 c  
Proposal Summary for Fiscal Year 1975-76, 1975  
ark:/13030/hb958006wx
BANC MSS 99/150 c  
The Impact of BART On the Physically Disabled: A Pilot Study, 1975  
ark:/13030/hb8x0nb3jw
BANC MSS 99/150 c  
Proposal for Community Development and Revenue Sharing, 1975  
ark:/13030/hb8z09n9xq
BANC MSS 99/150 c  
Appeal by Center for Independent Living for Fire Marshal's Order to Vacate Fourth Floor of Milvia, 1976  
ark:/13030/hb2779n5n6
BANC MSS 99/150 c  
ark:/13030/hb938nb3hf
BANC MSS 99/150 c  
Draft: Situation Report, 1976  
ark:/13030/hb6s200584
BANC MSS 99/150 c  
Letter to Board of Directors from the Personnel Policy Committee, 1976  
ark:/13030/hb4v19n7ck
BANC MSS 99/150 c  
Letter to Mr. S. Dwight Skaggs from Phil Draper, 1976  
ark:/13030/hb938nb3hf
BANC MSS 99/150 c  
ark:/13030/hb938nb3hf
BANC MSS 99/150 c  
Organizational Planing meeting, April 14, 1976, 1976  
ark:/13030/hb1j49n4tz
BANC MSS 99/150 c  
Amplification of the line and block organization chart, 1976  
ark:/13030/hb811nb15n
BANC MSS 99/150 c  
Draft: Situation Report, 1976  
ark:/13030/hb6s200584
BANC MSS 99/150 c  
Discussion Paper from John Allison, 1976  
ark:/13030/hb038n97bj
carton 1, folder 14: C  
BANC MSS 99/150 c Letter to CIL Board of Directors from the Development Office, October Report, 1976  ark:/13030/hb0g5000nk

carton 1, folder 14: I  
BANC MSS 99/150 c Letter to Board of Directors from the Development Office, November Report, 1976  ark:/13030/hb658004mw

carton 1, folder 14: J  
BANC MSS 99/150 c County Revenue Sharing, 1976-1977 Request Update, 1976  ark:/13030/hb9b69p0fz

carton 1, folder 14: K  
BANC MSS 99/150 c Letter to Friend from Michael Williams, Chairperson of CIL Board of Directors, 1976  ark:/13030/hb5f59n7qf

carton 1, folder 14: O  
BANC MSS 99/150 c Letter to Mr. Donald Lorce from Edward I. Koch, 1976  ark:/13030/hb4q2nb0kd

carton 1, folder 14: R  
BANC MSS 99/150 c Letter to Judy Heumann from Edward I. Koch, 1976  ark:/13030/hb629004nr

carton 1, folder 14: S  
BANC MSS 99/150 c Letter to Edward I. Koch from Donald Lorence, 1976  ark:/13030/hb758005jn

carton 1, folder 14: T  
BANC MSS 99/150 c Letter to Donald Lorce from Edward I. Koch, 1976  ark:/13030/hb676nb249

carton 1, folder 14: U  
BANC MSS 99/150 c Letter to Norvel Smith from Edward I. Koch, 1976  ark:/13030/hb40005p

carton 1, folder 14: V  
BANC MSS 99/150 c Letter to Judy Heumann from Edward I. Koch, 1976  ark:/13030/hb5290042n

carton 1, folder 14: AA  
BANC MSS 99/150 c Letter to CIL’s Board of Directors from the Development Office, 1977  ark:/13030/hb4p3003nk

carton 1, folder 15: A  
BANC MSS 99/150 c Executive Director’s Report to the Board of Directors, 1/27/77, 1977  ark:/13030/hb4v19n7b2

carton 1, folder 15: B  
BANC MSS 99/150 c Board of Directors meeting, June 2, 1977, 1977  ark:/13030/hb2779n5mp

carton 1, folder 15: D  
BANC MSS 99/150 c Board of Directors meeting, June 30, 1977, 1977  ark:/13030/hb3d5n99gg

carton 1, folder 15: E  
BANC MSS 99/150 c Letter to the Board of Directors from the Development Office, 1977  ark:/13030/hb2489n59c

carton 1, folder 15: H  

carton 1, folder 15: Q  

carton 1, folder 15: R  
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Membership committee, 1975-1987


carton 1, folder 32-35  

carton 2, folder 1  

carton 2, folder 2  
Legal services, n.d.

carton 2, folder 3  

carton 2, folder 4  
Wheelchairs, [1975?]

Grants, 1972-1976

carton 2, folder 5-7  
U.S. Department of Health, Education and Welfare grant applications, 1972

carton 2, folder 8  

carton 2, folder 9  
Miscellaneous grant applications, n.d.

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Miscellaneous grant reports, 1975-1976

Programs, 1975-1978


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### Series 1: Center for Independent Living, 1971-1997

#### Programs, 1975-1978

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<th>Carton 2, folder 11-12</th>
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<tr>
<td>Carton 2, folder 13</td>
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<td>Carton 2, folder 14</td>
<td>Policy statements, [1975?], n.d.</td>
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**Personnel, 1975-1980, n.d.**

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<td>Carton 2, folder 16</td>
<td>Staff newsletters, 1974-1976</td>
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- **Physical Description:** Carton 2, folders 17-22
- **Arrangement:** Arranged hierarchically.
- **Scope and Content Note:** Includes funding proposals, reports, meeting minutes, and miscellany.

<table>
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<th>Carton 2, folder 17-19</th>
<th>Funding proposals, 1970-1973</th>
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<td>Carton 2, folder 20</td>
<td>Reports, 1971-1974</td>
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<td>Carton 2, folder 21</td>
<td>Coordinating Committee for the Removal of Architectural Barriers, 1976</td>
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<td>Carton 2, folder 22</td>
<td>Miscellany, [1970s]</td>
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**Series 3: Other Organizations, 1970-1985**

- **Physical Description:** Carton 2, folders 23-33
- **Arrangement:** Arranged alphabetically by organization name.
- **Scope and Content Note:** Includes correspondence, bylaws, reports, policy statements, and press releases.

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<tr>
<th>Carton 2, folder 23</th>
<th>Bay Area Coalition of Disabled and Elderly, 1978</th>
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<td>Carton 2, folder 24</td>
<td>California Association of the Physically Handicapped, 1972-1978</td>
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<td>Carton 2, folder 25</td>
<td>California Coalition of Persons with Disabilities, Inc., 1979</td>
</tr>
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<td>Carton 2, folder 26</td>
<td>California Dept. Of Rehabilitation, [1970s]</td>
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<td>Carton 2, folder 28-29</td>
<td>Disabled and Blind Action Committee, 1970-1975</td>
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<td>Disabled International Support Effort, 1985</td>
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<tr>
<td>Carton 2, folder 31</td>
<td>National Council for Homemaker-Home Health Aide Services, 1971-1972</td>
</tr>
<tr>
<td>Carton 2, folder 32</td>
<td>United Cerebral Palsy Association, n.d.</td>
</tr>
<tr>
<td>Carton 2, folder 33</td>
<td>White House Conference on Handicapped Individuals, 1977</td>
</tr>
</tbody>
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**Series 4: Advocacy Work, 1972-1989**

- **Physical Description:** Carton 2, folders 34-44, Box 1, folders 1-14
- **Arrangement:** Arranged hierarchically.
- **Scope and Content Note:** Divided into four sub-series by topic: In-Home Support Services (IHSS), Public Transportation, Section 504 of the Rehabilitation Act of 1973 and Supplemental Security Income (SSI).

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<th>Carton 2, folder 34</th>
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<td>Carton 2, folder 35</td>
<td>Correspondence, 1973-1979</td>
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### Series 4: Advocacy Work, 1972-1989

#### In-Home Support Services, 1973-1979

- carton 2, folder 35: California state legislation, 1976-1979
- carton 2, folder 36: Federal legislation, 1974-1975

#### Public Transportation, 1974-1989

- carton 2, folder 40: Americans Disabled for Accessible Public Transportation (ADAPT) activism, 1986-1989
- carton 2, folder 41: Bay Area Rapid Transit (BART), 1974-1983
- carton 2, folder 42: Disabled in Action in Philadelphia, 1978
- carton 2, folder 43: September Alliance for Accessible Transit (SAAT), 1987
- carton 2, folder 44: Press clippings, 1987-88


- box 1, folder 1: Demonstration in San Francisco, California (HEW Sit-In), 1977
- box 1, folder 2: Disability Rights Education and Defense Fund (DREDF), 1982
- box 1, folder 3: U. S. Dept. of Transportation Public Hearings, 1978

#### Supplemental Security Income, 1972-1979

- box 1, folder 14: Miscellany, 1976-1979

### Series 5: Personalia, 1971-1998

- Physical Description: Box 1
- Arrangement
- Arranged chronologically.
- Scope and Content Note
  - Includes a small amount of personal correspondence and resumés.

- box 1, folder 15: Personal correspondence, 1971-1997
- box 1, folder 16: Resumés, 1974-1998