Guide to the Don Liddie papers on Signetics

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Descriptive Summary
Title: Guide to the Don Liddie papers on Signetics
Dates: 1961-2006
Bulk Dates: 1975-1992
Collection number: 102708137
Creator: Liddie, Donald F., 1930-2008
Collection Size: 42 linear feet37 boxes
Repository: Computer History Museum
Mountain View, CA 94043
Abstract: The Don Liddie papers on Signetics contain the professional papers of Don Liddie, a Signetics employee from 1963 through 1995. The collection documents the corporate culture of the semiconductor industry and Silicon Valley from the late 1960s through the mid 1990s. Types of material include memoranda, correspondence, newsletters, policy manuals, procedure manuals, promotional material, data books, annual reports, organizational charts, business plans, photographs, and scrapbooks.
Languages: Languages represented in the collection: English
Access
Collection is open for research.
Publication Rights
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Preferred Citation
[Identification of Item], [Date], Guide to the Don Liddie papers on Signetics, X4609.2008, Box[#], Folder[#] Computer History Museum, Mountain View, California.
Provenance
The Don Liddie papers were donated by Don Liddie to the Computer History Museum in 2008. These are the papers Don Liddie collected during his thirty-five year career working at Signetics.
Biography/Organization History
Biography / Administrative History
Signetics, a contraction of Signal Network Electronics, was founded in 1961 in Mountain View, California by former Fairchild employees David Allison, David James, Lionel Kartner and Mark Weisenstein. It was the first company in the world established expressly to make and sell integrated circuits (IC). Within a year of its founding, the company's first family of bipolar digital diode transistor logic circuits had gained market acceptance and were finding initial application in military and space systems. Signetics was the first IC company to receive both Minuteman approval (1967) and NASA line certification 1970). Among the company's early innovations were the 555 timer, Dolby circuits, and the programmable read-only memory.
1930 July 23 | Donald Ferguson Liddie is born in Newark, New Jersey
1952 | Liddie graduates from LeHigh University with a BS in Industrial Engineering
1952 | Liddie is Industrial Engineer, Western Electric Company
Aug. 1954 | Liddie is Assistant Industrial Engineer, Edgewood Arsenal U.S. Army Chemical Center
Aug. 1956 | Liddie is Senior Industrial Engineer, Corning Glass Works
June 1959 | Liddie is Plant Industrial Engineer, Corning Glass Works
Sept. 1961 | Liddie is Plant Supervisor-Administrative Services, Corning Glass Works
Sept. 1961 Sept. 12 | Signetics is founded by former Fairchild employees Dave Allison, David James, Lionel Kattner and Mark Weissenstern
1962 | Construction of first Signetics plant is completed, Sunnyvale, California
1962 Nov. | Corning Glass Works (CGW) acquires a 51% equity position in Signetics
1963 Sept. | Liddie is first CGW employee to transfer to Signetics
1963 | Liddie is Manager, Manufacturing at Signetics
Jan. 1964 Dec. | Corning Glass Works increases their equity position to 82%
1966 | Liddie is Manager, Corporate Services at Signetics
Jan.-1968 Dec. | First off-site branch product assembly plant opens in Provo, Utah. It is the first IC assembly plant located outside the Santa Clara Valley
1966 Aug. 9 | Signetics Korea Co., Ltd. (Sig-Kor) is founded in Seoul, South Korea. It is the first low-cost production facility to both assemble and test ICs in Asia
1966 Sept. | Signetics International Corporation is established in anticipation of the emergence of overseas markets
1969 Jan-1980 | Liddie is Vice President, Corporate Services at Signetics
April 1969 May | EFTA plant opens in Linlithgow, Scotland
1969 Sept. | Assembly and test plant opens in Noerdlingen, West Germany
Early 1970s | High volume assembly and test plant opens in Setubal, Portugal
1973 Nov. 28 | Initial public offering of 1.3 million shares of common stock at $17/share. This reduces CGW ownership from 92% to 70%
1974 March 28 | Registered Signetics Thailand Co., Ltd. (Sig-Thai). Assembly and test operations begin in Bangkok, Thailand
1975 June 5 | Merger with U.S. Philips Corporation a wholly-owned subsidiary of N.V. Philips of the Netherlands, at $8/share
1975 Dec.-1984 | Liddie is Vice President, Corporate Services at Signetics
Jan. 1976 | Signetics Japan, Ltd begins operations
1976 April | Linlithgow plant closes and is sold to Sun Microsystems
Setubal, Portugal plant closes
1978 March 29 | Signetics Filipinas (Sig-Fil) incorporated in Manila, the Philippines
1981 March | Signetics has 21 operating buildings in Sunnyvale/Santa Clara, California area
1982 March | Official operations begin in a new Albuquerque, New Mexico plant

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1983 Manila plant is sold
1983 Nov. 7 Sale of Signetics Gmbh to SES employees is announced
1984 Jan.-1992 Liddie is Vice President, Human Resources and Administration at Signetics
Dec.
1985 Signetics is the first IC company to announce a zero defects warranty on all products
Sig-Fil closes
1988 Jan. 1 Signetics merged into North American Philips Corporation (NAPC)
1991 Jan. 1 Signetics is a wholly owned subsidiary of NAPC
1992 Feb. Closure of Orem, Utah plant by year end is announced
1992 July Signetics Corporation, a division of North American Philips Corporation, changes its name to Philips
Semiconductors
1993 Jan.-1995 Liddie is appointed Executive Vice President and Chairman, Management Committee Philips Semiconductors
Aug.
1995 Aug. Liddie retires after 39 years
2008 April Don Liddie passes away at his home in Saratoga, California
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Scope and Content of Collection
The Don Liddie papers on Signetics contain the professional records of Don Liddie. The records span 1961 through 2006
with the bulk of the collection spanning 1975 through 1992, when Lidde was Vice President of Corporate Services and then
Vice President of Human Resources and Administration at Signetics. Signetics merged with Philips in 1975, from that date
forward in the collection Philips material appears. Items of note include a nearly complete run of Probe, the Signetics
newsletter, as well as a series of scrapbooks, which Liddie created to document the history of Signetics. The scrapbooks
contain especially unique material related to Signetics' international plants. Of special interest to engineers are data books
and failure analysis handbooks.
Arrangement
The collection is arranged in 5 series:
Series 1: Office Files
Series 2: Printed
Series 3: Signetics History Scrapbooks
Series 4: Audiovisual and Oversize Materials
Series 5: Ephemera
Unless otherwise noted dates are inclusive. Unless otherwise noted in the series and subseries descriptions the original
order has been maintained.
Indexing Terms
The following terms have been used to index the description of this collection in the library's online public access catalog.
Liddie, Donald F., 1930-2008
Signetics (Firm)
Philips Semiconductors
Semiconductor industry
Separated Material
Physical objects and media were separated from the collection. These include T-shirts, mugs, paperweights, banners, a
commemorative vase, audio cassettes, and VHS tapes. To view catalog records for the physical objects and media items go
Serials that were moved to the library:
Electronic buyer's news extra March 4, 1996
Electronic buyer's news issue 615A September 1988
Who's who in high-tech: a directory of high-ranking executives in Silicon Valley February 1992, and February 1993
Bay area market fact guide, 1996
Electronic engineering times, issue 503A September 1988
Monographs that were moved to the library:
High tech: window to the future, 1985
Individual freedom in the non-union plant, 1967
Industrial relations in the non-union plant, 1960
Invention of LOCOS, 1991
Marketing high technology: an insider's view, 1986
Philips: brand book, 2002
Quality is free: the art of making quality certain, 1979
Science and serendipity: a half century of innovation at SYNTEX, 1994
Sum that is Philips, 1983
Transitor: dawn of a new era, 1997
Occupational medicine: the microelectronics industry, 1986

Office files 1968-2006

Collector: Liddie, Donald F., 1930-2008
Series Scope and Content Summary
This series includes records created by Liddie in his capacity as President of Signetics International Corporation (1969-1980), Vice President of Corporate Services (1975-1984), Vice President of Human Resources (1984-1992), and Executive Vice President (1993-1995), as well as records created by all the departments that reported to Liddie. The organizational structure of Signetics changed over the years as the company grew and underwent changes in ownership. Therefore, the names of departments and positions can vary from year to year. While the specific names may have changed the functions that were under Liddie’s supervision were consistent and have been identified. While Liddie was Vice President of Corporate Services these functions were Division Controller, Quality and Reliability, Facilities, Industrial Relations, and Information Systems. While Liddie was Vice President of Human Resources and Administration the functions that reported to him were Benefits and Compensation, Corporate Employment, Corporate Security, Health and Safety, Mail Services, Facilities and Maintenance, Employee Development, Labor and Union Relations, Government and Community Affairs, Organizational Development, Human Resource Management, Employee Relations, Quality Improvement, and General Counsel. Types of material in this series include memoranda, correspondence, in-house reports, manuals, policies and clippings. Some topics of interest in this series include issues surrounding the introduction of personal computers to workstations and the proposal and implementation of an electronic mail system, both during the 1980s. Other significant topics include groundwater safety.

Arrangement
This series is arranged in 5 subseries:
Outgoing Memoranda and Correspondence
Corporate Subject Files
Operations
Policies and Procedure
Planning
Workshops and Training
Subseries Scope and Content Summary

Outgoing Memoranda and Correspondence 1968-1995, bulk 1979-1995 This subseries is comprised of copies of Liddie's outgoing memorandum with any referenced documentation included. There is a small amount of incoming memoranda and incoming and outgoing correspondence interfiled. This subseries covers all topics under Liddie's responsibility including budget, production, civic involvement, health and safety, travel, expenses, performance, incentives, personal objectives, sales, facilities, benefits, compensation, headcount, committees, and management philosophy. Types of material filed with the memoranda include operations summaries, status reports, meeting agendas and committee minutes. Liddie called this subseries of records "chronological files."

Arrangement

This subseries is arranged chronologically with a small amount of memoranda and correspondence received from various colleagues filed alphabetically at the end.
Outgoing memoranda and correspondence 1985-06
Outgoing memoranda and correspondence 1985-07
Outgoing memoranda and correspondence 1985-08
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Corporate subject files 1963-2006 1965-1999

Subseries Scope and Content Summary
Corporate Subject Files 1963-2006, bulk 1965-1999 This subseries includes incoming memoranda and correspondence, internal reports, clippings, invitations, and organizational charts. All of Liddie's subject files dated prior to 1978 that were stored in off-site record storage were destroyed as part of Signetics' records management program. Other subject files stored off-site that were destroyed include compensation files, telecommunication 1975-1983, Corporate Information Systems 1979-1987, Golden Gate Working Committee, Presentations 1979-1983, Corporate Services 1976-1980, Industrial Relations 1976-1980 and ORDAP.

Arrangement
Liddie had an alphabetical arrangement to his subject files while in use, but due to the destruction of many records, and the storage of some records off-site and some in his office, an original order was no longer in place. Therefore, an alphabetical arrangement has been reconstructed using Liddie's original subject headings whenever possible.
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102700200 Community and government affairs 1983
102700202 Community and government affairs 1996-1999
102700194 Community and government relations 1980-1981
102700193 Community and government relations 1981
102700197 Community and government relations - Congressional visits 1990-1998
102700196 Community and government relations - Political contributions 1994
102700198 Community and government relations - Robert Chadwick 1984-1990
102700341 Company goals 1992
102700208 Company senior manager meetings - Management Committee 1995-1997
102700207 Company senior manager meetings - Product Policy Coordinating Committee; Management Committee; Management Team 1982-1992
102700281 Company staff - Committee and meeting membership 1984-1989
102700280 Company staff - Committee and meeting membership 1989-1990
102700279 Company staff - Committee and meeting membership 1990
102700275 Compensation - Philosophy 1984
102700288 Competitive Lasting Advantage through Superior Service (CLASS) project 1995
102700222 Consulting/Contractor agreements 1993-1995
102700422 Customer satisfaction brochure 1987
102700457 Directories 1988-1995
102700394 Don Liddie - Miscellaneous issues 1993-1995
102700395 Don Liddie - Retirement 1995
102700217 Employee and community affairs 1991-1992
102700289 Employee communications meeting 1995-06-22
102700423 Employee demographics 1989-1995
102700354 Employee development 1997
102700296 Employee survey and results 1990
102700414 Employer preference among engineers in the semiconductor industry: an original research report 1984-10
102700235 Environmental issues 1999-2001
102700213 Environmental issues - 680 W. Maude Ave. 1993-1996
102700272 Executive perks 1985-1989
102700284 Executive secretaries' communications, meetings, etc. 1988-1993
102700398 Facilities data 1982-1996
102700295 Finance 1995
102700435 Financial analyst reports/Price data 1974-1975
102700203 Government relations committee 1995-1996
102700205 Government relations committee 1997-1998
102700206 Government relations policy committee 1993-1995
102700204 Government relations policy committee - U.S. policy council meeting 1996-03
102700434 Headcount report 1963-2002
102700340 Headcount report 1995
102700417 Hierarchical measures 1990
102700416 Hierarchical measures 1991
102700403 History - Signetics and Philips 1971-1998
102700308 Human Resources - Cycle time management - Activities 1992
102700309 Human Resources - Cycle time management - Barriers/Interface issues 1989
102700303 Human Resources - Empowerment training 1990-1991
102700311 Human Resources - Goals 1992
102700302 Human Resources - Mission statement 1990-1993
102700298 Human Resources - Policies - Updates 1991-1993
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<td>Management Development and Succession Plan Review Book - PDSCNA 1995-01-16</td>
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<td>Management development and succession planning 1991-11-05</td>
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<td>Management Development and Succession Planning Review Book - PDSCNA 1994-03</td>
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102700250 Management development committee meeting - D. Eindhoven foils 1990-06-15
102700264 Management development review - PENAC 1993
102700224 Market information - Share of market data 1988-1996
102700287 Masterplan logistics system 1995
102700223 Migration 2003
102700355 New employees - Managers 1982-1989
102700421 Norman Neumann - Meeting minutes 1985-1987
102700419 Norman Neumann - Memoranda 1985-1987
102700413 Norman Neumann - Presentations 1985-1988
102700241 Northern California Manufacturing Technology Center (Pinson) 1995-1997
102700374 Old Signetics information 1988-1995
102700451 Old Timers Reunion committee - Lights Out at 811 Arques, July 23, 2004 2004
102700452 Old Timers Reunion committee, 2006 2006
102700369 Old timers reunion fund 1986-1998
102700368 Old timers reunion newsletter 1996-1997
102700370 Old timers reunion, 1986 1985-1986
102700367 Old timers reunion, 1996 1996
102700263 Operating staff - RMO’s/Tracking sheets/Job descriptions 1989-1991
102700348 Organization updates re Re-structure 1992
102700410 Outplacement 1981-1983
102700356 Outplacement 1982-1994
102700283 Outsourcing
102700304 Outsourcing - A proposal to Philips Semiconductors for outsourcing services 1995-03-29
102700265 Performance appraisal - Jim Dyke’s direct reports 1990-1992
102700254 Performance appraisal form - Philips 1992-1993
102700255 Performance review process 1989-1991
102700337 Philips business excellence award 1997 ca.
102700316 Philips Consumer Communications - Press 1996-1997
102700314 Philips Consumer Communications building #1 groundbreaking ceremony 1996
102700315 Philips Consumer Communications consolidation 1998-01
102700331 Philips Corporate O&E study 1992-1993
102700335 Philips manager’s guidelines 1993
102700339 Philips NAPC long term incentive program 1989-1994
102700343 Philips PENAC common research activities 1993
102700336 Philips PENAC ethics committee 1993-1994
102700333 Philips Way - Code of conduct, values, beliefs, governance ideals 1993
102700317 Pinson Institute 1997
102700397 Policies - Foreign service manual 1986-09-01
102700285 Position descriptions 1979-1993
102700290 Presentations/Visits - Jan Lobbezoo visit 1995
102700431 Press - Competition 1985-1986
102700381 Press - Competition 1985-1987
102700444 Press - Philips 1992
102700380 Press - Safety and health 1985-1986
102700376 Press - Signetics 1985
102700432 Press - Signetics' products 1966-1970
102700582 Probe newsletter 1990
102700353 Promotions and adjustments 1986-1990
102700386 Public relations - Advertising and Probe newsletter 1981-1989
102700385 Public relations - Electronic Business "advertorial" 1987
102700377 Public relations - General 1985-1986
102700458 Public relations - Philips 1992-1995
102700383 Public relations - Policy and procedure for media relations 1980-1986
102700389 Public relations - Press releases/Clippings 1979
102700430 Public relations - Press releases/Clippings 1980-05
102700426 Public relations - Press releases/Clippings 1981-01
102700427 Public relations - Press releases/Clippings 1981-03
102700428 Public relations - Press releases/Clippings 1981-06
102700429 Public relations - Press releases/Clippings 1981-08
102700493 Public relations - Press releases/Clippings 1990-06
102700494 Public relations - Press releases/Clippings 1990-10
102700443 Public relations - Press releases/Clippings 1991-02
102700390 Public relations - Press releases/Clippings 1992-02
102700391 Public relations - Press releases/Clippings, second quarter 1992
102700387 Public relations - Press releases/Clippings, third quarter 1992
102700384 Public relations - Sacramento 1980-1981
102700379 Public relations - Signetics 1965-1986
102700396 Quality - Articles 1982-1989
102700405 Quality improvement process (QIP) 1982-1991
102700408 Quality improvement process (QIP) 1989 ca.
102700445 Quality improvement process (QIP) - Briefing 1988
102700409 Quality improvement process (QIP) - case study 1988-1989
102700338 Quality improvement process (QIP)/Quality improvement competition (QIC) 1993-1995
102700351 Quality improvement process (QIP) 1985-1989
102700404 Quality of engineering worklife 1990
102700407 Recession data 1976-1988
102700274 Reward system 1984-1985
102700437 Sale of Signetics stock 1969-1975
102700400 Sales and profit/loss data 1969-2002
102700424 Sales, profit/loss and Opsum data 1980-1991
102700239 San Jose State University - Awards dinner 1995-1996
102700378 Security 1999-2000
102700393 Semiconductor industry 1976-1991
102700450 Semiconductor industry 1980-2002
102700453 Semiconductor industry analysis 1971-1978 1979-08-08
102700220 Semiconductor Industry Association (SIA) 1995-1996
102700219 Semiconductor Industry Association (SIA) 1997-1999
102700225 Semiconductor Industry Association/SEMATECH 1986-1996
102700415 Semiconductor industry benchmarking 1990
102700420 Semicustom IC's business plan 1987
102700401 Signetics 25th anniversary 1986
102700455 Signetics International Corporation (SIC) - Book and ship 1970-1979
102700454 Signetics International Corporation (SIC) - Financial 1970-1981
102700365 Signetics memorials - Albert Eckert 1981
102700361 Signetics memorials - Cees Krijgsman 1988-1990
102700301 Signetics mission, strategy, vision, guiding principles, and quality statements 1989-1991
102700373 Signetics people/alumni - Deceased 1995-2006
102700363 Signetics retirements - Carol Griffin 1994
102700364 Signetics retirements - Charles C. Harwood 1985
102700357 Signetics retirements - Doug Dunn 1993-1996
102700359 Signetics retirements - Jim Dykes 1992
102700362 Signetics retirements - Norman A. Neumann 1985-1989
102700366 Signetics retirements/memorials 1989-2007
102700439 Signetics stock earnings report 1973-1975
102700442 Signetics stock option agreements 1965-1976
102700375 Signetics stock option agreements and certificates 1965-1981
102700436 Signetics stock rules 1973-1974
102700438 Signetics stockholders meetings 1965-1975
102700352 Signetics/Philips people/alumni - updates 1970-2005
102700360 Signetics/Philips retirements 1994-2004
102700230 Silicon Valley Manufacturing Group (SVMG) 1993-2004
102700242 Silicon Valley Manufacturing Group (SVMG) - Education 1999
102700583 Silicon Valley Manufacturing Group (SVMG) - Projections 1998-2004
102700232 Silicon Valley Manufacturing Group (SVMG) - Quarterly Report 1993-2000
102700231 Silicon Valley Manufacturing Group (SVMG) - Survey 1999
102700233 Silicon Valley Manufacturing Group (SVMG) - Transportation 1999
102700234 Silicon Valley Manufacturing Group (SVMG) - Working council 1999
102700330 Space 1983
102700329 Space analysis/Real estate 1992
102700327 Space planning 1994-1995
102700328 Space planning - 690 Arques 1995
102700332 Space planning - Multimedia (Carruba) center 1994-1995
102700418 Strategic direction options 1987
102700248 Succession plan 1988-1990
102700249 Succession plan - Level II 1989 1989
102700251 Succession planning and development - BUIC 1990
102700247 Succession planning and development back-up material 1990
102700259 Succession planning and NO/MD review 1993-1994
102700229 Sunnyvale, city of - Breakfast meeting June 4, 1996 1995-1996
102700212 Tech Museum of Innovation - Philips contributions - In-kind information 1995-1997
102700215 Transportation 1994
102700271 Travel policy and procedure 1989-1996
102700243 United States Chamber of Commerce - Education Employment and Training Committee (EETC) 1987-1999
102700406 Values and culture 1983-1984
102700278 Vice-presidents 1982-1991
102700326 VLSI merger 1999
102700294 Worldwide AMO management 1989
102700292 Worldwide marketing and sales (MSO) 1989-1991
102700291 Worldwide product management 1989
102700293 Worldwide quality and reliability and strategic marketing 1989
102700456 Write only memory (WOM), April 1, 1972 2005
Subseries Scope and Content Summary

This subseries is the deepest in the collection. It contains regular activity reports from all the departments that Liddie oversaw. Status report books contain narrative summaries of activities for each of the 13 periods of the fiscal year. All status report books start with a status report by Liddie to Signetics' company president summarizing the activities of all of the departments' reports. Corporate Services Status Report books contain the chapters: Corporate Services Department General, Industrial Relations, Information Systems, Community and Government Relations, Controller, Quality and Reliability, Facility Operations, and Human Resource Development. Human Resources and Administration Status Report books include the chapters: Human Resources and Administration, Human Resource Development, Human Resource Administration, Corporate Information Services, Secretary and Legal Department, and Quality Improvement. Within these departments and included in the reports Exempt Employment, Employment Administration, Employee Relations, Compensation, Safety/Security and Benefits, which include: employment requisition lists and summaries, company injury and illness statistics and summaries, frequency and severity rates of injuries and operating results. In addition to status report books, this subseries contains data and statistical summaries of activities for each of the 13 periods of the fiscal year. Included are Corporate Operations books with the chapters: Sales Forecast, Book/Ship, Corporate Manufacturing Plan, Market Share, Inventory, Capital Equipment, Turnover, Safety, Headcount Forecast, Headcount Forecast Actual, Quality and Reliability, Facility Operations, Corporate Manufacturing Plan. Types of information in the Corporate Operations books include statistical data, tables and graphs about booking and cancellation statistics, OEM and distributor sales statistical data, product shipped data, customer damage claim reports, capital spending data, worldwide semiconductor market data and comparisons, flash reports, quality and reliability indices, quality returns data, quality inspection data, summary customer incoming quality reports, reliability status reports, summary customer commendations, quality council meeting minutes, employment requisition lists and summaries, new hire data, and temporary employee counts. Human Resources and Administration Financial books also include departmental budgets, spending breakdowns, fixed spending and headcount reports, variable spending and headcount reports and capital expenditures. Of possible note to researchers are the Operations Summary Packages which have summaries of activities for the entire company, not just Corporate Services and Human Resources and Administration.

Arrangement

This subseries is arranged chronologically.
Office files 1968-2006

Guide to the Don Liddie papers on Signetics

box 22-26


Subseries Scope and Content Summary
This subseries includes manuals and guides to topics such as quality, affirmative action, the environment, safety, compensation, incentives, budgeting and general company policies. These files were originally interfiled with the subseries Planning. With no order across or within subjects, policy and procedure records were separated from planning records, and an arrangement was imposed.

Arrangement
This subseries is arranged alphabetically by subject.
Guide to the Don Liddle papers on Signetics

102700508 Quality and reliability policy manual 1987-03-10
102700537 Quality and reliability policy manual 1990-01-02
102700510 Quality and reliability policy manual 1990-01-02
102700507 Quality and reliability policy manual proposed changes 1987-02-11
102700542 Quality improvement program: a reference book and guide 1981-08-31
102700539 Quality specification for integrated circuits 1993-05-04
102700538 Quality specification for integrated circuits 2003-02-21
102700588 Quality, Philips: the revitalisation process of Centurion 1993-01
102700571 Safety handbook 1985-02
102700525 Sales contracting guidelines, North America 1994-05
102700574 Sales policies and procedures manual 1984-1989
102700573 SCORES customer service manual 1982-1987
102700570 Security and safety policies and procedures manual 1982-1984
102700646 Statistical process control (SPC) 1989-05
102700569 Supervisor's manual 1972-1980
102700648 Supplier partnership guide 1990 ca.
102700504 Symbol formats 1987-12-10
102700541 Technical documentation 1995-06
102700528 Turnaround incentive plan document 1990
102700503 Workshare 1981-1985

box 24-26

Planning 1978-1993

Subseries Scope and Content Summary
This subseries includes documents that were used for decision making and planning purposes as well as documents that mapped plans for the company. Included are business plans, quality improvement plans, Human Resources and Administration succession plans for managers, which included performance reviews, Human Resources and Administration compensation histories and projections, and a small amount of senior manager meeting minutes. These files were originally interfiled with the subseries Policy and Procedure. With no order across or within subjects, planning records were separated form policy and procedure records, and an arrangement was imposed.

Arrangement
This subseries is arranged alphabetically by subject.

102700596 Business four year plan, 1985-1988 1984
102700595 Business four year plan, summary form, 1985-1988 1984-12
102700594 Business plan 1989-02-08
102700597 Business plan, NAPC financial statements 1989-10
102700605 Compensation - Project incentive plan 1992-1993
102700614 Compensation - Project incentive plan, project proposals 1992
102700615 Compensation study: final report on concept design and discussion of implementation 1983-10-05
102700599 Corporate information services four year plan, 1983-1986 1982-12-01
102700603 Customer service goals/directions 1983 ca.
102700602 Financial prospectus 1980-04-07
102700607 Human Resources and Administration employee survey and results 1992-03
102700600 Integrated circuit industry: competitive analysis 1980-12-05
102700613 Management personnel and compensation information 1988
102700606 Managing major change - Senior managers meeting 1992-03-11
102700598 Planning assumptions: technology forecast 1979-11-12
102700590 Quality and reliability improvement process 1990-08
### Workshops and training 1978-1996

**Subseries Scope and Content Summary**  
This subseries primarily consists of material that Liddie received as an attendee, or presenter at workshops and professional development trainings. Most of the workshops and trainings were offered by Signetics or Philips. Topics include quality, managing change, and safety. Catalogs listing employee training courses offered are also included.

**Arrangement**  
This subseries had no discernible original order. This subseries is arranged alphabetically by title.

- **Chemical safety and awareness 1986-05**
- **Coaching and counseling supplemental resource manual 1978**
- **Committee of sponsoring organizations of the Treadway commission (COSO) framework orientation 1994**
- **Communication skills workshop 1991 ca.**
- **Company profile, Philips 1991 ca.**
- **Company profile, Signetics 1991**
- **Design for manufacturability course 1990**
- **Employee development courses catalog 1995 ca.**
- **Environmental, health and safety training, 1995 1994-12-12**
- **Environmental, health and safety training, 1995-1996 1995-04-01**
- **Management philosophy seminar 1982 ca.**
- **Mission possible 1981 ca.**
- **Performance development system - course manager instruction manual 1978 ca.**
- **Performance management 1985-03**
- **Philips quality award for the 90's (PQA-90): change management workshop 1995-03**
- **Philips quality award for the 90's (PQA-90): peer audit workshop 1995-03**
- **Productivity and quality work together 1985**
- **Quality college - Experiences with zero defect program and movement in Japanese industries 1980**
- **Quality college I participant manual 1983 ca.**
- **Quality college I trainers manual - Administrative/technical program 1983 ca.**
- **Quality college II handbook 1987 ca.**
- **Quality college III overhead projections 1991**
- **Quality learning catalog: training, workshops and processes for continuous improvement and business revitalization 1995-05**
- **Sales - Philips North American Regional Sales Organization (NARSO) sales conference: a new attitude 1995-03**
- **Self-qualification program 1991-08**
- **Statistical process control (SPC) executive seminar 1984-12-20**
- **Western learning systems training courses, Fall 1996**
Printed 1964-circa 2006
Newsletters 1964-2000

box 25-31
Printed 1964-circa 2006
Collector: Liddie, Donald F., 1930-2008
Series Scope and Content Summary
This series contains material printed by Signetics and Philips.
Arrangement
This series is arranged in 3 subseries:
Newsletters
Promotional
Data Books

box 25-29
Newsletters 1964-2000
Subseries Scope and Content Summary
This subseries primarily contains Signetics employee newsletters. Of special note is a
very nearly complete run of Probe, the Signetics employee newsletter, dating from 1964
through 1992. After Signetics was acquired by Philips Probe was folded into the Philips
employee newsletter, P.S. There is a small amount of Philips employee newsletters dated
prior to 1993. Especially unique items are plant specific employee newsletters, such as
Albuquerque, New Mexico's Wafer Paper and Provo, Utah's Spec Sheet, as well as
newsletters published by individual departments within the company. The run of these
newsletters is small and inconsistent. Also of note are a very small number of employee
newsletters from Signetics' international plants in the Philippines, Korea and Thailand.
Included in this subseries are Philips annual reports, Semiconductor Industry Association
yearbooks and several issues of Microelectronics News by Don Hoefler, who is sometimes
credited with coining the term "Silicon Valley."
Arrangement
This subseries is arranged alphabetically by newsletter title.

102700673 All about QIC (Quality Improvement Competition), 1996-1997 1996-05
102700669 Challenger 1985-03
102700710 Company Newsletter 1999-2000
102700659 Discrete Matters 1995-05
102700689 Distributor News: a quarterly round-up for Philips Semiconductors
European distributors 1996
102700681 Express: the employee newspaper of Philips Electronics North America
Corporation 1990-2004
102700661 IAP Update (Individual Accountability Program) 1981-01
102700668 Information Bit 1983-1985
102700685 International Circuits: a regular newsletter for the worldwide IC
marketing and sales teams 1988-1990
102700663 Just in Times, The 1985
102700658 LSI Circuit 1985
102700662 Latest, The 1981
102700655 Meqit News (Manufacturing Engineering Signetics Corporation)
1984-1985
102700672 Microelectronics News 1984-1985
102700690 Miscellaneous Philips newsletters 1994-2003
102700686 Mondial: Philip’s worldwide internal magazine 1997-2001
102700650 P.S. 1993-01-1995-08
102700680 Philips News 1985-1996
102700653 Philips Semiconductors 1992-11
102700687 Philips USA: the employee magazine of North American Philips
Corporation 1989-1990
102700678 Philips annual report 1980-1997

Guide to the Don Liddie papers
on Signetics
Promotional circa 1970-circa 2006

Subseries Scope and Content Summary
This subseries contains promotional material created by Signetics and Philips for internal and external markets. The bulk of the material is from the 1990s. Types of material include brochures, pamphlets, small posters, corporate profiles, internal marketing material for company initiatives such as quality, as well as materials for suppliers. Of interest is a Signetics student recruitment package circa 1980.

Arrangement
This subseries is arranged chronologically by decade within each company.

Data books 1979-1998

Subseries Scope and Content Summary
This subseries contains technical publications by Signetics, with one item published by Philips. More than any other section of the collection, this subseries deals with semiconductors themselves, rather than the business of running Signetics. Included in this subseries are data books, product reference manuals, reliability handbooks and failure analysis handbooks.

Arrangement
This subseries had no discernable original order. This subseries is arranged alphabetically by title.
Guide to the Don Liddie papers on Signetics 102708137

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**Series Scope and Content Summary**

This series contains material collected by Liddie and compiled by him into scrapbooks. Liddie created and maintained the scrapbooks in his spare time, not in his professional capacity as a Signetics employee. This series includes a very large amount of unique material not represented in other parts of the collection. This is especially true of material related to Signetics plants in the Philippines, Korea, Taiwan, and the Netherlands. Types of material include photographs of founders, employees, parties, awards ceremonies and facilities, employee handbooks, recruiting material, promotional material, maps, brochures, newspaper clippings, organizational charts, press releases, articles, Corning Glass Works newsletters and booklets, Signetics newsletters, slides, invitations, prospectuses, annual reports, correspondence, and a few technical reports. Each scrapbook has an itemized and quite detailed list of its contents created by Liddie. The contents lists are fairly accurate; however, occasionally items that are in the scrapbooks are not listed in the contents. Copies of the contents lists can be found in the donor file. The exceptions to this are the Facilities and Signetics/Philips scrapbooks, which Liddie did not create contents lists for.

**Arrangement**

This series is in its original order.

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**Signetics history scrapbooks 1961-2005**

Collector: Liddie, Donald F., 1930-2008

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**Sunnyvale corporate scrapbook 1961-1970**
**Sunnyvale corporate scrapbook 1971-1979**
**Sunnyvale corporate scrapbook 1980-1983**
**Sunnyvale corporate scrapbook 1984-1985**
**Sunnyvale corporate scrapbook 1986-1988**
**Sunnyvale corporate scrapbook 1989-1999**
**Old timers reunion 1986 1986-06**
**Signetics/Philips corporate scrapbook 1996-2005**
**Sig-Kor (Signetics Korea) corporate scrapbook 1966-1991**
**Provo/Orem, Utah corporate scrapbook 1966-1992**
**Albuquerque, New Mexico, Bangkok, Thailand (Sig-Thai) and Manila, Philippines (Sig-Fil) corporate scrapbook 1974-1994**
**Linlithgow, Scotland plant and Zug, Switzerland headquarters scrapbook 1969-2005**
**Nördlingen, West Germany plant scrapbook [Nordlingen] 1969-2000**
**Corporate security scrapbook 1978-1984**
**Facilities scrapbook 1964-1966**
Audiovisual and oversized circa 1965-circa 1996

Collector: Liddie, Donald F., 1930-2008

Series Scope and Content Summary

This series primarily contains photographs. There is a large amount of professional photographs taken for possible use in Probe, the employee newsletter, as well as a smaller amount of snapshots taken at employee gatherings and parties. Most Probe photographs are identified on the back. Of note are photographs of Signetics' founders David Allison, David James, Lionel Kattner and Mark Weissenstein, as well as a formal group photograph of a 1967 sales meeting. This series also includes slides and posters. Posters of interest include Silicon Valley Genealogy circa 1984 and Advanced Micro Devices Distorted View of the World 1983.

Arrangement

Images with an identifiable subject or event are arranged alphabetically by title. Pictures taken for Probe are filed under Probe and arranged by decade within that title.

102700765 440 North Wolfe, Sunnyvale, California building 1990 ca.
102700766 680 West Maude, Sunnyvale California, building 1967 ca.
102700760 811 East Arques building, Sunnyvale, California 1975 ca.-2000 ca.
102700767 830 Stewart building, Sunnyvale, California 1990 ca.
102700768 Albuquerque, New Mexico building and fab 1990 ca.
102700743 Albuquerque, New Mexico plant construction 1981
102708135 Allison, Dave, Signetics co-founder 1962 ca.
102700783 Artist's rendering of Orem, Utah wafer plant 1980 ca.
102700745 Award ceremonies 1990 ca.
102708130 Corporate dinners 1988 ca.
102708130 Donald F. Liddie sitting at desk 1985 ca.
102700746 Employee, candid 1985 ca.-2000 ca.
102708093 Facility photographs 1970 ca.-1985 ca.
102700761 Founders and early employees 1965 ca.-1968 ca.
102700741 Groundbreaking, new Philips building, Fremont, California 1996-11
102700758 Human resources picnic 1992
102700738 Human resources zero defect day picnic 1985-09-18
102700739 Human resources zero defect day picnic 1986-07-11
102708134 James, David, Signetics co-founder 1962 ca.
102708132 Kattner, Lionel, Signetics co-founder 1962 ca.
102700709 Meeting at Mitsui High-Tec in Kyushu, Japan 1990-03
102700782 Nördlingen, Germany [Noerdlingen] 1990 ca.
102700729 Oakmead building, Sunnyvale, California 1980 ca.
102700759 Old timers reunion 1986
102700731 Philippines team 1995-07
102700769 Philips Research Laboratories Sunnyvale, Technology Center building 1990 ca.
102700747 Philips' Let's make things Better workshop 1989 ca.
102700748 Picnics, miscellaneous 1985 ca.-2000 ca.
102700781 Posters 1983 ca.-1999 ca.
102700763 Probe pictures 1970-1979
102700762 Probe pictures 1980-1989
102700764 Probe pictures 1990-1996 ca.
102700753 Products that use Signetics integrated circuits 1970 ca.-1980 ca.
102700737 Quality and reliability pizza party 1987
102700736 Quality and reliability zero defect day picnic, Washington Park 1987-10-02
102700733 Quality and reliability, Donna's party 1981-01
102700735 Quality and reliability, Renee's party 1981-07
102700734 Quality and reliability, Val's party 1981-02
102700728 Quality control picnic 1977-09
102700757 Recognition dinner 1979
Audiovisual and oversized circa 1965-circa 1996

102700744 Sales and quality presentations 1977-1983
102708131 Sales meeting 1967
102700756 Sig-Thai plant and employees 1974-1980
102700755 Site dedication for Albuquerque, New Mexico integrated circuit facility 1980-09-24
102700732 Slatersville, Rhode Island team 1995-07
102700730 Taiwan team 1995-06
102700749 Take your child to work day 1989 ca.
102700752 Timmer, Jan 1992 ca.
102708133 Weissenstein, Mark, Signetics co-founder 1962 ca.
102700754 Wild West themed "Quality is Free" party 1985 ca.

box 35-36

Ephemera circa 1975-circa 2000

Collector: Liddie, Donald F., 1930-2008
Series Scope and Content Summary
This series contains a Signetics' employee cookbook, business cards from people that Liddie had contact with, blank Signetics notepads, and certificates.
Arrangement
This series is arranged alphabetically.

102700774 Business licenses 1982-1985
102700773 Framed certificates 1977-1985 ca.
102700778 Notepads and stationary 1988 ca.-1990 ca.
102700775 QIP team achievement award 1989
102700780 Signetics Corporation cash merger with Sign Development Corp. $43,845,336 1975-06-10
102700776 Signetics is cookin': employee cookbook 1986