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Descriptive Summary
Title: Roy Pearson, Records of the IUMSWA and the War Manpower Commission
Dates: 1938-1950
Date (bulk): bulk 1943-1944
Collection Number: "Consult repository."
Extent: 3 boxes, [1.25 linear ft]
Repository: California State University, Dominguez Hills Archives and Special Collections

Abstract: Records of Roy Pearson, labor representative for the Industrial Union of Marine and Shipbuilding Workers of America, or IUMSWA, from the War Manpower Commission, and other miscellaneous organizations. Included in the collection are meeting agendas, meeting minutes, memorandums, correspondence, letters, press releases, employment statistics, pamphlets, postcards, reports, and handbooks.

Language: Collection material is in English

Access:
There are no access restrictions on this collection.

Publication Rights:
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Preferred Citation:
[Title of item], ROY PEARSON, RECORDS OF THE IUMSWA AND THE WAR MANPOWER COMMISSION, Courtesy of the Department of Archives and Special Collections. University Library. California State University, Dominguez Hills

Acquisition Information:
Acquisition information is not available.

Processing Information:
The collection was processed, and the finding aid written, in March, 2009.

History:
Roy Pearson was a labor representative from the Industrial Union of Marine and Shipbuilding Workers of America, or IUMSWA, Local No. 9 in San Pedro, California. The IUMSWA was a labor union that represented all shipyard workers. Established in the 1930’s, the Congress of Industrial Relations, or C.I.O. was a federation that organized industrial unions, such as the IUMSWA, in the United States and Canada. The C.I.O. merged in 1955 with the American Federation of Labor and is now known as the American Federation of Labor and Congress of Industrial Organizations, or AFL-CIO.

The War Manpower Commission was established by President Franklin D. Roosevelt via Executive Order 9139 in 1943. The function of the War Manpower Commission was to determine the need for employment in various industries, such as agriculture or industrial manufacturing; formulate programs and plans to recruit and train employees, and establish the most efficient use of its labor force in a manner that would assist in the war effort during World War II. The commission contained members representing the Departments of War, Navy, Agriculture and Labor, as well as the War Production Board, the Labor Production Division of the War Production Board, the Selective Service System, and the United States Civil Service Commission.

The War Manpower Commission corresponded with labor unions, such as the IUMSWA, about programs such as the Employment Stabilization Plan, which aimed to place workers in industry specific jobs during the war.

Roy Pearson acted as an alternate representing labor in meetings of the Southern California Area War Manpower Committee which, as a local offshoot of the War Manpower Commission, met weekly or biweekly to discuss labor and management issues in industries which assisted in the war effort.

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**Scope and Content**

The Records of Roy Pearson, of the IUMSWA, from the War Manpower Commission contain materials from 1938 to 1950. The bulk of the material stems from 1943 to 1944, and is related to labor issues such as recruitment, training, and employee guidelines as dictated by the War Manpower Commission, as well as union agreements, the role of the Congress of Industrial Organizations in the war effort and the state of the shipbuilding industry in Southern California. Included in the collection are memorandums, meeting agendas, meeting minutes, plans, and correspondence. Also contained are press releases, employment statistics, reports, pamphlets, postcards, a holiday card addressed to Roy Pearson, and a handbook for Los Angeles ship employees. Five financial reports for the IUMSWA, C.I.O., Local No. 9 are also included. The collection also contains transcripts from the speeches of Lt. Col. John K. Collins and Representative Fred A. Hartley Jr., as well as correspondence and reports from miscellaneous parties such as the State of California Department of Industrial Relations, the Office of War Information, the War Production Board, and the National War Labor Board.

**Arrangement**

Arranged in four series:

Series I. War Manpower Commission 1943-1944

Series II. Miscellaneous Correspondence 1938-1944

Series III. IUMSWA and C.I.O. Correspondence 1943-1950

Series IV. Shipbuilding 1938-1943

**Subjects**

United States. War Manpower Commission

Labor Unions-United States

Industrial Union of Marine and Shipbuilding Workers of America

Congress of Industrial Organizations (U.S.)


California Dept. of Industrial Relations

United States. Office of War Information

United States. War Production Board.

Shipbuilding-California

San Pedro Bay (Calif:Bay)

**Personal Names**

Hartley, Fred Allan, 1902-1969

**Corporate Names**

Industrial Union of Marine and Shipbuilding Workers of America

Congress of Industrial Organizations (U.S.)

**Related Material**

The following works were used in the creation of this finding aid: *Executive Order 9139 Establishing the War Manpower Commission._

*This is the AFL-CIO.*

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**Series 1. War Manpower Commission, 1943-1944**

**Physical Description:** 14 folders

**Scope and Content Note**

This series includes memorandums, pamphlets, meeting minutes and press releases to and from the War Manpower Commission.

- Box 1, Folder 1: Employment Stabilization Plan, 1943
- Box 1, Folder 1: Instructions Regarding Minimum Wartime Workweek, 1943
- Box 1, Folder 1: List of Essential Activities, 1943, March 1
- Box 1, Folder 1: Standards Governing Referrals of Workers, 1943, October 20
- Box 1, Folder 1: Recommendations of the Management-Labor Policy Committee, 1943, November 6

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| Box 1, Folder 1:6 | Meeting Minutes of the Southern California Area War Manpower Committee, 1943, January to June |
| Box 1, Folder 1:7 | Meeting Minutes of the Southern California Area War Manpower Committee, 1943, July to 1944, June |
| Box 1, Folder 1:8 | Area #1 Programs and Plans, 1943-1944 |
| Box 1, Folder 1:9 | Employer Violations and Appeals, 1943-1944 |
| Box 1, Folder 1:10 | Employment Ceilings and Priority Ratings, 1943-1944 |
| Box 2, Folder 2:11 | Employment Stabilization Plan, 1944 |
| Box 2, Folder 2:12 | Press Releases, 1944 |
| Box 2, Folder 2:13 | Employment Statistics, 1944 |

**Series 2. Miscellaneous Correspondence, 1938-1944**

- **Box 2, Folder 2:15** Speech by Representative Fred A. Hartley, Jr.: "What the New Deal Has Done to Labor", 1938, September 30
- **Box 2, Folder 2:16** "Report to Governors Council" [State of California Department of Industrial Relations], 1941, September
- **Box 2, Folder 2:17** Pamphlet: "Towards New Horizons, The World Beyond War" [Office of War Information], 1942
- **Box 2, Folder 2:18** War Production Board Correspondence; Agenda, 1943
- **Box 2, Folder 2:19** Postcards [Federal Security Agency]; Holiday card to Roy Pearson [Los Angeles CIO Council], 1943
- **Box 2, Folder 2:20** "Wartime Conference on Employee Transportation" [Office of Defense Transportation], 1943, May 26
- **Box 2, Folder 2:21** War Labor Board Guide; National War Labor Board Correspondence, 1943-1944
- **Box 2, Folder 2:22** Housing Needs in the Harbor Area, 1944

**Series 3. IUMSWA and C.I.O. Correspondence, 1943-1950**

- **Box 2, Folder 2:23** Correspondence to and from Industrial Union of Marine and Shipbuilding Workers of America (IUMSWA), 1943-1944
  - Bethlehem Yard and Union Issues, 1943
  - "The C.I.O. Reports on the War" [California C.I.O. Council], 1943, April 3-4
  - Congress of Industrial Organizations (C.I.O) Memos, Correspondence, Minutes, 1943-1944
- **Box 2, Folder 2:27** "Report of Political Action and Executive Board Meeting" [California C.I.O. Council], 1944, May 25-28

**Series 4. Shipbuilding, 1938-1943**

- **Box 3, Folder 3:28** Reports from Industrial Union of Marine and Shipbuilding Workers of America (IUMSWA) C.I.O. Local No. 9, 1942-1945; 1949-1950

**Series 5. Shipbuilding Industry, 1938-1939**

- **Box 3, Folder 3:29** Southern California Shipbuilding Industry, 1938-1939
- **Box 3, Folder 3:30** Los Angeles Shipbuilding and Drydock Corporation Agreement; Standards of Apprenticeship, 1943
Box 3, Folder 3:31  

L.A. Ship Employee Handbook [Los Angeles Shipbuilding & Drydock Corporation], N.D.

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