
Guide to the Paul J. Goldener United Automobile, Aerospace and Agricultural Implement Workers of America, Local 645 Collection

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Title: Paul J. Goldener United Automobile, Aerospace and Agricultural Implement Workers of America, Local 645 Collection

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Abstract: Paul J. Goldener was president of the United Automobile, Aerospace and Agricultural Implement Workers of America, Local 645, Van Nuys, California from 1970-1978. The United Automobiles, Aerospace & Agricultural Implement Workers of America (UAW) was founded in 1936 by Walter P. Reuther as the collective bargaining representative for many of America's industrial workers. The records contained in the Goldener collection document the history, development and accomplishments of the UAW dating from 1937 to 1979. The bulk of the collection is composed of UAW administrative records such as constitutions and by-laws, agreements, demands, minutes, settlements, union reports and a variety of publications.

Language of Material: English

Biographical Information:

Paul J. Goldener was president of the United Automobile, Aerospace and Agricultural Implement Workers of America, Local 645, Van Nuys, California. The United Automobiles, Aerospace & Agricultural Implement Workers of America (UAW) was founded in 1936 by Walter P. Reuther as the collective bargaining representative for many of America's industrial workers. One of the most dynamic and progressive unions in the world, the UAW membership has grown from 231,894 to over 1.7 million today. Progressing from a handful of local unions in the mid-1930s, the UAW now boasts 1,650 locals in the United States and Canada, representing employees in more than 3,800 plants. The union plays an important role in the lives of five million people in the UAW families.

The secret of UAW's success lies in its long-standing, pioneering efforts to improve the wages, security, working conditions and other benefits of the workers it represents on a contract-by-contract basis. Through collective bargaining, the UAW has won many benefits for its members, including paid holidays, equal pay for equal work, severance pay, company-paid life insurance, unemployment benefits, comprehensive health and safety provisions, relief time on the job, earlier retirement and continuing improvements in local plant working conditions.

In both the work place and in society as a whole, the UAW is guided by certain principles: organization for the common good; preservation of dignity in the work place; a fair share of the fruits of increasing productivity; job and income security; community-citizenship responsibility; and brotherhood and solidarity... in the union, in the community, in the nation and in the world.

The function of the UAW goes beyond collective bargaining. It conducts schools and camps for active members and drop-in centers for retired members, it holds conferences with teachers and ministers, and it fights for justice in legislative halls, the United Nations, communities or on the picket lines. As former president of the UAW Leonard Woodcock said, "We in the UAW can say truthfully that wherever people seek justice we are with them."

The UAW is administered by the International Executive Board whose officials are elected by delegates to a constitutional convention held every two years. Delegates from a geographic region, elected by secret ballot, choose a regional director who takes charge of UAW affairs in that region. The regional directors and the International officers constitute the International Executive Board of the UAW.

The membership meeting is the top authority in the local union and must be held once each month. All officers of the local union are elected by the membership at secret ballot elections every three years. The program and policies of the local union are the result of rank-and-file action taken after open debate in membership meetings. The members elect, by secret ballot, their representatives to the UAW Constitutional Convention.

The UAW is proud of its past achievements and dedicated to creating a better tomorrow -- a greater measure of social justice, a higher degree of economic security and higher standards of living for its members and their families and communities.

Scope and Contents

The *Paul J. Goldener United Automobile, Aerospace and Agricultural Implement Workers of America, Local 645 Collection* documents the history, development, and accomplishments of the UAW dating from 1937 to 1977. The bulk of the collection is composed of UAW administrative records such as constitutions and by-laws, agreements, demands, minutes, settlements, union reports and a variety of publications. Also included are resolutions, manuals on labor laws, labor cases, federal registers, newsletters, press releases, brochures, pamphlets, handbooks, correspondence, newspaper clippings, addresses, essays and testimony. The major portion part of the collection deals with UAW Local #645, based in Van Nuys,

California. It has been arranged in four series: **Administrative Records** (1926-1977), **UAW Collective Bargaining** (1950-1976), **Publications, Reports and Programs** (1922-1979), and **Non-Manuscript Material** (ca.1960-1970).

Series I, **Administrative Records**, consists predominantly of UAW constitutions and by-laws, reports of UAW presidents to the national constitutional conventions, correspondence, minutes, employees' reports, memorandums, and resolutions, which combine to document workings of the UAW and its locals. The files are arranged alphabetically.

Series II, **UAW Collective Bargaining**, consists of agreements, demands and settlements, including grievance cases, disposition proposals, and guidelines for handling grievances. The records in this series document the UAW's struggles and achievements at the bargaining table. The files are arranged alphabetically by subject.

Series III, **Publications, Reports, and Programs**, consists of essays and addresses by union leaders, government documents, general and professional periodicals, pamphlets, handbooks, brochures, newsletters, newspaper clippings, scrapbooks, manuals, and educational booklets pertaining to labor history, health insurance plans and benefits, labor cases and legislation, auto industry, labor publications and education. Of particular interest are copies of the *Valley Auto and Air News*, organ of UAW Local # 645, dating from October 1952 to December 1967. The files are arranged alphabetically with respect to format and size of materials.

Series IV, **Non-Manuscript Material**, includes audio cassettes, photographs, and posters. Audio recordings include addresses given by UAW leaders at and highlights of the UAW 1970 Special Convention, and photographs and posters document the history and progress of strikes, collective bargaining, and political involvement of the UAW.

Arrangement of Materials:

Series I: Administrative Records, 1926-1977

Series II: UAW Collective Bargaining, 1950-1976

Series III: Publications, Reports, and Programs, 1922-1979

Series IV: Non-Manuscript Material, ca.1960-1970

Electronic Format:

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Processing Information:

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Box 19, Folder 7	Our Union Heritage: Chronicle of Labor Struggle
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Box 20, Folder 2	Rosow, Jerome M.: Speech, 1970
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Box 20, Folder 5	Social Security Department: Safety Guide, 1971
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Box 20, Folder 28	UAW, Ford Report, 1973 October 30
Box 20, Folder 29	UAW, GM: Benefit Booklets, 1971-1974
Box 21, Folder 1	UAW, GM: Chronology of Contract Gains, 1937-1962
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Box 21, Folder 3	UAW, GM: Pension Plan, 1970
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Box 21, Folder 8	UAW Local #509: Pension Plan, 1971 June 1
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Box 22, Folder 21	Woodcock, Leonard: <i>This Is the UAW</i>, 1972
Box 23, Folder 1	<i>Cartooning Jobs</i>, Howard Boughner, Foster Art Service, Inc.
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Box 23, Folder 5	UAW Local #645, GM Chevrolet Van Nuys Plant: Agreement, 1964
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Box 25, Folder 5	Excerpts from UAW Solidarity, April 1971-May 1971
Box 25, Folder 6	<i>Flint UAW News-Local 599 Headlight Edition , 1971 November 26</i>
Box 25, Folder 7	<i>Labor Temple News, UAW Local #1364, June 1973</i>
Box 25, Folder 8	<i>Local 37 News, Bakery & Confectionery Workers International Union of America</i>
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Box 26, Item 13	Photo: UAW President Leonard Woodcock Shaking Hands with Union Leader, ca. 1960-ca. 1969
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Box 27, Item 1	Two Fabric UAW Signs
Box 28, Item 1	Reel-to-Reel Audio Tape: UAW - General Motors Corp. - Bluestone, Irving: "Report", 1970 November 2
Box 28, Item 2	Reel-to-Reel Audio Tape: UAW Special Convention - "Highlights", 1970
Box 28, Item 3	Reel-to-Reel Audio Tape: UAW Special Convention - Mazey, Emil: "Speech", 1970
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Folder 1	UAW "This Union Cause" Posters: UAW Education Department, 1962-1963
Folder 1, Item 1	"F.D.R. Signs Labor's 'Magna Charta'"
Folder 1, Item 2	"The Industrial Workers of the World: The Wobblies"

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