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Overview of the Collection

Collection Title: United Teachers Los Angeles Collection  
Dates: 1962-1992
Identification: URB/UTLA
Creator: United Teachers Los Angeles
Physical Description: 11.26 linear feet
Language of Materials: English
Repository: Urban Archives

Abstract: The United Teachers Los Angeles (UTLA) was formed in 1970, through the merger of the Association of Classroom Teachers of Los Angeles (ACT-LA) and the American Federation of Teachers (AFT), Local 1021. At the time, UTLA was the second-largest teacher's union and the largest merged teacher's union in the nation. The collection documents the development and achievements of UTLA, and consists of five series, with the first three reflecting the activities of the pre-merger associations, LATA, LATA/ATOLA, and ACT-LA, respectively. These series include minutes from Board of Directors and Representative Council meetings, and an extensive run of issues of the Hot Line, the newsletter that all three of the associations published. The last two series deal exclusively with UTLA.

Note:  
The finding aid for this collection was revised in December 2004, in part under a gift from the J. Paul Getty Trust.

Historical Note:

United Teachers Los Angeles (UTLA) was formed in 1970, through the merger of the Association of Classroom Teachers of Los Angeles (ACT-LA) and the American Federation of Teachers (AFT), Local 1021. At the time, UTLA was the second-largest teacher's union and largest merged teacher's union in the nation. After the new merger of UTLA and ACT-LA was ratified in February 1970, the new union was a combined NEA/CTA and AFT/CFT local. A layered leadership structure was put in place that would ensure representation of each national/state organization at the highest levels of UTLA.

In April 1970 the newly merged union declared a teacher's strike, demanding a contract. The strike lasted four and a half weeks, and led to a mutually-satisfactory contract that was subsequently thrown out by the courts after lawsuits were brought against both the union and the school board by disgruntled CTA members and a citizen taxpayer group. As a result, roughly 5,000 teachers left the union, the vast majority of whom were former members of ACT-LA.

Soon thereafter, each group sought to dislodge the other from the National Education Association. The dispute started when leaders of CTA asked NEA to disaffiliate UTLA because of the strike they deemed illegal. UTLA countered by backing a new organization, United Teacher Associations of California (UTAC) in an attempt to siphon off the more militant members of CTA, and eventually supplant it as the state organization of the NEA. In April of 1972, an agreement was reached between CTA, NEA, UTLA, and UTAC to dissolve UTAC and give financial backing, chiefly from the CTA, to help support UTLA. In 1973, CTA once again disaffiliated with UTLA over a dues dispute. The antagonism between the two associations was finally buried in 1976, as the CTA once again re-affiliated with UTLA.

Genre/Form of Material:
Audio recordings
Ephemera
Paper records
Publications
Video recordings

Processing Information:
Robert G. Marshall, Brett Arena, and Yadhira V. Contreras, 1999

Conditions Governing Use:
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Conditions Governing Access:
The collection is open for research use.

Preferred Citation:

For information about citing items in this collection consult the appropriate style manual, or see the Citing Archival Materials guide.

Arrangement of Materials:

Series I: Los Angeles Teachers Association (LATA), 1962-1968
Series II: Affiliated Teachers of Los Angeles (ATOLA)/Los Angeles Teachers Association (LATA), 1967-1969
Series III: Associated Classroom Teachers-Los Angeles (ACT-LA), 1968-1970
Series IV: United Teachers Los Angeles (ULTA), 1971-1992
  Sub-Series C: UTLA Newsletters/Newspaper, 1970-1989

Scope and Contents


Series I, Los Angeles Teachers Association (LATA), consists of the minutes of Board of Directors and Representative Council meetings. Also included are later versions of the organization’s by-laws (1966 and 1968) and copies of its newsletter, Hot Line, originally published between 1965 and 1967. The files are arranged in alphabetical order and chronologically within.

Series II, Affiliated Teachers of Los Angeles (AOTLA)/Los Angeles Teachers Association (LATA), reflects the activities of the merged teacher association that would later become ACT-LA. Most of the documents consist of minutes of Board of Directors and Representative Council meetings from 1967 and 1968. In addition, this series contains photocopies of the organization’s newsletter, Hot Line, running from September 1967 to January 1969. Documents reflecting the merger of the two organizations are also included in this series. The files are arranged in alphabetical order and chronologically within.

Series III, Associated Classroom Teachers-Los Angeles (ACT-LA), consists primarily of administrative papers and newsletters of the teacher association that grew out of the ATOLA/LATA merger. It includes Board of Directors and Representative Council minutes and by-laws. Three different newsletters were published by ACT-LA and are represented here, including Hot Line, LA Action, and News at a Glance. A publication called Fact Sheet and a public relations proposal are also included. The files are arranged in alphabetical order and chronologically within.

Series IV, United Teachers Los Angeles (ULTA), is divided into three subseries: UTLA Administrative Records (1970-1990), UTLA/LAUSD Collective Bargaining (1972-1992), and UTLA Newsletters/Newspaper (1970-1989). Subseries A, UTLA Administrative Records, consists of administrative records, including minutes from Board of Directors and Representative Council meetings. Subseries B, UTLA/LAUSD Collective Bargaining, includes minutes of negotiating meetings, reports to fact-finding panels, and drafts of contracts agreed to by UTLA and LAUSD. Subseries C, UTLA Newsletters/Newspaper, contains the union’s newsletter, United Teacher, spanning from February 1970 merger to July 1989. The files are arranged in alphabetical order and chronologically within.

Series V, Labor Education Material, encompasses educational materials issued by various local, state and national organizations and agencies, including AFT, CTA, NEA, the American Civil Liberties Union, and the U.S. Department of Labor, among others. The files are arranged in alphabetical order by author and chronologically within.

Series V, Non-Manuscript Material, includes audio cassettes, video tapes, and organize labor posters.

Series I: Los Angeles Teachers Association (LATA), 1962-1968

Folder 1

Box 1

Board of Directors: agreement between ATOLA, LATA and NEA for ACT-LA, 1967 October 10
Folder 2  Board of Directors: minutes, May-June 1962
Folder 3  Board of Directors: minutes, July-September 1962
Folder 4  Board of Directors: minutes, October-December 1962
Folder 5  Board of Directors: minutes, January-July 1963
Folder 6  Board of Directors: minutes, August-December 1963
Folder 7  Board of Directors: minutes, January-June 1964
Folder 8  Board of Directors: minutes, July-November 1964
Folder 9  Board of Directors: minutes, January-June 1965
Folder 10  Board of Directors: minutes, August-December 1965
Folder 11  Board of Directors: minutes, January-June 1966
Folder 12  Board of Directors: minutes, September-December 1966
Folder 13  Board of Directors: minutes, January-December 1967
Folder 14  Board of Directors: minutes, January-May 1968
Folder 15  By-Laws, 1966 May 23
Folder 16  By-Laws, ca. 1968
Folder 17  Hot Line: newsletter, Vol. I, Nos. 2-16, 1965 March 2-June 8
Folder 20  Hot Line: Special Report, ca. 1966
Folder 21  Representative Council: minutes, January-December 1963
Folder 22  Representative Council: minutes, January-December 1964

Box 2
Folder 1  Representative Council: minutes, January-June 1965
Folder 2  Representative Council: minutes, October 1965
Folder 3  Representative Council: minutes, January-June 1966
Folder 4  Representative Council: minutes, October-November 1966
Folder 5  Representative Council: minutes, January-November 1967

Series II: Affiliated Teachers of Los Angeles (ATOLA); Los Angeles Teachers’ Association (LAT), 1967-1969

Box 2
Folder 6  Board of Directors: minutes, November-December 1967
Folder 7  Board of Directors: minutes, January-June 1968
Folder 9  Merger: "Merge Statement for Information of Members", ca. October 1967
Folder 10  Merger: report; statement, September 1967
Folder 11  Representative Council: minutes, November 1967
Folder 12  Representative Council: minutes, January-March 1968
Folder 13  Representative Council: minutes, April-June 1968

Series III: Associated Classroom Teachers-Los Angeles (ACT-LA), 1968-1970

Box 2
Folder 14  Board of Directors: minutes, June-October 1968
Folder 15  Board of Directors: minutes, November-December 1968
Folder 16  Board of Directors: minutes, January-April 1969
Folder 17  Board of Directors: minutes, May-August 1969
Folder 18  Board of Directors: minutes, September-December 1969
Folder 19  Board of Directors: minutes, January-February 1970
Folder 20  Board of Directors: roster of members, 1969-1970
Folder 21  Board of Directors: Rules of Procedure, June 1969

Box 3
Folder 1  By Laws, January 1968
Folder 2  Fact Sheet, 1969 March 25
Folder 3  Hot Line: newsletter, Vol. I, No. 1, (Summer School), 1969 July 1
Folder 5  Hot Line: newsletter, Vol. I, Nos. 8-17, 1969 February 17-June 16
Folder 6  LA Action: newsletter, ca. February 1970
Folder 7  News at a Glance: newsletter, December 1968, May 1969
Series III: Associated Classroom Teachers-Los Angeles (ACT-LA), 1968-1970


Box 3
Folder 11  Annual Report: UTLA’s First Year, 1970 February 1-1971 January 31
Folder 12  Board of Directors: committee roster, July 1970
Folder 13  Board of Directors: roster of members
Folder 14  Board of Directors: minutes, September-November 1983
Folder 15  Board of Directors: minutes, January-June 1984
Folder 16  Board of Directors: minutes, September-December 1984
Folder 17  Board of Directors: minutes, January-March 1985
Folder 18  Board of Directors: minutes, April-May 1985
Folder 19  Board of Directors: minutes, August-December 1985
Folder 20  Board of Directors: minutes, January-June 1986
Folder 21  Board of Directors: minutes, September-November 1986
Folder 22  Budget: Introduction to School Site Budgets and Budgets Documents, Fall 1989
Folder 23  Chapter Chair: Training Course manual
Folder 24  Chapter Chair: training manual, ca. 1985
Folder 25  Chapter Chair: training manual, ca. 1985
Folder 26  Chapter Chair: training manual, ca. 1985
Folder 27  Chapter Chair: training manual, ca. 1985
Folder 28  Chapter Chair: training manual, ca. 1985
Folder 29  Chapter Chair: training manual, ca. 1985
Folder 30  Chapter Chair: training manual, ca. 1985
Folder 31  Chapter Chair: training manual, ca. 1985

Box 4
Folder 1  Chapter Chair: training manual, ca. 1985
Folder 2  Chapter Chair: training manual, ca. 1985
Folder 3  Chapter Chair: training manual, ca. 1985
Folder 4  Chapter Chair: training manual, ca. 1985
Folder 6  Collective Bargaining Agreement: negotiation crisis material, 1987
Folder 7  Collective Bargaining Agreement: negotiation crisis material, 1987
Folder 8  Collective Bargaining Agreement: negotiation crisis material, 1987
Folder 9  Collective Bargaining Agreement: negotiation crisis material, 1987
Folder 10  Collective Bargaining Agreement: negotiation crisis material, 1987
Folder 11  Constitution (draft), January 1977
Folder 12  Constitution, January 1977
Folder 13  Constitution, July 1981
Folder 14  Constitution, August 1987
Folder 15  Constitution, September 1989

Box 5
Folder 1  Grievance: manual
Folder 2  Grievance Certification Training: manual
Folder 3  House of Representatives: minutes, October 1970
Folder 4  House of Representatives: minutes, November-December 1970
Folder 5  House of Representatives: minutes, January-June 1971
Folder 6  House of Representatives: minutes, August-December 1971
Folder 7  House of Representatives: minutes, January-November 1972
Folder 8  House of Representatives: minutes, January-November 1973
Folder 9  House of Representatives: minutes, January-June 1974
Folder 10  House of Representatives: minutes, September-November 1974
Folder 11  House of Representatives: minutes, January-April 1975
Folder 12
House of Representatives: minutes, May-June 1975
Folder 13
House of Representatives: minutes, September-November 1975
Folder 14
House of Representatives: minutes, January-May 1976
Folder 15
House of Representatives: minutes, June 1976
Folder 16
House of Representatives: minutes, September-December 1976
Folder 17
House of Representatives: minutes, January-June 1977
Box 6
Folder 1
House of Representatives: minutes, September-December 1977
Folder 2
House of Representatives: minutes, January-April 1978
Folder 3
House of Representatives: minutes, May-December 1978
Folder 4
House of Representatives: minutes, January-May 1979
Folder 5
House of Representatives: minutes, September-December 1979
Folder 6
House of Representatives: minutes, January-December 1980
Folder 7
House of Representatives: minutes, January-May 1981
Folder 8
House of Representatives: minutes, September-December 1981
Folder 9
House of Representatives: minutes, January-June 1982
Folder 10
House of Representatives: minutes, July-December 1982
Folder 11
House of Representatives: minutes, January-August 1983
Folder 12
House of Representatives: minutes, September-December 1983
Folder 13
House of Representatives: minutes, January-December 1984
Folder 14
House of Representatives: minutes, January-December 1985
Folder 15
House of Representatives: minutes, January-October 1986
Folder 16
House of Representatives: proposed rules, 1979 January 3
Folder 17
Los Angeles Unified: A School District at Risk, ca. 1987
Folder 18
Organization United Teachers Employees/Professional Staff Officers (OUTE/PSO): agreement, October 1984
Folder 19
Organization United Teachers Employees/Professional Staff Officers: agreement, February 1985
Box 7
Folder 1
Organization United Teachers Employees/Professional Staff Officers: agreement, 1987
Folder 2
Organization United Teachers Employees/Professional Staff Officers: assignments, 1987
Folder 3
Organization United Teachers Employees/Professional Staff Officers: hiring, 1987
Folder 4
Organization United Teachers Employees/Professional Staff Officers, Local 30: Support Services Staff Agreement, 1987
Folder 5
OUTE vs. UTLA - NLRB (Case No. 31-RC-5634): hearing documents, 1984
Folder 6
OUTE vs. UTLA - NLRB (Case No. 31-RC-5634): hearing documents, 1984
Folder 7
OUTE vs. UTLA - NLRB (Case No. 31-RC-5634): hearing documents, 1984
Folder 8
OUTE vs. UTLA - NLRB (Case No. 31-RC-5634): hearing documents, 1984
Folder 9
OUTE vs. UTLA - NLRB (Case No. 31-RC-5634): hearing documents, 1984
Folder 10
OUTE vs. UTLA - NLRB (Case No. 31-RC-5634): hearing documents, 1984
Folder 11
OUTE vs. UTLA - NLRB (Case No. 31-RC-5634): hearing documents, 1984
Folder 12
OUTE vs. UTLA - NLRB (Case No. 31-RC-5634): hearing documents, 1984

Scope and Contents
Note: See also - Press Clips, 1984 in Box UTLA/I 8

Folder 13
Personnel: manual, 1985
Folder 14
Professional Staff Negotiation Agreement, October 1991
Folder 15
Box 8
Folder 1
Policy Book: manual (continued), 1980
Folder 2
Policy Book: manual (continued), 1980
Folder 3
Folder 4
Press Clippings, September 1982-January 1983
Folder 5
Press Clippings, May-June 1983, August-September 1983
Folder 6
Press Clippings, March-July 1984
Folder 7: Press Clippings, August-December 1984
Folder 9: Press Clippings, February 1987, April-October 1988
Folder 11: UTLA SONG BOOK
Folder 12: UTLA Workbook: *Better Ways: Ideas for Creative Elementary Teaching*


Box 8
Folder 13: Board Rules - LAUSD: *Division III Certificated Personnel*, Chapters 1-12, 1972
Folder 14: Board Rules - LAUSD: *Division III Certificated Personnel*, Chapters 13-17, 1972
Folder 15: Board Rules - LAUSD: Chapters 1-12, 1976
Folder 16: Board Rules - LAUSD: Chapters 13-17, 1976
Folder 17: Collective Bargaining Agreement, 1978-1979

Box 9
Folder 1: Collective Bargaining Agreement, 1979-1980
Folder 4: Collective Bargaining Agreement, 1984-1985
Folder 12: Collective Bargaining Agreement: final draft of agreement, 1988 June 9
Folder 13: Collective Bargaining Agreement: final draft of agreement, 1988 June 9

Box 10
Folder 1: Contract: bargaining proposals, 1984-1985
Folder 2: Contract: bargaining proposals, *1985-88 Agreement*
Folder 3: Contract: bargaining proposals, *1985-88 Agreement*
Folder 4: Contract: bargaining proposals, *1985-88 Agreement*

Box 11

Box 12
Folder 1: Negotiating Meetings: minutes, Vol. I, 1977 April 1-12
Folder 5
Negotiating Meetings: minutes, Vol. I, October-November 1977

Folder 6
Negotiating Meetings: minutes, Vol. II, November-December 1977

Folder 7

Folder 8
Negotiating Meetings: minutes, Vol. II, March 1978

Folder 9
Negotiating Meetings: minutes, Vol. II, April-May 1978

Folder 10
Negotiating Meetings: minutes, Vol. III, 1978 May 26

Folder 11
Negotiating Meetings: minutes, Vol. III, June-July 1978

Folder 12
Negotiating Meetings: minutes, Vol. III, 1978 August 2-8

Folder 13
Negotiating Meetings: minutes, Vol. III, 1978 August 11-September 7

Box 13

Folder 1
Negotiating Meetings: minutes, Vol. IV, February 1979, April 1979

Folder 2
Negotiating Meetings: minutes, Vol. IV, May 1979

Folder 3
Negotiating Meetings: minutes, Vol. IV, June 1979

Folder 4
Negotiating Meetings: minutes, Vol. IV, 1979 July 17-18

Folder 5
Negotiating Meetings: minutes, Vol. IV, 1979 July 19-26

Folder 6
Negotiating Meetings: minutes, Vol. V, 1979 August 8-9

Folder 7
Negotiating Meetings: minutes, Vol. V, 1979 August 10-28

Folder 8
Negotiating Meetings: minutes, Vol. V, September 1979

Folder 9
Negotiating Meetings: minutes, Vol. V, 1979 November 14-December 14

Folder 10
Negotiating Meetings: minutes, 1980 February 19

Folder 11
Negotiations: minutes, 1988

Folder 12
Negotiations: minutes, 1988

Folder 13
Negotiations: sessions, 1981

Folder 14
Negotiations: status report; appendix; calendar; settlement; special education, 1981-1986

Folder 15
Negotiations: status report; appendix; calendar; settlement; special education, 1988

Folder 16
Negotiations: status report; appendix; calendar; settlement; special education, 1989

Folder 17
Negotiations: status report; appendix; calendar; settlement; special education, 1990-1991

Box 14

Folder 1
Negotiations: working papers, 1979-1988

Folder 2
Negotiations: working papers, 1979-1988

Folder 3
Negotiations: working papers, 1979-1988

Folder 4
Negotiations: working papers, 1979-1988

Folder 5
Negotiations: working papers: Articles I; II, 1988

Folder 6
Negotiations: working papers: Articles III, 1988

Folder 7
Negotiations: working papers: Articles IV, 1988

Folder 8
Negotiations: working papers: Articles V, 1988

Folder 9
Negotiations: working papers: Articles VI; VII, 1988

Folder 10
Negotiations: working papers: Articles VIII; IX, 1988

Folder 11
Negotiations: working papers: Articles X, 1988

Folder 12
Negotiations: working papers: Articles XI, 1988

Folder 13
Negotiations: working papers: Articles XI, 1988

Folder 14
Negotiations: working papers: Articles XI, 1988

Folder 15
Negotiations: working papers: Articles XII, 1988

Folder 16
Negotiations: working papers: Articles XIII, 1988

Folder 17
Negotiations: working papers: Articles XIV, 1988

Folder 18
Negotiations: working papers: Articles XV, 1988

Box 15

Folder 1
Negotiations: working papers: Articles XVI, 1988

Folder 2
Negotiations: working papers: Articles XVI, 1988

Folder 3
Negotiations: working papers: Articles XVI, 1988

Folder 4
Negotiations: working papers: Articles XVII, 1988

Folder 5
Negotiations: working papers: Articles XVII, 1988

Folder 6
Negotiations: working papers: Articles XIX, 1988

Folder 7
Negotiations: working papers: Articles XX, 1988
Folder 8  Negotiations: working papers: Articles XXI, 1988
Folder 9  Negotiations: working papers: Articles XXII, 1988
Folder 10 Negotiations: working papers: Articles XXIII-XXVI, 1988
Folder 11 Negotiations: working papers: Articles XXVII, 1988
Folder 12 Negotiations: working papers: Articles XXVII, 1988
Folder 13 Negotiations: working papers: Articles XXVII, 1988
Folder 14 Negotiations: working papers: Articles XXVII, 1988
Folder 15 Negotiations: working papers: Articles XXVIII-XXXI, 1988

Box 16
Folder 1  Salary Negotiations: working papers, September-November 1986
Folder 2  Salary Negotiations: working papers, December 1986
Folder 3  Salary Negotiations: working papers, January 1987
Folder 4  Salary Negotiations: working papers, February 1987
Folder 5  Salary Negotiations: working papers, March 1987
Folder 6  Salary Negotiations: working papers, April 1987
Folder 7  Retirement Information (issues): booklet, 1981
Folder 8  UTLA’s Presentation to the Three-Member Fact-finding Panel, April 1991
Folder 9  UTLA’s Presentation to the Three-Member Fact-finding Panel, April 1991
Folder 10 UTLA’s Presentation to the Three-Member Fact-finding Panel, April 1991
Folder 11 UTLA’s Presentation to the Three-Member Fact-finding Panel, April 1991
Folder 12 UTLA’s Presentation to the Three-Member Fact-finding Panel, April 1991

Sub-Series C: UTLA Newsletters/Newspaper, 1970-1989

Box 17
Folder 1  Los Angeles United Teacher, Vol. I, Nos. 1-4, 6, 7, 1973 September
Folder 2  Los Angeles United Teacher, Vol. I, Nos. 9, 11, 12, 16, 24, 25, 1973 November
Folder 3  Los Angeles United Teacher, Vol. I, Nos. 27, 30, 1974 May 13-June 3
Folder 5  Los Angeles United Teacher, Vol. III, Nos. 4, 5, 7, 13, 16, 25, 33, 1975
Folder 6  Los Angeles United Teacher, Vol. IV, Nos. 23, 27, 28, 31, 38, 1977 February
Folder 7  United Teacher, Vol. I, 1970 February 1
Scope and Contents
Note: See also: Southern California Labor Newspaper Collection
Folder 9  United Teacher, Vol. I, Nos. 3-4, May-July 1970
Folder 12 United Teacher, Vol. III, Nos. 1-2, September-October 1971
Folder 13 United Teacher, Vol. IV, Nos. 1-7, September 1972-April 1973
Folder 14 United Teacher, Vol. V, Nos. 5, 8, 10, 14, 15, 19, October-December 1973,
Box 18
Folder 1  United Teacher, Vol. VI, Nos. 2, 4-9, September-November 1974
Folder 2  United Teacher, Vol. VI, Nos. 11, 13, 15, 19, 21, December 1974-1975 March 17
Folder 3  United Teacher, Vol. VI, Nos. 22, 25, 27, 29, 33, 34, 1975 March 24-June 23
Folder 4  United Teacher, Vol. VII, Nos. 3, 6, 8-11, 1975 September 22-November 17
Folder 5  United Teacher, Vol. VII, Nos. 12, 14, 17, 22, 1975 November 24-1976 March 1
Folder 6  

Folder 7  

Folder 8  
United Teacher, Vol. VIII, Nos. 1-8, 1976 September 13-November 1

Folder 9  

Folder 10  
United Teacher, Vol. VIII, Nos. 16, 18-20, 1977 January 10-February 7

Folder 11  
United Teacher, Vol. VIII, Nos. 21-25, 1977 February 14-March 14

Folder 12  

Folder 13  
United Teacher, Vol. VIII, Nos. 32-34, 1977 May 9-May 23

Folder 14  
United Teacher, Vol. VIII, Nos. 35-37, 1977 May 30-June 13

Box 19
Folder 1  
United Teacher, Vol. IX, Nos. 2-3, 1977 September 26-October 3

Folder 2  
United Teacher, Vol. IX, Nos. 4-8, 1977 October 10-November 7

Folder 3  
United Teacher, Vol. IX, Nos. 9-13, 1977 November 14-December 12

Folder 4  

Folder 5  

Folder 6  
United Teacher, Vol. IX, Nos. 24-27, 1978 March 27-April 17

Folder 7  
United Teacher, Vol. IX, Nos. 28-32, 1978 April 24-May 22

Folder 8  

Folder 9  

Folder 10  
United Teacher, Vol. X, Nos. 5-8, 1978 October 9-November 6

Folder 11  

Folder 12  
United Teacher, Vol. X, Nos. 16-20, 1979 January 8-February 5

Folder 13  

Folder 14  
United Teacher, Vol. X, Nos. 27-32, 1979 March 26-May 7

Folder 15  

Box 20
Folder 1  

Folder 2  
United Teacher, Vol. XI, Nos. 4-8, 1979 October 1-October 29

Folder 3  
United Teacher, Vol. XI, Nos. 9-14, 1979 November 5-December 10

Folder 4  

Folder 5  
United Teacher, Vol. XI, Nos. 22-29, 1980 February 18-April 15

Folder 6  
United Teacher, Vol. XI, Nos. 30-33, 1980 April 22-May 12

Folder 7  
United Teacher, Vol. XI, Nos. 34-39, 1980 May 19-August

Folder 8  
United Teacher, Vol. XII, Nos. 1-7, 1980 September 15-October 25

Folder 9  
United Teacher, Vol. XII, Nos. 8-11, 1980 October 1-15, 1980 November 3-December 22

Folder 10  
United Teacher, Vol. XII, Nos. 16-19, 1981 January 12-February 2

Folder 11  
United Teacher, Vol. XII, Nos. 21-27, 1981 February 16-March 30

Folder 12  
United Teacher, Vol. XII, Nos. 28-33, 1981 April 6-May 18

Folder 13  
United Teacher, Vol. XII, Nos. 34-39, 1981 May 25-August 31

Folder 14  
United Teacher, Vol. XIII, Nos. 1-4, 1981 September 12-November 2

Box 21
Folder 1  
United Teacher, Vol. XIII, Nos. 5-9, 1981 November 16-1982 January 25

Folder 2  
United Teacher, Vol. XIII, Nos. 10, 12, 15, 1982 February 8-May 3

Folder 3  
United Teacher, Vol. XIII, Nos. 16-20, 1982 May 17-July

Folder 4  
United Teacher, Vol. XIV, Nos. 1-5, 1982 September 11-November 8

Folder 5  
United Teacher, Vol. XIV, Nos. 6-11, 1982 November 22-1983 February 28

Folder 6  
United Teacher, Vol. XIV, Nos. 12-18, 1983 March 14-June

Folder 7  
United Teacher, Vol. XIV, Nos. 19-20, July-August 1983

Folder 8  
United Teacher, Vol. XV, Nos. 1-5, 1983 September 10-November 7

Folder 9  
United Teacher, Vol. XV, Nos. 6-11, 1983 November 21-1985 February 27

Folder 10  
United Teacher, Vol. XV, Nos. 12-16, 1984 March 12-May 14

Folder 11  
United Teacher, Vol. XV, Nos. 17-20, 1984 May 28-August 31

Folder 12  
United Teacher, Vol. XVI, Nos. 1-7, 1984 September 17-December 10

Folder 13  
United Teacher, Vol. XVI, Nos. 8-11, 1985 January 14-February 25

Box 22
Folder 1  
United Teacher, Vol. XVI, Nos. 12-15, 1985 March 11-April 29

Folder 2  
United Teacher, Vol. XVI, Nos. 16-20, 1985 May 13-August 26
Folder 3  
*United Teacher, Vol. XVII, Nos. 1-4, 1985 September 6-October 18*

Folder 4  
*United Teacher, Vol. XVII, Nos. 5-7, 1985 November 1-December 6*

Folder 5  
*United Teacher, Vol. XVII, Nos. 8-10, 1985 December 20-1986 January 24*

Folder 6  
*United Teacher, Vol. XVIII, Nos. 11-14, 1986 February 7-March 21*

Folder 7  
*United Teacher, Vol. XVIII, Nos. 15-18, 1986 April 11-May 23*

Folder 8  
*United Teacher, Vol. XVIII, Nos. 19-21, 1986 June 6-August 29*

Folder 9  
*United Teacher, Vol. XVIII, Nos. 1-4, 1986 September 12-October 24*

Folder 10  
*United Teacher, Vol. XVIII, Nos. 5-8, 1986 November 7-December 19*

Folder 11  
*United Teacher, Vol. XIX, Nos. 1-3, 1987 September 11-October 9*

Folder 12  
*United Teacher, Vol. XIX, Nos. 4-7, 1987 October 23-December 4*

Folder 13  
*United Teacher, Vol. XIX, Nos. 8-11, 1987 December 18-1988 February 26*

Box 23

Folder 1  
*United Teacher, Vol. XIX, Nos. 12-15, 1988 March 11-April 29*

Folder 2  
*United Teacher, Vol. XIX, Nos. 16-20, 1988 May 13-August 26*

Folder 3  
*United Teacher, Vol. XX, Nos. 1-4, 1988 September 9-October 21*

Folder 4  
*United Teacher, Vol. XX, Nos. 5-8, 1988 November 4-December 23*

Folder 5  
*United Teacher, Vol. XX, Nos. 9-12, 1989 January 23-March 10*

Folder 6  
*United Teacher, Vol. XX, Nos. 13-15, 1989 March 24-April 28*

Folder 7  
*United Teacher, Vol. XX, Nos. 16-17, 1989 May 12-June 9*

Folder 8  
*United Teacher, Vol. XX, Nos. 18-19, 1989 June 25-July 14*

Scope and Contents

Note: For later additions please see Southern California Labor Newspaper Collection


Box 23

Folder 9  
American Arbitration Association: *Arbitration Advocacy*; handbook

Folder 10  
American Arbitration Association: *Arbitration Advocacy*; handbook

Folder 11  
American Arbitration Association: *Arbitration Advocacy*; handbook

Folder 12  

Box 24

Folder 1  
American Civil Liberties Union (ACLU) (Ruben, David): *The Rights of the Teachers: An American Civil Liberties Union Handbook*, 1972

Folder 2  

Folder 3  
American Federation of Teachers (AFT), AFL-CIO: *Union Leadership Institute External Communications*; notebook, 1982

Folder 4  
California Federation of Teachers (CFT): *Union Leadership Institute*; notebook (1 of 6), ca. 1987

Folder 5  
California Federation of Teachers (CFT): *Union Leadership Institute*; notebook (2 of 6), ca. 1987

Folder 6  
California Federation of Teachers (CFT): *Union Leadership Institute*; notebook (3 of 6), ca. 1987

Folder 7  
California Federation of Teachers (CFT): *Union Leadership Institute*; notebook (4 of 6), ca. 1987

Folder 8  
California Federation of Teachers (CFT): *Union Leadership Institute*; notebook (5 of 6), ca. 1987

Folder 9  
California Federation of Teachers (CFT): *Union Leadership Institute*; notebook (6 of 6), ca. 1987

Folder 10  
California Teachers Association (CTA): *The Educational Employee Relations Act*; booklet, 1983

Folder 11  
CTA: *Occupational Stress and Teacher, Rights, Benefits, and Remedies*; report, 1989

Folder 12  
CTA: *Political Action Institute*; report

Folder 13  
CTA: *Political Action Institute*; report
| Folder 14 | CTA: Presidents Seminar, New Directions, Action for the 80’s, 1981 August 20-September 2 |
| Folder 15 | CTA: Presidents Seminar, New Directions, Action for the 80’s, 1981 August 20-September 2 |
| Folder 16 | CTA: Presidents Seminar, New Directions, Action for the 80’s, 1981 August 20-September 2 |
| Folder 17 | CTA: Presidents Seminar, New Directions, Action for the 80’s, 1981 August 20-September 2 |
| Folder 18 | CTA: Presidents Seminar, New Directions, Action for the 80’s, 1981 August 20-September 2 |
| Folder 19 | CTA: Presidents Seminar, New Directions, Action for the 80’s, 1981 August 20-September 2 |

**Box 25**

| Folder 1 | CTA/National Education Association (NEA): Collective Bargaining Material; manual, ca. 1988 |
| Folder 4 | Gross, James A: Teachers on Trial: Values, Standards, and Equity in Judging Conduct and Competence, 1988 |
| Folder 5 | Industrial Workers of the World (IWW): Song of the Workers: To Fan the Flames of Discontent, 34th edition, 1974 March 1 |
| Folder 6 | International Brotherhood of Teamsters (IBT): Chronology of Labor History and Glossary of Labor Terms |
| Folder 7 | IBT: Focus on Members manual |
| Folder 8 | IBT: Focus on Members manual |
| Folder 12 | LAUSD: Revised Employment Discrimination Grievance Procedures; memorandum, March 1986 |

**Box 26**

| Folder 1 | National Education Association (NEA): A Handbook of PR/Communications for Association; manual |
| Folder 2 | NEA: A Handbook of PR/Communications for Association manual |
| Folder 3 | NEA: A Handbook of PR/Communications for Association manual |
| Folder 4 | NEA: A Handbook of PR/Communications for Association manual |
| Folder 5 | NEA: A Handbook of PR/Communications for Association manual |
| Folder 6 | NEA: Health and Safety Handbook, Sections 1-4, ca. 1988 |
| Folder 7 | NEA: Health and Safety Handbook, Sections 5-7, ca. 1988 |
| Folder 8 | NEA: Parliamentary Procedures for Local Association Presidents #1 manual |
| Folder 9 | NEA: Parliamentary Procedures manual, 1975 |
| Folder 10 | Payne, James L: Preparation of an Arbitration Case, ca. 1989 |
| Folder 11 | United Federation of Teachers (UFT): Organized Labor, 1976 |
| Folder 12 | U.S. Commission on Civil Rights: Getting Uncle Sam to Enforce Your Civil Rights, October 1980 |
| Folder 13 | U.S. Department of Labor. Labor Management Services Administration: Labor Management Cooperation, October 1983 |
| Folder 14 | U.S. Department of Labor, Labor Management Services Administration: Understanding Factfinding and Arbitration in the Public Sector, 1980 |

**Box 27**

| Folder 1 | U.S. Department of Labor, Labor Management Services Administration - Labor Management Reporting and Disclosure Act: Compliance Assistance Kit |

Folder 2

Folder 3

Folder 4

Folder 5

Folder 6

Folder 7

Folder 8

Folder 9

Folder 10

Folder 11

Folder 12

Folder 13

Folder 14

Folder 15

Folder 16
UTLA Workbook: *Better Ways: Ideas for Creative Elementary Teaching*

Scope and Contents

Note: Moved from Box UTLA/I 8, Folder 10


Flat File Cabinet 1

Item 1
Poster - Child Labor, 1911

Item 2
Poster - Homestead: A Mill Town, 1900

Item 3
Poster - Labor Day Parade Union Square, 1887

Item 4
Poster - Members of the International Ladies’ Garment Workers Union in a Modern Shop

Item 5
Poster - United Federation of Teachers Demonstrate for Better Schools

Box 28

Item 1

Item 2

Item 3

Item 4
Video Tape: UTLA - Contract Negotiations, 1988

Item 5
Video Tape: UTLA - Contract Negotiations, 1988 September 24

Item 6
Video Tape: UTLA - Contract Negotiations, 1988 October 11

Item 7   Video Tape: UTLA - Contract Negotiations, 1988 October 20
Item 8   Video Tape: UTLA - Contract Negotiations, 1988 October 25
Item 9   Video Tape: UTLA - Contract Negotiations
Item 10  Video Tape: UTLA - Contract Negotiations, 1989 January 21
Item 11  Video Tape: UTLA - Contract Negotiations, 1989 February 29
Item 12  Video Tape: UTLA - Contract Negotiations, 1989 March 7

Box 29
Item 1   Video Tape: UTLA - Contract Negotiations, 1989 March 18
Item 2   Video Tape: UTLA - Contract Negotiations, 1989 March 28
Item 3   Video Tape: UTLA - Contract Negotiations, 1989 April 20
Item 4   Video Tape: UTLA - Contract Negotiations (copy), 1989 April 20
Item 5   Video Tape: UTLA - Contract Negotiations, 1989 June 8
Item 6   Video Tape: Board of Education Meeting, 1989 August 14
Item 7   Video Tape: Board of Education Meeting, 1989 August 21
Item 8   Video Tape: Board of Education "The Board Said", September 1987
Item 9   Video Tape: UTLA - Documentary, 1987 August 6
Item 10  Video Tape: UTLA - Contract Timeline
Item 11  Video Tape: UTLA - Election Bulletin, 1989 June 1

Box 30
Item 1   Video Tape: UTLA "On Strike", 1989 May 9
Item 3   Video Tape: UTLA Fact Finding - Phase Two, 1987 March 18
Item 4   Video Tape: UTLA Fact Finding - Phase Three, 1987 March 25
Item 5   Video Tape: UTLA Fact Finding - Phase Four, 1987 April 1
Item 6   Video Tape: UTLA Fact Finding - Phase Five, 1987 April 8
Item 7   Video Tape: UTLA Fact Finding - Phase Six, 1987 May 6
Item 8   Video Tape: UTLA Fact Finding - Phase Seven