Kathy Labriola Service Employees International Union (SEIU) Local 250 Collection

Finding aid prepared by Frances Wratten Kaplan.
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Abstract: This collection documents the labor activities of Kathy Labriola, licensed vocational nurse, union activist, and community organizer. The records comprise newsletters, flyers, notes, correspondence, articles, clippings, and promotional materials collected and generated by Labriola in her role as shop steward for Service Employees International Union (SEIU), Local 250, and through her involvement in three union-related committees: the AIDS Education Committee, the Southern Africa Solidarity Committee, and the Committee for a Democratic Union (CDU). Other materials pertain to Labriola's role as a commissioner on the City of Berkeley Labor Commission, as well as her involvement in the fight against the two-gate system in the San Francisco Bay Area construction industry.
Collection stored offsite: advance notice required for use.
Language of Material: Languages represented in the collection: English.
Availability
Collection is open for research.
Restrictions
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Preferred Citation
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Acquisition
Donated by Kathy Labriola in 2013. An additional donation was made by Kathy Labriola in 2015. Accession numbers 2013/010 and 2015/013.
Processing Information
Processed by Frances Wratten Kaplan in 2016.
Arrangement
Biography of Kathy Labriola
Kathy Labriola was born in New Jersey and graduated as a licensed vocational nurse (LVN) from Bergen Pines School of Nursing in 1974. That same year she moved to California and passed the California State Board exam. Her involvement in labor unions started in the mid-1970s when, while working in convalescent hospitals in Berkeley, she experienced first-hand the low wages and unstable work conditions of the hospital employees and the anti-union stance of the hospital administrators, Labriola herself was laid off from her job as an LVN at Claremont Convalescent Hospital after attempting to unionize fellow workers.
A later job at a nursing home with a union contract introduced Labriola to SEIU Local 250. Her interest in union issues deepened and she eventually took on the role of shop steward. During this time, her disenchantment with the inner workings of the union grew as she witnessed the corruption and incompetence of the “old boy” network of union leadership. In an effort to bring about change, Labriola joined the Committee for a Democratic Union (CDU), a rank and file caucus committed to union reform.

Labriola became heavily involved in two committees founded by Local 250 members: the AIDS Education Committee, and the Southern Africa Solidarity Committee. From 1978 to 1988, as part of the Southern Africa Solidarity Committee, Labriola distributed educational literature, organized fundraisers, and lobbied the United States government for sanctions against the South African government. In her role as co-founder and committee member for the Local 250 AIDS Education Committee, Labriola conducted workshops and trainings with hospital staff on how to safely care for people with AIDS, and co-wrote AIDS and the Health Care Worker.

In January 1987 SEIU placed Local 250 into trusteeship, dissolving the Executive Board and the Board of Trustees and effectively ending Labriola’s position on both. A year later, as a result of a merger between Alta Bates Hospital and Herrick Hospital, Labriola was one of a hundred nurses laid off from their jobs. At that point Labriola’s membership with Local 250 ceased, although her relationship with CDU continued for another year.

From 1986 to 1994 Labriola served as a commissioner on the City of Berkeley Labor Commission. As part of her position she wrote a Labor Bill of Rights supporting workers in Berkeley, and was instrumental in representing labor interests in the Miles Cutter Development Agreement and in the City of Berkeley’s plan for the redevelopment of West Berkeley. Labriola also played a role in the Rank And File Committee Against The 2-Gate. The committee, formed in the early 1980s by rank and file construction workers, protested construction companies that created two separate gates to a job site in order to avoid hiring union workers.

Labriola attended the University of California at Berkeley and in 1980 was awarded a B.A. in Comparative Government. Her honors thesis was titled The Influence of Feminism on American Women in the 1970s. Labriola currently works as a counselor in Berkeley, California.

History of Service Employees International Union (SEIU) Local 250

Service Employees International Union (SEIU) Local 250 (now SEIU UHW) is the oldest union representing healthcare workers in the United States. Started in 1934 by a group of service workers at San Francisco General, a publicly owned hospital, they were successful in their ability to unite and fight for higher wages. At that time there was no national union representing hospital workers and it wasn’t until three years later that the local got a new charter from the Building Service Employees International Union, becoming BSEIU Local 250. In 1968 BSEIU changed its name to the Service Employees International Union, or SEIU.

In 1936, The City and County of San Francisco passed an ordinance stating that wages set at private hospitals in the city would determine the wage rate for workers at San Francisco General. This led to the first organization of workers in private nonprofit hospitals, including Franklin Hospital (renamed the Ralph K. Davies Medical Center in 1971 and now known as California Pacific Medical Center’s Davies Campus), French Hospital, St. Francis Hospital, St. Luke’s Hospital (now St. Luke’s Campus of California Pacific Medical Center) and Dante Hospital. With support from sister SEIUs and the San Francisco Labor Council, Local 250 was able to garner enough public support and membership to introduce a collective bargaining agreement just one year later.

In 1941, the Local 250 won a significant victory when it signed its first master agreement covering 11 private nonprofit hospitals in San Francisco. The addition of a grievance procedure, which contained binding arbitration and a non-discriminatory policy against workers who joined the union, provided protection for members in the workplace and allowed the union to negotiate more forcefully with management. By the early 1950s, Local 250 had expanded their union to include the entire Bay Area, and successfully negotiating master agreements with both Associated Hospitals of the East Bay and Kaiser Permanente Medical Care Project.

For the next few decades the union continued to fight for better working conditions at Bay Area hospitals, winning its members increased wages, an employee-paid health and welfare plan, a retirement plan, a job classification and seniority system, and a labor management trust fund used to provide unemployment insurance for hospital workers. Local 250 further expanded to organize workers in convalescent facilities, starting with master agreements for three nursing home chains: Hillhaven Corporation, Hacienda, and National Health Enterprises. Convalescent care workers soon formed a substantial part of the union’s membership.

In 2004, Local 250 in Northern California and Local 399 in Southern California merged to form SEIU-United Healthcare Workers West (SEIU-UHW). SEIU-UHW currently represents 150,000 healthcare workers in hospitals and nursing homes, as well as home care providers serving the senior population and people with disabilities.

Scope and Contents
This collection documents the labor activities of Kathy Labriola, licensed vocational nurse, union activist, and community organizer. The records comprise newsletters, flyers, notes, correspondence, articles, clippings, and promotional materials collected and generated by Labriola in her role as shop steward for Service Employees International Union (SEIU), Local 250, and through her involvement in union-related committees: the AIDS Education Committee, the Southern Africa Solidarity Committee, and the Committee for a Democratic Union (CDU). Other materials pertain to Labriola's role as a commissioner on the City of Berkeley Labor Commission, and to her involvement in the fight against the two-gate system in the San Francisco construction industry.

Series 1, Kathy Labriola Personal Papers, contains histories written by Labriola describing her involvement in SEIU, Local 250 from the mid-1970s through to the late 1980s, including the years she spent as a member of the CDU. Other narratives chronicle the work achieved by the Southern Africa Solidarity Committee, the AIDS Education Committee, the Rank And File Committee Against The 2-Gate System, and Labriola's role as a commissioner on the City of Berkeley Labor Commission.

Series 2, Service Employees International Union (SEIU), Local 250, consists of records produced in the day-to-day operations of Local 250. These include administrative documents, convention materials, general correspondence, grievance and arbitration records, hospital and nursing home contract negotiations, Local 250 bulletins, and records pertaining to SEIU's trusteeship of Local 250 in 1987.

Series 3 records relate to the Southern Africa Solidarity Committee's support of the anti-apartheid movement in South Africa. The bulk of the materials span the years 1978 to 1988 and document the protests and fundraisers organized by the committee to raise awareness about apartheid. The campaign was so successful that the SEIU was able to pass a resolution, written by committee members, calling for the divestment of SEIU bank accounts and pension funds from any bank or corporation that conducted business with the apartheid regime.

Series 4, AIDS Education Committee, comprises notes, reports, pamphlets, and educational materials related to the care and treatment of patients with HIV and AIDS, as well as various health and safety materials aimed at the protection of workers in healthcare institutions.

Series 5, Committee for a Democratic Union (CDU), contains newsletters, committee meeting notes, correspondence, and promotional materials generated by CDU in its campaign for democratic elections and a more transparent union.

Series 6, City of Berkeley Labor Commission, documents the work done by Labriola and the Labor Commission in supporting worker's rights in Berkeley, particularly in relation to the West Berkeley Plan and the Miles Cutter Development Agreement.

Series 7 contains notes, correspondence, clippings, administrative materials, and protest materials related to the Rank And File Committee Against The 2-Gate. The committee, formed from rank and file members in the construction trades, protested contractors and construction companies that implemented the two-gate system to avoid hiring union workers.

Series 8, Other Union Materials, contains materials produced by, or about, SEIU and unions other than Local 250.

Series 9, Audiovisual Materials, consists of photographs of Kathy Labriola and CDU members, as well as various audio cassette recordings.

**Subjects and Indexing Terms**

- Strikes and lockouts -- Hospitals.
- City planning -- California -- Berkeley.
- Hospitals -- Employees -- Labor unions.
- Hospitals -- Employees -- Labor unions -- Organizing.
- Labor disputes -- Cases.
- Labor disputes -- California.
- Labor unions -- Organizing -- California.
- Collective labor agreements.
- Labor unions -- California -- Oakland.
- Labor unions -- California -- San Francisco.
- Collective bargaining -- Hospitals.
- Construction workers -- United States -- California -- Labor unions.
- Alta Bates-Herrick Hospitals.
- Cutter Biological.
- Service Employees International Union. Local 250 (San Francisco, Calif.)

Physical Description: 8 folders (Carton 1, folders 1-8)

Arrangement
Arranged as received.

Scope and Contents
Series 1, Kathy Labriola Personal Papers, contains histories written by Labriola on her experiences as a union organizer for Local 250, as a committee member on the AIDS Education Committee and the Southern Africa Solidarity Committee, as a commissioner on the City of Berkeley Labor Commission, and as a member of the Rank And File Committee Against The 2-Gate System. Labriola's narratives provide detailed descriptions of the people she worked with, the challenges she faced in her career, her time picketing for better working conditions in the healthcare industry, and her efforts campaigning for greater democracy in the union. Kathy Labriola's resume and certifications are also included in this series.

carton 1, folder 1
Resume, references and certifications 1982-2013

carton 1, folder 2
Kathy Labriola grievances 1976, undated

Anarchist conference talk notes 1989 July 22

Kathy Labriola history of Local 250 2013

Kathy Labriola history of Local 250 AIDS Education Committee 2013

Kathy Labriola history of Local 250 Southern Africa Solidarity Committee 2013

Kathy Labriola history of the City of Berkeley Labor Commission 2013

Kathy Labriola history of the Rank and File Committee Against The Two-Gate System 2015 May 25

Series 2: Service Employees International Union (SEIU), Local 250 1975-1995

Physical Description: 65 folders (Carton 1, folders 9-55; Carton 2, folders 1-17, Carton 6, folder 1)

Arrangement
Arranged in seven subseries: Subseries 2.1: Administrative Materials; Subseries 2.2: Convention Materials; Subseries 2.3: Correspondence; Subseries 2.4: Grievances and Arbitration; Subseries 2.5: Healthcare Contract Negotiations; Subseries 2.6: Publications, Ephemera, and Clippings; and Subseries 2.7: Miscellany

Scope and Contents
Series 2, Service Employees International Union (SEIU), Local 250, consists of records produced in the day-to-day operations of Local 250, including administrative and outreach materials, contract negotiations, correspondence, and grievances between rank and file members and union leadership. The bulk of the records relate to Local 250's negotiations with various hospitals and healthcare institutions as the union campaigned for improved working conditions and wages, and rallied against the hospital administration's proposed two-tier wage system. This series also includes newsletters and bulletins produced by Local 250 for its members, materials related to the SEIU's 1987 trusteeship of Local 250, various news clippings concerning Local 250 negotiations with healthcare institutions, and manuscripts documenting LGBT organizing within the SEIU in the 1980s.

Subseries 2.1: Administrative Materials 1975-1988

Physical Description: 9 folders

Scope and Contents
Comprises agreements and bylaws, as well as records produced in the day-to-day operations of Local 250, and promotional materials generated by union elections.

Arrangement
Arranged as received.

carton 1, folder 9
History of Local 250, 1932-1976, by Ellen Schaffer 1976

Blanche Bebb shop steward materials and personal certifications 1975-1987
Subseries 2.1: Administrative Materials 1975-1988

- Election materials 1976-1988
- Agreements and bylaws 1978-1987
- Statement of purpose and resolutions 1981, undated
- Shop steward materials 1982-1988
- Bargaining surveys and workshops 1984-1987
- Finances and dues 1984-1988
- Facilities list 1987

Subseries 2.2: Convention Materials 1982-1988, undated

Physical Description: 3 folders
Arrangement
Arranged as received.
Scope and Contents
Materials predominantly related to the 1982 California Labor Federation conference and the 7th Annual Women’s Conference, held in 1986 in Oakland. Also includes Local 250 buttons and one from the United Steelworkers of America.

- Convention notes, flyers, surveys, and reports 1982-1988
- Union buttons 1987, undated
- Kathy Labriola convention name badge 1987

Subseries 2.3: Correspondence 1983-1990

Physical Description: 10 folders
Scope and Contents
Local 250 correspondence, particularly between rank and file members and union leaders. Includes a telegram from Kathy Labriola to Tim Twomey, Secretary-Treasurer, requesting a meeting to discuss her termination from Local 250.
Arrangement
Arranged as received.

- Local 250 general correspondence 1984-1990
- Blanche Bebb correspondence 1983-1989
- Bar Association correspondence related to Victor Van Bourg and Leslie Kuykendall 1985
- Michael J. Smith correspondence related to Herestine Andrews resignation 1985
- Sheila Patterson resignation 1985
- Leslie Kuykendall termination and reinstatement 1985-1986
- Kathy Labriola employment termination from Local 250 1986
- Reuben Serna resignation 1987
- Charlie Ridgell incident 1988
- Charlie Ridgell and Ralph Cornejo resignations 1988

Subseries 2.4: Grievances and Arbitration 1982-1993

Physical Description: 8 folders
Scope and Contents
Records include material related to arbitration proceedings and grievance cases including Local 250 charges against Timothy J. Twomey, John Ring, Sal Roselli, and Shirley Ware.
Arrangement
Arranged as received.

- Margaret Temple grievance against U.C. Berkeley 1982-1983
Subseries 2.4: Grievances and Arbitration 1982-1993

carton 1, folder 33
The People of the State of California vs. Michael Smith, Susanna Peterson, Charles Ridgell, Kathleen Labriola, Rose Askey, Pamela Martinez, Brook Ann Demmerle 1984

carton 1, folder 34
Local 250 charges against Timothy Twomey and John Ring 1984-1986

carton 1, folder 35
Blanche Bebb grievance 1988

carton 1, folder 36
Local 250 charges against Sal Roselli and Shirley Ware 1988

carton 1, folder 37
Local 250 charges against Sal Roselli 1989

carton 1, folder 38
SEIU charges against Sandy Reshes, Charlie Ridgell and Ralph Cornejo 1988-1989

carton 1, folder 39
Local 250 and Isabel Hernandez arbitration proceedings 1993


Physical Description: 24 folders
Scope and Contents
Records relate to Local 250 negotiations with various hospitals and healthcare institutions as they campaigned for improved working conditions and wages, and rallied against the proposed two-tier wage system. Includes the following strikes and contract negotiations: the 1982-1983 Laurel Grove Hospital strike, the 1983 Merritt and Peralta Hospitals strike, Alta Bates and Herrick Hospitals negotiations, Associated Hospitals of the East Bay negotiations, the 1984 strike against Shoreline South Convalescent Home, and the 1986 strike against Kaiser hospitals in Northern California.

This subseries also includes a 1985 East Bay Express article, No One Home: The Sad Story of Shoreline Convalescent Home, and the SEIU publication We Won: The 1988 Affiliated Hospital Strike describing the long conflict between Local 250 and seven hospitals in San Francisco and Daly City.

Arrangement
Arranged as received.

carton 1, folder 40
Nursing home negotiations 1976-1987

carton 1, folder 41
Broadway Hospital strike 1978 April 24

carton 1, folder 42
Oakland Hospital strike undated

carton 1, folder 43
Associated Hospitals of the East Bay 1979

carton 1, folder 44
Alta Bates and Herrick Hospitals and Health America/Rockridge negotiations 1981-1988

Alta Bates and Herrick Hospitals negotiations 1982-1995

Laurel Grove Hospital strike 1982

Merritt/Peralta Hospitals strike 1983-1984

Strike fund notes 1985

Paracelsus Healthcare Corporation 1986

Affiliated Hospitals in San Francisco 1986-1988

We Won: The Affiliate Hospitals Strike 1988

Kaiser

Negotiations and two-tier wage plan 1984-1987

Kaiser Unions promotional stickers undated

Negotiations and strike 1985-1987

Clippings 1986-1987

Scalpel and Local 250 Action News newsletters 1974-1987

Local 250 and Kaiser Permanente proposals 1983

Master Agreements 1986-1989

Local 250 and The Permanente Medical Group, Inc. arbitration proceedings 1989-1992
**Series 2: Service Employees International Union (SEIU), Local 250 1975-1995**

**Subseries 2.6: Publications, Ephemera, and Clippings 1979-1986**

<table>
<thead>
<tr>
<th>Carton/Folder</th>
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<tr>
<td>carton 2, folder 9</td>
<td><em>Local 250 Bulletin</em> 1979-1986</td>
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<tr>
<td>carton 2, folder 10</td>
<td><em>Rank &amp; File News</em> 1984</td>
</tr>
<tr>
<td>carton 2, folder 11</td>
<td>Clippings 1984-1986</td>
</tr>
<tr>
<td>carton 2, folder 12-13</td>
<td><em>Local 250 Worker</em> 1984-1988</td>
</tr>
<tr>
<td>carton 2, folder 14</td>
<td>Newsletters, flyers, meeting minutes, and notes 1984-1988</td>
</tr>
<tr>
<td>carton 2, folders 15-16</td>
<td>SEIU trusteeship of Local 250 clippings and notes 1987-1988</td>
</tr>
</tbody>
</table>

**Scope and Contents**

Contains issues of *Rank & File News*, *Local 250 Worker*, and *Local 250 Bulletin* as well as clippings from local newspapers.

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**Subseries 2.7: Miscellany 1983-1993**

<table>
<thead>
<tr>
<th>Carton/Folder</th>
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<tr>
<td>carton 2, folder 17</td>
<td>Helen Constance Shain biography and memorial 1984</td>
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<tr>
<td>carton 6, folder 1</td>
<td>Lesbian and Gay employment rights 1983-1993</td>
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**Series 3: Southern Africa Solidarity Committee 1976-1990**

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<td>carton 2, folder 18</td>
<td><em>With Freedom in Their Eyes: A Photo-Essay of Angola</em> 1976</td>
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<tr>
<td>carton 2, folder 19</td>
<td>Meeting minutes, notes, correspondence and promotional materials 1978-1990</td>
</tr>
<tr>
<td>carton 2, folder 20-21</td>
<td>Anti-apartheid divestment and protest materials 1979-1986</td>
</tr>
<tr>
<td>carton 2, folder 22</td>
<td><em>The Fight for Freedom in South Africa</em> by the Boston Organizing Committee 1979</td>
</tr>
<tr>
<td>carton 2, folder 23</td>
<td>West Coast Conference in Solidarity with the Struggling Peoples of Southern Africa 1986 June 27-29</td>
</tr>
<tr>
<td>carton 2, folder 24</td>
<td>African National Congress 75th anniversary celebration souvenir program 1987 January 10</td>
</tr>
<tr>
<td>carton 2, folder 25</td>
<td>Clippings 1978-1987</td>
</tr>
<tr>
<td>carton 2, folder 26</td>
<td>Stamp undated</td>
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<tr>
<td>carton 2, folder 27</td>
<td>Buttons undated</td>
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</table>

**Scope and Contents**

Comprises notes and minutes produced at committee meetings and various flyers protesting the South African government and its system of apartheid. Other promotional and fundraising materials, including bulletins, newsletters, and badges, encouraged people to boycott organizations with investments in South Africa, including the University of California system. Also includes conference materials related to the West Coast Regional Conference in Solidarity with The Struggling Peoples of Southern Africa, held June 27-29, 1986 at San Francisco State University (Carton 2, folder 23), and news clippings related to apartheid South Africa and the anti-apartheid solidarity movements in the United States.
Series 4: AIDS Education Committee 1984-1998

Physical Description: 24 folders (Carton 2, folders 28-30; Carton 3, folders 1-10; Carton 6, folders 2-12)

Arrangement
Arranged as received.

Scope and Contents
Consists of materials collected by Kathy Labriola in her role as a founding member of the AIDS Education Committee. Contains reports, articles, brochures, pamphlets and other publications related to the care and treatment of patients with HIV/AIDS, as well as various health and safety materials aimed at workers in healthcare institutions. The materials cover the risks faced by healthcare workers from needle stick injuries and the transmission of blood-borne infections. Includes an article in the Labor Research Review by John Mehring, AIDS at Work: The SEIU AIDS Project (carton 3, folder 4), a HIV/AIDS Needlestick Factpack, published by SEIU, Kathy Labriola's notes for a talk with social workers on caring for patients (carton 3, folder 2), and various news clippings and articles on HIV/AIDS and public health.

Carton 2, folder 28-29
Carton 2, folder 30
Carton 3, folder 1
Carton 3, folder 2
Carton 6, folder 2
Carton 3, folders 3-5, carton 6, folder 3-5
Carton 6, folder 6
Carton 6, folders 7-11
Carton 6, folder 12
Carton 3, folder 6
Carton 3, folder 7
Carton 3, folder 8
Carton 3, folder 9
Carton 3, folder 10

Series 5: Committee for a Democratic Union (CDU) 1982-1990, undated

Physical Description: 7 folders (Carton 3, folders 11-17)

Arrangement
Arranged as received.

Scope and Contents
Labriola joined the Committee for a Democratic Union (CDU) when she saw the need for greater democracy and transparency in how Local 250 was run. This series includes Labriola's notes taken at CDU committee meetings where issues ranged from contract negotiations and strike pay to the expense accounts of union leaders. Carton 3, folders 13-14, contain correspondence between Blanche Bebb, original founder of the CDU in 1981, Kathy Labriola, Pat Hendricks, Amy Grossman, Meg Brizzolara and Local 250 members and union leaders. The bulk of the correspondence relates to the CDU's demands for greater financial accountability, an end to secrecy, and a larger role for rank and file members. In April 1984 the CDU was successful in its efforts to hold an election, with CDU members winning seven seats on the executive board. CDU-produced newsletters document the election process and provide details on fundraisers, meetings, and important achievements of the committee (carton 3, folders 12-13). A narrative by Meg Brizzolara on her experiences with the CDU is included in this series.

Carton 3, folder 11

Meg Brizzolara narrative of the CDU, 1982-1985 2013
Series 5: Committee for a Democratic Union (CDU) 1982-1990, undated

carton 3, folder 12-13
Newsletters 1982-1985, undated

carton 3, folder 14-15
Correspondence, notes, press releases and promotional materials 1984-1987

carton 3, folder 16
Advisory Committee meeting notes 1987

carton 3, folder 17
Pin undated


Physical Description: 39 folders(Carton 3, folders 18-31; Carton 4, folders 1-16; Carton 5, folders 1-9)

Arrangement
Arranged as received.

Scope and Contents
Bulk consists of notes, reports, correspondence, and reference materials related to the City of Berkeley's "West Berkeley Plan," a long term plan for development in the area between San Pablo Avenue and the Eastshore Freeway. The plan establishes policies regarding land use, economic development, architecture, housing, transportation, and social services for the region. Other records comprise meeting agendas, minutes, correspondence, and notes pertaining to labor disputes between workers and non-unionized Berkeley businesses. Also includes a copy of the Labor Bill of Rights, a document written by Labriola in 1986 supporting worker's rights.

carton 3, folder 18
Oakland Police Department training bulletin 1971

carton 3, folder 19

carton 3, folder 20
Littler, Mendelson, Fastiff & Tichy law firm 1980-1989

carton 3, folder 21
Plant Closures Project 1983-1989

carton 3, folder 22
Miscellaneous correspondence, clippings and flyers 1984-1994

carton 3, folder 23-26
Meeting agendas, minutes, notes and correspondence 1985-1994

carton 3, folder 27

carton 3, folders 28-29
Labor Bill of Rights 1987-1992

carton 3, folder 30
Labor Bill of Rights Child Care Policy 1987-1990

carton 3, folder 31
His Lordship's Restaurant, Huston's Shoes, Hormel, and other labor disputes 1987-1994

carton 4, folder 1
City of Berkeley reports on business retention and expansion; Berkeley housing and rent control 1988-1990

carton 4, folder 2
Occupational Safety and Health: Ergonomics standards, Video Display Terminals (VDT) Ordinance 1989-1994

carton 4, folder 3
U.S. Department of Labor bulletin: Geographic Profile of Employment and Unemployment 1989

West Berkeley Plan

carton 4, folder 4-6
Notes and reports 1989-1994

carton 4, folder 7
Environmental impact report 1991-1993

Draft 1991

Draft 1992 November

Draft 1993 Fall
City contracts 1990-1992
carton 4, folder 15

Working in Berkeley-Trends in the 1980s, Policy Directions for the 1990s undated
Scope and Contents
Report on employment in Berkeley submitted to the City of Berkeley Labor Council by Kathy Labriola, Labor Commission Chair. The report addresses labor issues such as job discrimination against disabled persons, protection for VDT workers, and implementation of the West Berkeley Plan.

carton 5, folder 1, carton 4, folder 16

Whole Foods Market labor dispute 1990-1993
carton 5, folder 2

EnviroCycle Sack 1991
carton 5, folder 3

North Face labor dispute 1992-1994
carton 5, folder 4

Alta Bates/Herrick Hospitals labor dispute 1993-1994
carton 5, folder 5

Oakland Tribune dispute 1993-1994
carton 5, folder 6

Berkeley Training and Employment Collaborative 1993-1994
carton 5, folder 7

Kathy Labriola Labor Commission notes 1994
carton 5, folder 8

carton 5, folder 9

State of The Unions: Labor Rights in Berkeley forum notes 1994 June 11
Scope and Contents
Labor rights forum organized by the City of Berkeley Commission on Labor on June 11, 1994.
Related Archival Materials
Cassette tape of Kathy Labriola on KPFA, and photographs taken at the forum, are housed in Series 9: Audiovisual Materials.
Series 7: Rank And File Committee Against The 2-Gate 1977-1990

Physical Description: 18 folders (Carton 5, folders 10-24; Box 1, folders 7-9)

Arrangement
Arranged as received.

Scope and Contents
Comprises notes, correspondence, clippings, administrative materials, and protest materials generated and collected by the Rank And File Committee Against The 2-Gate, a group of rank and file union members protesting construction contractors use of the two-gate system, also known as the reserve gate system. The two-gate system is a procedure recognized under the National Labor Relations Act (NLRA) that allows an employer to create two separate entrances to a construction site, forcing unions to only picket the non-union gate. The Rank And File Committee Against The 2-Gate organized demonstrations at two-gate and non-union job sites, distributed flyers and leaflets, and lobbied politicians who supported common situs legislation. The committee's mascot, a two-headed alligator, was used on leaflets and picket signs and on a large float constructed to take to demonstrations and picket lines. The series also includes court documents and clippings related to contempt of court charges against Kathy Labriola and Donna Levitt for refusing to identify demonstrators at a San Francisco picket line protesting a two-gate construction site.

carton 5, folder 10
Correspondence, notes, and memos 1984-1990

carton 5, folders 11-12
Protest materials 1984-1988

Business Roundtable and the open-shop movement undated
Membership lists undated
Kathy Labriola and Dionna Levitt arrest (clippings) 1989
Kathy Labriola and Dionna Levitt arrest (court proceedings) 1984-1989

Hard Hat News 1987-1994

General Note
Hard Hat News was a quarterly paper published by the Rank And File Committee Against The 2-Gate.

carton 5, folder 21
Hard Hat News financial statements 1984-1988

United Brotherhood of Carpenters and Joiners of America constitutions, by-laws, and guides 1977-1987

United Brotherhood of Carpenters and Joiners of America contract and bargaining materials 1985-1988

Articles and clippings 1982-1989
Frank Cera artwork undated

Picket photographs 1988, undated

Series 8: General Union Materials 1972-1990

Physical Description: 15 folders (Carton 5, folders 25-26; Carton 6, folders 13-22; Box 1, folders 1-3)

Arrangement
Arranged as received.

Scope and Contents
Consists of SEIU and other union materials, including various union publications and promotional materials.

carton 5, folder 25
Constitutions and bylaws 1972-1985

Scope and Contents
Comprises Constitution and By-Laws for the Office and Professional Employees Union, Local 29 (October 1978, 1981, 1982); Constitution, By-Laws and Rules of Order for ILWU Local 6 (June 7, 1975); Constitution Rules and Order of Business for the California Labor Federation AFL-CIO (July 19-21, 1982).
carton 5, folders 26, carton 6, folders 13-15

carton 6, folder 16

carton 6, folder 17

carton 6, folder 18

carton 6, folder 19-22

box 1, folder 1

box 1, folder 2

box 1, folder 3

box 1, folder 4

box 1, folder 5

box 1, folder 6

Union publications and clippings 1979-1990

SEIU 18th International Convention 1984
SEIU Pay Equity Bargaining Guide 1985
National Healthcare Now Week 1990 September 1-7
Ephemera 1974-1986

Articles and reports 1980-1987
Clippings 1980-1990
Sexual discrimination grievance, Air Line Pilots Association (ALPA) 1974


Physical Description: 3 folders (Box 1, folders 4-6)

Arrangement

Further arranged into two subseries: Photographs and Audio Cassette Tapes.

Scope and Contents

Contains audio cassette tapes and photographs.

Subseries 9.1: Photographs 1984-1994

Physical Description: 2 folders

Scope and Contents

Comprises photographs of CDU members, and four color photographs from the “State of the Unions: Labor Rights in Berkeley” forum that took place on June 11, 1994.

box 1, folder 4
Committee for a Democratic Union (CDU) 1984-1990, undated
State of the Unions: Labor Rights in Berkeley forum 1994 June 11


Physical Description: 1 folder

Scope and Contents

Consists of three audio cassette tapes: a June 1994 KPFA interview of Kathy Labriola on the Kris Welch show; a roundtable on the topic of workplace and people's lives; and a forum on the Kaiser Hospital strike, December 1986.

box 1, folder 6
Kathy Labriola on KPFA [cassette tape] 1994 June
Scope and Contents
Kathy Labriola on the Kris Welch show on KPFA radio. This interview was conducted during the State of the Unions: Labor Rights in Berkeley forum in June, 1994.

box 1, folder 6
Roundtable 1: Workplace and People's Lives [cassette tape] undated