Guide to the Fred Ross papers M0812

Processed by Patricia Mazón; machine-readable finding aid created by Geoffrey Skinner. Updated version created 2015.
Department of Special Collections and University Archives
1997
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Language of Material: English
Contributing Institution: Department of Special Collections and University Archives
Title: Fred Ross papers
creator: Ross, Fred, 1910-1992
source: Ross, Fred, Jr.
Identifier/Call Number: M0812
Physical Description: 25 Linear Feet (48 boxes; 1 map folder)
Date (inclusive): 1920-2003
Abstract: Fred W. Ross, Sr. was a pioneer community and labor organizer who fought racial prejudice and championed the rights of the working poor. His papers include correspondence, memoranda, subject files, press clippings, drafts, unpublished writing, photographs, and audio recordings.
Biographical / Historical
Fred W. Ross was born August 23, 1910 in San Francisco to Fred W. and Daisy C. Ross. He grew up in the Echo Park neighborhood of Los Angeles and attended Belmont High School until 1929. An English literature and social science major, he graduated from the University of Southern California in 1937.
Giving up his original plan to become a teacher because he could not find a job during the Depression, Ross became a caseworker with the state relief administration. In 1939 he became the manager of the Arvin Migratory Labor Camp near Bakersfield, the same camp John Steinbeck drew on to write The Grapes of Wrath. Ross encouraged the inhabitants to organize themselves. In 1941 he began to work for the War Relocation Authority helping Japanese American internees leave the camps and obtain jobs and housing.
In 1946 Ross went to work for the American Council on Race Relations to promote "Councils for Civic Unity" in California in response to the racial tensions that had surfaced during the war. The eight Hispanic Unity Leagues Ross organized fought segregation in schools and elsewhere. From 1947 to 1952 he worked for Saul Alinsky and the Industrial Areas Foundation. With their support Ross established the first Community Service Organization in the Boyle Heights area of Los Angeles. In 1952 he met Cesar Chavez, then a young man in San Jose, and hired him. Both men founded 22 CSO chapters throughout California in the 1950's. As a decades-long mentor, Ross had a strong influence on Chavez, who remembered that "as time went on, Fred became sort of my hero. I saw him organize and I wanted to learn."
In 1964 Ross was hired by the National Presbyterian Church to establish a community self-help group in Guadalupe, Arizona, a poor small town, populated by Yaqui Indians and Mexican Americans, where the church owned much property. The following year, 1965-66, Ross taught community organizing at Syracuse University in the first course of its kind. In 1966 Ross began his work with Cesar Chavez's UFW, training hundreds of organizers. He organized many well-known strikes and boycotts, among them the Giumarra strike of 1967, the grape boycott of 1968, the lettuce strikes of 1970 and 1973, and the Gallo wine boycott of 1973.
In 1978 Ross directed Jerry Brown's campaign for governor of California. Ross helped to organize the United Domestic Workers of America and the 1979 Chiquita Banana Boycott. In 1984 he became involved with Nuclear Freeze, Jobs with Peace, CISPES (Committee in Solidarity with the People of El Salvador). He also worked with the anti-interventionist group Neighbor to Neighbor with his son, Fred Ross, Jr.
Ross developed and taught organizing techniques such as the house meeting. This work is well-documented in the Papers.
In 1989 Neighbor to Neighbor published Ross' Axioms for Organizers as a booklet. The same year, El Taller Grafico press (UFW) published Ross' first book, Conquering Goliath: Cesar Chavez at the Beginning.
In 1937 Ross married Yvonne Gregg; they divorced shortly after the birth of their son, Robert, in 1940. Ross married Frances Gibson in 1943, and they had three children, Julia, Fred, Jr., and Rob. Fred Ross died on September 27, 1992. He was inducted into the California Hall of Fame in 2014.
Scope and Contents
The Ross Papers comprise the personal and professional materials of Fred Ross and occupy approximately 25 linear feet. The general condition of the papers reflects Ross' peripatetic lifestyle as an organizer. Before being acquired by Stanford, the Ross papers were stored in various locations; a few of the papers have extensive water and mold damage. Many of the files and papers are incomplete, break off suddenly, or have had to be reconstructed or reorganized. The general organization of the papers is also affected by the fact that Ross suffered from Alzheimer's disease at the end of his life. Often he went back and relabeled files, sometimes erroneously; when these errors were obvious, they were corrected in the folder title. In going through many of his files, Ross removed items to use for his autobiographical manuscripts and then did not replace them. This means that some files have obvious gaps. When the missing materials could clearly be
identified, they were put back with the larger files to which they belonged. When the provenance of stray items could not be easily determined, they were filed by themselves or, when found in a group, filed together with other "missing pieces" under titles such as "misc. manuscript pages" or "organizing materials (without organization names)." Overall the processor followed the principle of preserving as much of the original order as possible and leaving it to the individual researcher to determine what may belong together.

The Manuscript and Audiotape Series may be the richest for researchers. It is here that Ross' organizing work and personal experience are most fully documented.

**Preferred Citation**
[Identification of item] Fred Ross Papers, M0812, Dept. of Special Collections, Stanford University Libraries, Stanford, Calif.

**Immediate Source of Acquisition**
This collection was purchased by Stanford University Libraries in 1995 and 2015.

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**Conditions Governing Access**
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**Related Collections**
Stanford also holds the Community Service Organization History Project records (M1669).

Another small collection of Ross' papers is held by the Archives of Labor and Urban Affairs at Wayne State University in Detroit. This collection includes daily field activity reports documenting Ross's training of Chavez as an organizer for the Community Service Organization from 1954 to 1965 and an untitled manuscript, written around 1973, about Chavez and his early work in the organization of farm workers.

**Missing Title**
1. John Adler
2. Saul Alinsky
3. Dan Bacar
4. Bill Beachy
5. Jenny Brashear
6. Dave Burciaga
7. Cesar Chavez
8. Andy Coe
9. [Ellie] Cohen
10. Greg Costello
11. Joe Deety
12. Chris Donoughue
13. Joe Dukues
14. Nancy Elliot
15. Dianne Feinstein
16. Mike Ganley
17. Marshall Ganz
18. Warren Hagstrom
20. Chris Hartmire
21. H. Hasawara
22. Hayes
23. Ralph Helstein
24. Dolores Huerta
25. Nick Jones
26. Dave Koeler
27. Ignacio ("Nacho") Lopez
28. Mark Lyons
29. Barbara Macry
30. David Martinez
31. Mary McCarthy
32. Blain McGowan
33. Eliseo Medina
34. Dolores Mendoza
35. Ray Mork
36. Henry Nava
37. Frank Ortiz
38. Bob Parcel
39. Lois Pryner
40. Clint Reilly
41. Tony Rios
42. John Rodrigo
43. Arturo Rodriguez
44. Edward R. Roybal
45. Hector Tarango
46. Jo M. Tobin
47. Ruth Tuck
48. Barbara Wyler

**Missing Title**

1. American Council on Race Relations (ACRR)
2. American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)
3. Agricultural Workers Organizing Committee (AWOC)
4. California Federation for Civic Unity (CFCU)
5. Central America Peace Education Training Project
6. Community Action Training Center (CATC)
7. Community Service Organization (CSO)
8. Guadalupe Organization, Inc. (GO)
9. Industrial Areas Foundation
10. League of United Latin American Citizens (LULAC)
11. National Farm Worker Ministry
12. National Farm Workers' Association (NFWA)
13. National Farm Workers' Union (NFWU)
14. Neighborhood Service Organization (NSO)
15. Nuclear Weapons Freeze Campaign
16. State Relief Administration (SRA)
17. Survival Institute
18. International Brotherhood of Teamsters
19. United Farm Workers (UFW)
20. War Relocation Authority (WRA)

**Subjects and Indexing Terms**
Agricultural laborers -- Labor unions -- Organizing
Community organization
Ross, Fred, 1910-1992
Ross, Fred, 1910-1992
Ross, Fred, Jr.

Series A. Personal Materials (2 linear feet)

Scope and Contents
These boxes hold Ross' personal correspondence, certificates of appreciation, and material on his health and finances.

box 1, folder 1 Cards
box 1, folder 2 Datebook, 1972
box 1, folder 3 Datebook, 1975-76
box 1, folder 4 Datebook, 1978-79
box 1, folder 5 Datebook, 1979
box 1, folder 6 Finances
box 1, folder 7 The Fred Ross, Sr., Collection, Archives of Labor and Urban Affairs
box 1, folder 8 Harvard speech, 1977
box 1, folder 9 Job, 1941
box 1, folder 10 Maid, 1950's
box 1, folder 11 Medical
box 1, folder 12 Memorial service, 1992
box 1, folder 13 Poetry
box 1, folder 14 References
box 1, folder 15 Voting Registration Report, Alameda
box 1, folder 16 Voting Registration Report, San Francisco and Marin
box 1, folder 17 Voting Registration Report, San Jose
box 1, folder 18 Voting Registration Report, San Mateo
box 1, folder 19 Work Diary, 1957
box 1, folder 20 Misc.
box 2 (legal), folder 1 Correspondence, 1940-49
box 2 (legal), folder 2 Correspondence, 1950-59
box 2 (legal), folder 3 Correspondence, 1960-69
box 2 (legal), folder 4 Correspondence, 1970-79
box 2 (legal), folder 5 Correspondence, 1980-89
box 2 (legal), folder 6 Correspondence, undated
box 2 (legal), folder 7 "Doctor of la Huelga," 1968
box 2 (legal), folder 8 News clippings about Fred W. Ross
box 2 (legal), folder 9 Scroll of Appreciation from CSO chapters, 1958
box 2 (legal), folder 10 Stickers and Buttons
box 2 (legal), folder 11 Travel Reports
Series A. Personal Materials (2 linear feet)

box 2 (legal),
folder 12
box 3 (OS)

Travel Reports and Expenses

"Donde Nacen las Culturas," memento from the Guadalupe Organization,
Incorporated, 1970

Series B. Subject Files (7 linear feet)

Scope and Contents

This contains materials from organizations Ross worked with and subjects in which he was
interested. Also included are two boxes of press clippings. The final part of the series
consists of materials Ross used to train labor and community organizers. Larger items in this
series were placed in legal size boxes and follow the regular sized items.

Subseries: Alphabetical by Subject

box 4, folder 1
"Aboriginal Cultures of the Western Hemisphere," Golden Gate International
Exposition, 1940

box 4, folder 2
Adult Education Association

box 4, folder 3
AFL-CIO

box 4, folder 4
Agricultural Workers Organizing Committee (AWOC)

box 4, folder 5
Saul Alinsky

box 4, folder 6
Alzheimer's Disease

box 4, folder 7
Amnesty International

box 4, folder 8
Paul C. Ashton, "The New World Society, Jehovah's Witnesses," 1956

box 4, folder 9
Asociación Nacional Mexicana Americana

box 4, folder 10
California Attorney General, "Know your rights...when you buy on time" [n.d.]

box 4, folder 11
California Center for Community Development

box 4, folder 12
California Division of Fair Employment Practices, "Californians of Spanish
Surname..." 1964

box 4, folder 13
California Federation for Civic Unity (CFCU)

box 4, folder 14
César Chavez for Governor Committee

box 4, folder 15
Citizens' Crusade Against Poverty

box 4, folder 16
Citizens for Farm Labor

box 4, folder 17
City College Cooperative Education Newsletter, 1972, 1974

box 4, folder 18
Community Action Training Center (CATC)

box 4, folder 19
Conference on Community Relations, 1947

box 4, folder 20
Cooperation in Agriculture, 1936

box 4, folder 21
Corporación Organizada Para Acción y Servidora (COPAS)

box 4, folder 22
CSO

box 4, folder 23
CSO

box 4, folder 24
CSO

box 4, folder 25
CSO

box 4, folder 26
CSO

box 4, folder 27
CSO

box 4, folder 28
CSO-- Alameda County

box 4, folder 29
CSO-- Boyle Heights

box 4, folder 30
CSO-- CIO, 1948-53

box 5, folder 1
CSO-- Civil Rights Prior to 1950

box 5, folder 2
CSO-- Correspondence

box 5, folder 3
CSO-- Educationalists, San Jose

box 5, folder 4
CSO-- Executive Board, Minutes, 1955

box 5, folder 5
CSO-- Executive Committee, Minutes, 1949-50

box 5, folder 6
CSO-- Executive Committee, Minutes, 1951

box 5, folder 7
CSO-- General Membership, Minutes, 1952

box 5, folder 8
CSO-- Hanford

box 5, folder 9
CSO-- Labor Commissioner

box 5, folder 10
CSO-- LA

box 5, folder 11
CSO-- LA
Series B. Subject Files (7 linear feet)
Subseries: Alphabetical by Subject

Guide to the Fred Ross papers

box 5, folder 12  CSO-- Lincoln Heights
box 5, folder 13  CSO-- Lincoln Heights (?)
box 5, folder 14    CSO-- Membership, 1961-62
box 5, folder 16   CSO-- Neighborhood Matters
box 5, folder 17    CSO-- News Releases
box 5, folder 18    CSO-- Notes [19587]
box 5, folder 19    CSO-- Press Clippings
box 6, folder 1     CSO-- Robert Marshall Fund, 1953
box 6, folder 2     CSO-- San Bernardino
box 6, folder 3     CSO-- San Jose
box 6, folder 4     CSO-- Soledad
box 6, folder 5     CSO-- Stockton
box 6, folder 6     CSO-- Third National Convention, 1956
box 6, folder 7    Jeanne Davis, "Organizing the Urban Poor..." 1967
box 6, folder 8    "A Diocese Decides to Act," 1965
box 6, folder 9    Dan Dodson, "Power as a dimension of education," 1963
box 6, folder 10   East Coast Migrant Health Project
box 6, folder 11    Economic Notes, 1971
box 6, folder 12    "Exitos de Martinez Gil," 1955
box 6, folder 13    Farm Worker/Dept. of Employment Notices
box 6, folder 14    Farm Worker Legislation, Spanish version
box 6, folder 15    Friedland and Melkin, Migrant
box 6, folder 16    Varden Fuller, "A New Era for Farm Labor," Industrial Relations, 1967
box 6, folder 17    Ernesto Galarza, Strangers in Our Fields, 1956
box 6, folder 18    Galio Boycott Songs
box 6, folder 19    Rodolfo Gonzalez, I am Joaquin, 1967
box 6, folder 20    Richard Griswold del Castillo
box 6, folder 21    Guadalupe, Arizona, 1964
box 6, folder 22    Guadalupe Organization, Inc.
box 6, folder 23    Guadalupe Organization, Inc., "Donde Nacen las Culturas" [memento]
box 6, folder 24    Warren Hagstrom
box 6, folder 25    Warren Hagstrom, "Action Organizations of Minority Group Communities," 1965
box 6, folder 26    Warren Hagstrom, "CATC Notes," 1966
box 6, folder 27    Warren Hagstrom, "The Moral Case Against Social Action," 1965
box 6, folder 28    Warren Hagstrom, "The Organizer," 1965
box 6, folder 29    Warren Hagstrom, Poverty and Adult Education, 1964
box 7, folder 1     Warren Hagstrom, Poverty and Adult Education," 1964
box 7, folder 2     Warren Hagstrom, "Poverty Planning," 1965
box 7, folder 3     Warren Hagstrom, "The Power of the Poor," 1964
box 7, folder 5     Warren Hagstrom, "Turn Back the Clock!" 1966
box 7, folder 6     Warren Hagstrom, "The View From the Office in Back," 1966
box 7, folder 7     Industrial Areas Foundation
box 7, folder 8     Industrial Areas Foundation
box 7, folder 9     "Interracial Prejudices in San Jose, California - 1950"
box 7, folder 10    "Issei, Nisei, Kibei. Fortune Magazine..." 1944
box 7, folder 11    Vera Johnson, "The Teamsters" (song)
box 7, folder 12    Clark S. Knowlton, "Problems and Difficulties in Planning and Development in
box 7, folder 13    Areas with Large Minority Groups," 1964
box 7, folder 14    "The Legend of Pancho Sanchez"
box 7, folder 16    McFarland Cancer Cluster
box 7, folder 17    Mendota, California
box 7, folder 18    Mike Miller Class Outline
box 7, folder 19    Milligan
box 7, folder 20    Minimum Wage
box 7, folder 21  MIT paper (poem about Chavez)
box 7, folder 22  National Advisory Committee on Farm Labor
box 7, folder 23  National Farm Worker Ministry
box 7, folder 24  National Farm Workers Service Center
box 7, folder 25  Nuclear Weapons Freeze Campaign
box 8, folder 1   Orange County Segregated School Case
box 8, folder 2   ORGANIZE, San Francisco
box 8, folder 3   Organizing materials (without organization names)
box 8, folder 4   Tiberio Panzini, 1945
box 8, folder 5   Pax Americas
box 8, folder 6   Proposed Free Elections Law for Farm Workers [UFW?]
box 8, folder 7   Proposition 14, The Farm Labor Initiative
box 8, folder 8   Publications by AFL-CIO and other unions
box 8, folder 9   Earl Raab and Hugh Folk, "The Pattern of Dependent Poverty in California," 1963
box 8, folder 10  Sandra Rifkin, "Moving Cities. A Proposal for Migrant Farm Labor"
box 8, folder 11  Fred W. Ross Farmworkers Education Center
box 8, folder 12  Edward R. Roybal, speech on Communist Control Ordinance, 1950
box 8, folder 13  Rules of Order
box 8, folder 14  San Diego Unity League
box 8, folder 15  Songs
box 8, folder 16  Spanish-language poetry and songs
box 8, folder 17  Staff List
box 8, folder 18  Stockton
box 8, folder 19  Stockton [?]
box 8, folder 20  Strike Song
box 8, folder 21  Syracuse University, "Proposal for a Community Development...Project," 1964
box 8, folder 22  Paul Taylor, Statement to Senate Committee, 1966
box 8, folder 23  Teamsters
box 8, folder 24  Teamsters
box 8, folder 25  Tolstoy Foundation
box 8, folder 26  UAW Song Book
box 8, folder 27  UFW
box 8, folder 28  UFW 1976, 1977
box 8, folder 29  UFW -- Agreement with Teamsters, 1977
box 8, folder 30  UFW -- A & P Boycott, Cleveland, 1973
box 9, folder 1   UFW -- Benefit Fiesta Program, 1971
box 9, folder 2   UFW -- Boycott, 1977
box 9, folder 3   UFW -- California Agricultural Labor Relations Board, 1975-76
box 9, folder 4   UFW -- El Malcriadito, 1976
box 9, folder 5   UFW -- El Malcriado, 1966
box 9, folder 6   UFW -- News Conference, 1975
box 9, folder 7   UFW -- The Robert F. Kennedy Farm Worker Medical Plan
box 9, folder 8   UFW -- Spanish manuscript fragment
box 9, folder 9   UFW -- Training, Los Angeles, October 1974
box 9, folder 10  UFW Chronological History
box 9, folder 11  UFW Education Center
box 9, folder 12  UFW history, "Our Long March," mss. [n.d.]
box 9, folder 13  UFW history, Spanish-language interview of Ross, 1974
box 9, folder 14  UFW Service Center material
box 9, folder 15  Urban Renewal [Lincoln Heights CSO?]
box 9, folder 16  Manuel Veiga, Guadalupe, Arizona
box 9, folder 17  War Relocation Authority, 1945-46
box 9, folder 18  War Relocation Authority, Cleveland
box 9, folder 19  War Relocation Authority employment papers
box 9, folder 20  War Relocation Authority, San Francisco, 1945
Series B. Subject Files (7 linear feet)
Subseries: Alphabetical by Subject

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**box 9, folder 22**  
Woodville Farm Workers, 1941  
Irvin and Marilyn Yalom, "Ernest Hemingway - A Psychiatric View," 1971  
Youth Welfare Committee, 1952-53  
Affidavit forms

**box 9, folder 23**  
AFL-CIO Convention, 1968

**box 9, folder 24**  
Saul Alinsky

**box 9, folder 25**  
Applications for work

**box 10 (legal), folder 1**  
Samuel Berger, Dollar Harvest (excerpt)

**box 10 (legal), folder 2**  
Buena Vista Labor Camp, 1960

**box 10 (legal), folder 3**  
California Department of Motor Vehicles

**box 10 (legal), folder 4**  
California Federation for Civic Unity, 1949-53

**box 10 (legal), folder 5**  
Chavez poster

**box 10 (legal), folder 6**  
Community Action Training Center (CATC)

**box 10 (legal), folder 7**  
CSO

**box 10 (legal), folder 8**  
CSO

**box 10 (legal), folder 9**  
CSO

**box 10 (legal), folder 10**  
CSO

**box 10 (legal), folder 11**  
CSO

**box 10 (legal), folder 12**  
CSO

**box 10 (legal), folder 13**  
CSO

**box 10 (legal), folder 14**  
CSO

**box 10 (legal), folder 15**  
CSO

**box 10 (legal), folder 16**  
CSO

**box 11 (legal), folder 1**  
CSO

**box 11 (legal), folder 2**  
CSO

**box 11 (legal), folder 3**  
CSO

**box 11 (legal), folder 4**  
CSO

**box 11 (legal), folder 5**  
CSO

**box 11 (legal), folder 6**  
CSO

**box 11 (legal), folder 7**  
CSO

**box 11 (legal), folder 8**  
CSO

**box 11 (legal), folder 9**  
CSO

**box 11 (legal), folder 10**  
CSO
Guide to the Fred Ross papers

Series B. Subject Files (7 linear feet)

Subseries: Alphabetical by Subject

- CSO
  - box 11 (legal), folder 11
  - box 11 (legal), folder 12
  - box 11 (legal), folder 13
- CSO
  - box 11 (legal), folder 14
- Estimate of Mexican-American Voting Strength [n.d.]
  - box 11 (legal), folder 15
- Farm Labor File
  - box 11 (legal), folder 16
- Feinstein
  - box 11 (legal), folder 17
- Guadalupe, Arizona
  - box 11 (legal), folder 18
- Hearing, 1975
  - box 11 (legal), folder 19
- Dolores Huerta [?]
  - box 11 (legal), folder 20
- L.A. County Committee on Human Relations, 1948-1953
  - box 11 (legal), folder 21
- Mexican Council for Spanish-Speaking People, 1951-53
  - box 12 (legal), folder 1
- National Campaign for Agricultural Democracy
  - box 12 (legal), folder 2
- National Farm Workers Association
  - box 12 (legal), folder 3
- "Notes from the Midwest Boycott Conference," 1975
  - box 12 (legal), folder 4
- Organizing Materials (without organization names)
  - box 12 (legal), folder 5
- People's War Council Against Poverty
  - box 12 (legal), folder 6
- Phone List
  - box 12 (legal), folder 7
- Safeway
  - box 12 (legal), folder 8
- Songs
  - box 12 (legal), folder 9
- Statement by Cesar Chavez and Dolores Huerta to a Senate Subcommittee, 1969
  - box 12 (legal), folder 10
- Marion Steeg, "Community Organizing Through Fund Raising," 1974
  - box 12 (legal), folder 11
- Stockton, CA [1958]
  - box 12 (legal), folder 12
- Student Organization
  - box 12 (legal), folder 13
- Students for Kennedy
  - box 12 (legal), folder 14
- Syracuse
  - box 12 (legal), folder 15
- Table Grapes
  - box 12 (legal), folder 16
- UFW
  - box 12 (legal), folder 17
- UFW
  - box 12 (legal), folder 18
- UFW
  - box 12 (legal), folder 19
- UFW
  - box 13 (legal), folder 1
Series B. Subject Files (7 linear feet)

Subseries: Alphabetical by Subject

box 13 (legal),
folder 2  UFW
box 13 (legal),
folder 3  UFW
box 13 (legal),
folder 4  UFW
box 13 (legal),
folder 5  UFW-- Agreement with Paul Masson, 1976
box 13 (legal),
folder 6  UFW-- Collective Bargaining Agreement, InterHarvest, 1970
box 13 (legal),
folder 7  UFW-- El Malcriado, 1974
box 13 (legal),
folder 8  UFW-- El Mosquito Zumbador, 1966 and n.d.
box 13 (legal),
folder 9  UFW-- Leaflets
box 13 (legal),
folder 10  Misc.

Subseries: Press Clippings

box 14, folder 1  Newspaper Clippings-- 1941
box 14, folder 2  Newspaper Clippings-- 1948
box 14, folder 3  Newspaper Clippings-- 1953
box 14, folder 4  Newspaper Clippings-- 1954
box 14, folder 5  Newspaper Clippings-- 1955
box 14, folder 6  Newspaper Clippings-- 1958
box 14, folder 7  Newspaper Clippings-- 1960
box 14, folder 8  Newspaper Clippings-- 1962
box 14, folder 9  Newspaper Clippings-- 1965
box 14, folder 10  Newspaper Clippings-- 1966
box 14, folder 11  Newspaper Clippings-- 1967
box 14, folder 12  Newspaper Clippings-- 1968
box 14, folder 13  Newspaper Clippings-- 1969
box 14, folder 14  Newspaper Clippings-- 1970
box 14, folder 15  Newspaper Clippings-- 1971
box 14, folder 16  Newspaper Clippings-- 1972
box 14, folder 17  Newspaper Clippings-- 1973
box 14, folder 18  Newspaper Clippings-- 1974
box 14, folder 19  Newspaper Clippings-- 1975
box 14, folder 20  Newspaper Clippings-- 1976
box 14, folder 21  Newspaper Clippings-- 1977
box 14, folder 22  Newspaper Clippings-- undated
box 14, folder 23  Newspaper Clippings-- Stockton
box 14, folder 24  Harper's, June 1965
box 14, folder 25  Individualist [n.d.]
box 14, folder 26  The Nation, 1966
box 14, folder 27  Playboy, March 1972
box 14, folder 28  Ramparts, July 1966
box 14, folder 29  Ramparts, August 1966
box 14, folder 30  Ramparts, Aug.-Sept. 1973
box 15 (legal),
folder 1  Articles about Ross
box 15 (legal),
folder 2  La Raza (Los Angeles), 1979
box 15 (legal),
folder 3  La Verdad (San Diego, CA), 1969
Newspaper Clippings, 1960's
Newspaper Clippings, 1970's
Newspaper Clippings-- Hanford, CA, 1955
The Sunday Times Magazine, 1970

Subseries: Training Materials

Boycott Campaigns-- Perelli-Minetti
Boycotters Handbook
Building the Winning Boycott
Community Organizing
Election Organizing Manual, 1975
"Farm Workers..."
Feinstein training session, re-election campaign for mayor of San Francisco 1983
Field Office House Meeting Outline (Florida)
The First House Meeting
"History of the Farm Worker Movement as told by Fred Ross, Sr....1974"
House meeting and personal visit outlines
House meeting notes
House meeting notes
House meeting originals
House meeting rap
House meeting (Spanish-language), Florida
House meeting training, 1988
Eliseo Medina, "Setting up a boycott"
Organizing and recruitment
Outline Action Program - Boycott, mid-1970's
Outline House Meeting - Farm Workers
Outline House Meeting/ NY and NJ, mid-1970's
"People Power Must Be Invisible..."
P.V. (English-language), Florida
Ranch Committees Organizing
"Recruitment: Fred Ross"
Revised Spanish-language packet
Ross Housemeeting Method
Ross on Camp Program
Survival Institute Training, Los Angeles, 1982
Toronto Boycott Staff, 1974
Training-- Alameda, 1976
Training--Feinstein Campaign, 1983
Training-- Guadalupe, Arizona, 1964
Training-- "Organizer Training. Post-Mortems of the First...1976"
Training-- "Summary House Meeting and P.V. Outline," August 1976
Training-- Texas, 1978
Training-- Misc.
Training Format
Training Lessons-- Breaking Into the Community
Training Lessons-- Calling, Chairs, Finding People
Training Lessons-- Door Openers
Training Lessons-- The Fallacy of Helping
Training Lessons-- Getting Yourself Organized
Series B. Subject Files (7 linear feet)

Subseries: Training Materials

- box 17, folder 14
  - Training Lessons-- The Initial Phone Call
- box 17, folder 15
  - Training Lessons-- Learning People's Names
- box 17, folder 16
  - Training Lessons-- Learnings
- box 17, folder 17
  - Training Lessons-- Leaving Messages
- box 17, folder 18
  - Training Lessons-- Licking Fear
- box 17, folder 19
  - Training Lessons-- Making a Schedule
- box 17, folder 20
  - Training Lessons-- Mass Meeting
- box 17, folder 21
  - Training Lessons-- Peer Pressure
- box 17, folder 22
  - Training Lessons-- Philosophy of Blaming Others
- box 17, folder 23
  - Training Lessons-- The Phone Call
- box 17, folder 24
  - Training Lessons-- The Phone Call
- box 17, folder 25
  - Training Lessons-- P.V.'s
- box 17, folder 26
  - Training Lessons-- Religious Leaders
- box 17, folder 27
  - Training Lessons-- Reminder Call
- box 17, folder 28
  - Training Lessons-- The Reminder Call
- box 17, folder 29
  - Training Lessons-- Students' Notes/ Manual/ Gardner
- box 17, folder 30
  - Training Lessons-- "They Are Not Prepared - You Are"
- box 17, folder 31
  - Training Lessons-- The "Whats" and the "Hows"
- box 17, folder 32
  - Training Lessons-- Who Are They - The Ones You Organize
- box 17, folder 33
  - Training Materials
- box 17, folder 34
  - Training Materials (English-language)
- box 17, folder 35
  - Training Materials (English-language)
- box 17, folder 36
  - Training Materials (Spanish-language)
- box 17, folder 37
  - Training Materials (Spanish-language)
- box 17, folder 38
  - Training Materials-- Misc.
- box 17, folder 39
  - Training Notes, Feb. 1977
- box 17, folder 40
  - Larry Tramutt, Farm Workers
- box 17, folder 41
  - UFW-- Brooklyn Training, 1977
- box 17, folder 42
  - Workshop with Fred Ross, La Paz, 1975
- box 18 (legal), folder 1
  - Boycott Campaigns-- DiGiorgio
- box 18 (legal), folder 2
  - Boycott Campaigns-- Gallo
- box 18 (legal), folder 3
  - Building the Winning Boycott
- box 18 (legal), folder 4
  - Fort Worth Training Session [n.d.]
- box 18 (legal), folder 5
  - Giumarra
- box 18 (legal), folder 6
  - House Meeting Outlines
- box 18 (legal), folder 7
  - LA Training, 1974
- box 18 (legal), folder 8
  - Organizing-- Ranch Committees
- box 18 (legal), folder 9
  - Training for Survival
- box 18 (legal), folder 10
  - Training Lessons-- Omitting the 1 Step
- box 18 (legal), folder 11
  - Training Lessons-- Perception/ Blaming Others
Series C. Manuscripts (3 linear feet)

Scope and Contents

These boxes hold Ross' writings, largely unpublished (with one or two exceptions). The manuscripts are mostly autobiographical. He often wrote of himself in the third person or as "you" in an interior dialogue putting the reader in Ross's place. His writings include extensive portraits of Cesar Chavez and Dolores Huerta (see "Woman in Motion").

One of the original boxes in the collection bore the note that "this box contains the papers Fred worked and reworked in the 1990's—they are mostly as he left them. We can't really discern what he truly wanted as final drafts—he reworked his writings for decades." This is true of the entire Manuscript Series. Because Ross' manuscripts were work in progress and often undated, it can be difficult to discern the order in which drafts were written. Moreover, some manuscripts have missing pages that were presumably taken out as Ross worked to revise his writings, or the pages were lost in the course of his many moves. Due to the number of manuscripts, any missing pages are not noted in the guide.

The manuscript titles listed in the guide reflect the title listed on the document itself, but sometimes drafts of the same story carried different titles. Another complication is that Ross often wrote in a style that used many short chapters or frequent subheadings, so that every few pages brings a new title and it is not clear what the title of the whole manuscript was. In this case, only the title given on the first page is listed. Finally, there are numerous untitled manuscripts listed in the guide. In most cases these are missing the first few pages; often the untitled manuscripts are versions of documents that have titles, but the processor has left this decision to the judgement of the individual researcher.

box 20, folder 1  "Autobiographical." "Workbook of a Wayfaring Organizer"
box 20, folder 2  Axioms
box 20, folder 3  Axioms
box 20, folder 4  "Bell Town Unity League"
box 20, folder 5  "Beginnings, L.A. CSO"
box 20, folder 6  "Bloody Xmas"
box 20, folder 7  "Bob Hardie"
box 20, folder 8  Book Drafts
box 20, folder 9  Book Drafts, Beginning
box 20, folder 10  Book Outline (Bell Town and Casa Blanca)
box 20, folder 11  Book Proposal, 1968
box 20, folder 12  Book/ Santa Ana
box 20, folder 13  "Boyle Hts. - L.A. CSO," "Drop Back"
box 20, folder 14  Brooklyn, 1977
box 20, folder 15  "Casa Blanca"
box 20, folder 16  "Cesar Resigns from CSO"
box 20, folder 17  "Cesar Tries His Wings." Part II of the Chronicle of Cesar Chavez
box 20, folder 18  "Cesar Tries Wings"
box 20, folder 19  "Community Organization in Mexican American Colonies...1946-47"
box 21, folder 1  Conquering Goliath
box 21, folder 2  Conquering Goliath, Foreword
box 21, folder 3  "Conversion - Challenge"
box 21, folder 4  "CSO-- First Membership Meeting"
box 21, folder 5  "Dangling Loose Ends"
box 21, folder 6  Delano
box 21, folder 7  Dolores Huerta. Woman in Motion
box 21, folder 8  "Draft-- LA CSO Henry Nava House Meeting"
box 21, folder 9  Draft Ross wrote for Carey McWilliams
box 21, folder 10  "The First House Meeting"
box 21, folder 11  "Fred Ross, David and Goliath," "The Helstein Plan"
box 21, folder 12  "Get Out If You Can"
box 21, folder 13  "Get Out If You Can"
box 21, folder 14  Get Out If You Can (1953)
box 21, folder 15  "Give It A Go"
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<td>&quot;The Last Round/ Tony Rios/ Bloody Xmas&quot;</td>
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<td>Manuscript about LULAC</td>
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<td>&quot;The Old Man and the Key&quot;</td>
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<td>&quot;Phoney Forbearance&quot;</td>
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<td>&quot;Ross-- How started working with Farm Workers&quot;</td>
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<td>&quot;Ross-- Influences&quot;</td>
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<td>&quot;Ross-- Worrying and Reflecting&quot;</td>
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<td>&quot;Rudy Aroused&quot;</td>
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<td>&quot;Ruth Tuck&quot;</td>
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<td>&quot;The Saga of Sal Si Puedes&quot;</td>
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Guide to the Fred Ross papers

M0812

M0812
### Series C. Manuscripts (3 linear feet)

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### Series D. Notes (2.5 linear feet)

**Scope and Contents**

This series includes Ross' handwritten notes, notecards, and notebooks. Many of the notes are not clearly labelled or dated. Some appear to be logs of his organizing work, but most are Ross' own sketched notes and outlines for meetings and training sessions. Care has been taken to preserve groups of notes in the order originally found.

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Series D. Notes (2.5 linear feet)

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Series E. Photographs (.5 linear feet)

Scope and Contents

One box of photographs, mostly from the 1950's, 1960's, and 1970's.

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<td>Photos-- California/ New England</td>
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<td>box 32, folder 5</td>
<td>Photos-- Cesar Chavez, 1975</td>
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<tr>
<td>box 32, folder 6</td>
<td>Photos-- UFW, early and mid-1970's</td>
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Series F. Audio & Transcripts (444 tapes)

Scope and Contents

8 reel to reel tapes were given new numbers in pencil on white stickers in lower left corner. 436 audiocassettes were numbered 1-436 in pencil on white stickers; a few of the cassette cases are empty.

The audiocassettes are roughly in chronological order. The contents of the tapes' labels have been listed here, although not all are fully labeled. The undated cassettes are grouped together at the end of the series. Where it was obvious that an undated tape belonged with a group of dated tapes, the undated tape was put with them, with the presumed date indicated in brackets. In more dubious cases, the undated tapes were put at the end of the series.

The tapes are rich in autobiographical materials and in histories of the farm workers' movement. Most of the tapes were made at training sessions for organizers. One particular set, the Wyler-Cohen interviews, is the audiotaped version of a video made to document Ross' life and inspire other organizers.

Subseries: Transcripts

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<td>Notes-- Ohio Tape [n.d.]</td>
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<td>Notes-- Tape on Domestic Workers [n.d.]</td>
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<td>Notes-- Tape on Oakland, 1980</td>
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<td>Notes-- Tape on Ohio Training, 1974</td>
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<td>Transcript-- Allliance for Survival, L.A. [1983?]</td>
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<td>Transcript-- AS/ Peace Groups</td>
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<td>Transcript-- Boycott Training, L.A., July 1974</td>
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# Series F. Audio & Transcripts (444 tapes)

## Subseries: Transcripts

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## Subseries: Reel to reel tapes

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<td>35 (OS), 1</td>
<td>&quot;Cesar - Day after Jones fires [illeg.]&quot;</td>
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<td>35 (OS), 2</td>
<td>&quot;Side one - Argument with WPWA-CSO- how Cesar felt. Side 2 - Early contact with R[illegible] and C[illeg.] &amp; to parts of Farm</td>
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<tr>
<td>35 (OS), 3</td>
<td>&quot;Track 2 - Cesar - Day after March and Meeting with Hayes. How got [illeg.] work &amp; union. Track 1 - Mtg. with Carr [?] - Wages discussed. Cesar's fear abt going to Oxnard. Developments meeting with Hayes wkrs had jobs but only wk'd part of time - halfdays economics of hiring locals vs braceros - Jones [illeg.] with other [illeg.] growers. How Cesar built up [illeg.] against Hayes F.P. [illeg.]. Cesar's fear re going to Oxnard</td>
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| 35 (OS), 4 | "Fights for jobs after the carrots [illeg.] with the ladies, stock, irrigation, [illeg.] jobs that don't take [illeg.] people. [illeg.] "spys" the "sliders" Getting out word the [?] next week were going to [illeg.] this ass or that one - Plans to transfer Emp Pay over to Union - acutal transfer - Union takes over fight vs. [illeg.] Japanese wkrs - Racket tries to get wks to invade private property."
| 35 (OS), 5 | "CSES...Taking wkrs around to Associations....Digression - urges Union to take over Emp Assn....Side 2 - Opposition to Assn's plan to take wkrs to F.P-Ass etc...Cesar takes wks - Mtg with Hayes - Plan for getting complaints..." |
| 35 (OS), 6 | "Side 2. Descrit of bars, Descrit of Garcias place, [illeg.] Story of old man Lopez from Madera...Side one. Argument with Union group re: [illeg.] of jobs vs wages....Descrit of Rachel, Eddie, workers...." |
| 35 (OS), 7 | "Dolores" |
| 35 (OS), 8 | UFW radio spots |

## Subseries: Audiocassettes

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**Guide to the Fred Ross papers**

M0812

M0812
Phone Discussion.
untitled
Role playing phoning.
Role playing phoning. Logistics
untitled
Odds & ends - Prep & protocol of PV. Temptations. Leaving messages. CC - Jan P & Maldonado. Reminder calls - Nag - Prep & Production of PV. Mary M C
untitled
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Prep of PV rap
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Prep of PV
Prep of PV
Prep of PV rap
Prep of PV rap
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Series F. Audio & Transcripts (444 tapes)

Subseries: Audiocassettes

- box 36 (OS), folder 34
- box 36 (OS), folder 35
- box 36 (OS), folder 36
- box 36 (OS), folder 37
- box 36 (OS), folder 38
- box 36 (OS), folder 39
- box 36 (OS), folder 40
- box 36 (OS), folder 41
- box 36 (OS), folder 42
- box 36 (OS), folder 43
- box 36 (OS), folder 44
- box 36 (OS), folder 45
- box 36 (OS), folder 46
- box 36 (OS), folder 47
- box 36 (OS), folder 48
- box 36 (OS), folder 49
- box 36 (OS), folder 50
- box 36 (OS), folder 51
- box 36 (OS), folder 52
- box 36 (OS), folder 53
- box 36 (OS), folder 54
- box 36 (OS), folder 55
- box 36 (OS), folder 56
- box 36 (OS), folder 57
- box 36 (OS), folder 58
- box 36 (OS), folder 59
- box 36 (OS), folder 60
- box 36 (OS), folder 61
- box 36 (OS), folder 62

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John Adler.
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8/6/84
8/6/84
8/6/84
Jaime, Renata, Dan. John Adler HM Rap - incomplete
8/7/84. Liza, Jaime, Renata, Dan - Post Mortem. 8/7 and 8/8. PV's. Rodrigo
8/7-8/84. Conclusion of John. Kent. PM or PV. Joseph W [?]. John Rodrigo.
Rodrigo PM on PV.
8/8/84
8/8/84. Cathy and Ned
8/8/84, 8/9/84
8/9/84. Pressure. Pressure Brouhaha. Lorena quiet HM Post Mortem
8/9/84
8/9/84. Lorena, Cathy, Jenefer [?], Dan, Jane
8/9, 8/10
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Test tape

**Audio cassettes, 1972-75**


LA, 4/74. Fred Ross. Hist. of Cesar UFW up to loss of contract in 1973


LA, April 2, 1974. The H.M. Church off USC campus


[NY, 5/23/74?]. Reports from role playing, 1-1 meeting. Fred Ross, 1974

LA, 7/3/74

LA 7/4/74

New York, 9/25/74. Phone calls

9/27/74. Fred Ross. Area-wide mtg., Dolores at the end. Chris Hartmire

10/9/74 Los Angeles. Ross. Intro to H. Mtg. Origin of it. Discussion of phoning and winning [?] 1st contact


[Dayton, October 1974?] Preparing for simulated phone call. Phone phobia


[Dayton, October 1974?]. Critique of Martinez PV. PV organizers from Columbus and critique. McGowan's P.V. Luisa [illeg.] the tractor story. Jenny Brashear's sacrifice

[Dayton, October 1974?]. P.V. Eliseo's report on sim'd P.V. Eliseo's explanation of NLRA question [?]. H Mtg.


Dayton [October 1974?]. From = power situation [illeg.] to Cesar following outline of Hs Meeting. Bloody Xmas. I meet Cesar to org. of NFWA

[Dayton, October 1974?] ’65 Strike to Penelli-Minetti. Gallo to Lettuce Boycott. Hs Mtg Outline


[Dayton, October 1974?]. Hs Mtg conclusion. Chris, Sam [illeg.]

box 38 (OS), folder 146
box 38 (OS), folder 147
box 38 (OS), folder 148
box 38 (OS), folder 149
box 38 (OS), folder 150
box 38 (OS), folder 151
box 38 (OS), folder 152
box 38 (OS), folder 153
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box 38 (OS), folder 168
box 38 (OS), folder 169
box 38 (OS), folder 170
box 38 (OS), folder 171
box 38 (OS), folder 172
box 38 (OS), folder 173


11/2/74 [Dayton?]. Area-wide Mtg.

11/2/74 [Dayton?]. Area-wide org.

11/2/74 [Dayton?]. AW Mtg and after. Chirs Hartmire

11/2/74 [Dayton?]. Chirs Hartmire. CH and FR, Discipline

11/2/74 [Dayton?]. Discipline

11/2/74 [Dayton?]. End of session

NY, 1974. Fred Ross. P.V.'s, phoning. UFW

1/75. Discussion on Hs Mtg. Steffan. Dolores and Frank Ortiz


1/6/75. Training Session. History of HM

1/7/75. Phoning Critique. Personal Visit

1/7/75. Personal Visit. Role playing

1/7/75. Training session. Outline of House Mtg. Phoning

3/10/75. Training session. Boycott. CC and the strike, Florida. Hist of Farm Labor


3/10/75. Training session. Mark Lyons

3/10/75. Training Session. Black Problem - Florida organizing

3/11/75, Florida. Training session. The first contact. Sim'd phone calls

3/11/75, Florida. Sim'd PV's. Dianna - Mark


3/11/75, 3/12/75, Florida. Training session. Salinas strike. Practice Hm's

3/11/75, Florida. Ross, sim'd PV


3/12/75. Ross, prep for A.W.O. Blame others

3/11/75. DiGiorgio

3/13/75. AW Org.

3/13/75. Discipline - Disrupters
3/13/75. Training session. Recruiting nuns and students

3/13/75. AW Org.

April 1975, La Paz. Phoning. Poor people's union

7/1/75. Training session. Control growers

7/22/75. La Paz Elect. org.

7/22/75. La Paz Elect. Org. Session

7/22/75. La Paz

7/22/75. La Paz Elect. Org.

7/23/75. La Paz Elect. Org.

7/23/75. La Paz Elect. Org.

7/24/75. La Paz Election Organizer Training Session

7/28/75. La Paz Election Organizer Training Session

7/28/75. La Paz Election Organizer Training Session. The Personal Visit

7/28/75, 7/29/85. La Paz Election Organizer Training Session

7/29/75. La Paz Election Organizer Training Session

7/29/75. La Paz Election Organizer Training Session

7/30/75. La Paz Election Organizer Training Session. House meetings

7/30/75. La Paz Election Organizer Training Session. House meetings

Oct. 1975. Delano


Audiocassettes, 1976-78


12/6/76, Oakland. Mini training session on recruiting. Background, 1965-1976


1/5/77. 1st L.A. Session. The way it was to the Orange Strike in 1936. LA Boycott Training 1/5/77. Power of Growers to unify Braceros (Oxnard story with Cesar)


1/77, LA. Soft sell approach. Boycott training


1/31/77, Alameda County. Core group session. Lois.


2/16/77. NY Training Session. Luke gives P.V.

2/16/77. NY Training Session. Begin review of H. Mtg Outline. Ross gives P.V.


2/16/77. NY Training Session. Macho Story. Period bet. PV and HM2


2/18/77. NY Training Session. Pt II Outline. Joe Dukes


2/19/77. NY Training Session. Arizona 1972 - Dave. Part III of HM

2/19/77. NY Training Session. Part III and IV of HM. Ross give Pt 3 and 4 - good. Salinas, CMLI


2/19/77. NY Training Session. Salinas Strike. Jenny Brashears [?]

4/18/77. Chicago Session

4/18/77. Chicago Session

5/30/77. Fred Ross, radio show

6/12/77. PV's for NSO's Boston training - Ross. Luke arrives

5/31/77. CORE role play. Greg Costello [?]


[1977?]. Cesar on teaching wkrs to learn and help other wkrs. Wkms. ccamp.

1/17/78, La Paz

1/17/78, La Paz

1/17/78, La Paz

2/20/78, Oakland. Training session. History. Gary - sim HM

2/20/78, Oakland. Training session. Map of community - finding the 1st contact - to my [illeg.] org.: history Redlands

2/20/78. Training session. Vitality - Mary McCarthy, Mona Chacon [?], Gary Clemms [?] - Vitality - animo - phoning. P.V.


2/20/78. Oakland. Training session. Very good. After PV - Phoning - Visits - Mary MC's vitists

2/21/78, Oakland. Sim H/M. Dan B.

2/22/78. Oakland Training Session. Mary Mc - NSO. Gary sim'd HM. Jane - sim'd HM


2/22/78, Alameda. Lois sim'd H.M. Phoning - Ross. Lois crunches I correct. Mark and Ross - "Nothing to lose" - Chambers advice - [illeg.] talk to men and women together


2/21/78 [Oakland?]. CC begins org. of union as told by Jane. HM - Jane - signing of contracts July 1970


2/22/78 [Oakland?]. Training session. Part IV, Crunch. Ross crunches Lois, Mary, Mark, etc. Story on Maggio carrots

2/22/78. Oakland Training Session. CC at Dave B's house with FWkrs


2/24/78. Oak Tr. Session. Dan Bakar [Bacar?]. 1/2 tape on "readiness of people" to take on issues. Vivian and Gib [?]


box 39 (OS),
folder 257
4/24/78. Fred W. Ross. History - Negotiation class. La Paz. History SRA - carrots
- Mulligan - Hardie - Inspiration

folder 258
4/24/78. Fred W. Ross - Hardie training. History - [illeg.] and WRA. [illeg.] and
Evacuation. History end of J.A.'s - Beg. of San Bernardino

folder 259
M[illeg.] S. L. - Frances and Julie LA

folder 260
Rios, Nava (?), Lito, Maria, Origin of H.M. History - Birth and development of
CSO [illeg.] Voter Reg - Elect of Roybal - Bloody Xmas

folder 261
relations. History - HM with Cesar 6/52. La Paz - CC makes a report.

folder 262
4/25/78. La Paz classes. Description of Maravilla to [illeg.]. Hs Mtg with Cesar -
my "pitch"

folder 263
4/25/78. La Paz classes. From end of HM with Cesar. 4/26/78 La Paz classes.
Cesar goes to Decoto [illeg.]

folder 264
4/26/78. Fred W. Ross. San Jose. History - San Antonio courts (?) citizenship
program - Decoto. Oakland and Salinas. CC in Bakersfield. Ross in San
Bern[illeg.] - Brawley. Gary F.

folder 265
4/26/78. Fred W. Ross. History - Stockton and Dolores, beginning of Oxnard -
Hanford - Brawley. End of Oxnard. CC resigns to start UFW

folder 266
[April 1978?]. Cesar in Decoto etc. La Paz - Training (?) - [illeg.] students

Audiocassettes, 1978-1984

folder 267
4/26 [1978?]. La Paz class. Cesar goes to Oxnard. 4/27 - La Paz class. Cesar's
Ordeal in Delano - early org'g - hunger

folder 268
org'g of NFWA. Busses [sic] loaded with women scabs roar into DiGiorgio

folder 269
election, El Mosquito etc.

folder 270
4/27/78. La Paz classes. DiGiorgio election - Guimarra strike. Amelia Huerta (?)
at DiGiorgio to Salina strike.

folder 271

folder 272
Diaz # 30 - CC is on this tape

folder 273
4/28/78. La Paz classes. End of Salinas strike - "action and reaction" [illeg.]
L.A.-C.S.O.

folder 274
4/24/78. La Paz Session with class on Negotiation. I meet Nacho Lopez to Casa
Blanca. 10% [illeg.] Lulac - El Mo[illeg.]. San Diego V. Reg. Drive
[April 1978?]. To [illeg.] Mig. Lab. Camp (in car on way to La Paz. Beginning to
marriage to grower (?) . In car on way to La Paz Tr. session with Neg's class
11/22/78. NIA Sessions. Domestic Wkr

folder 275
11/24/78. The rap for phone call

folder 276
[November 1978?]. The PV

folder 277
[November 1978?]. PV

folder 278
1/19/79, Calexico. Fred Ross. 11/20/79 [illeg.], Dirty Tricks, Bloody Summer. [On
cassette liner: 11/18/79: History.]

folder 279
1/18/79 Calexico. Fred Ross. History of the Farm Workers Movement

folder 280
1/19/79. Fred Ross

folder 281
1/19/79, Calexico. Fred Ross. History of the Farm Workers Movement
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<th>Box and Folder</th>
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<td>folder 284</td>
<td>9/25/79</td>
<td>Paul and Mike. Salary (?) with Alinsky. Structure- Crazies (?) - Advisory</td>
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<td>9/24(297)?</td>
<td>Paul and Mike. Very good.</td>
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<td>box 40 (OS),</td>
<td>1/17/80</td>
<td>Fred and Paul. How I org'd CSO - Membs must pay for org. Role of Org</td>
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<td>folder 287</td>
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<td>CSO in CSO</td>
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<td>1/31/80</td>
<td>Fred Ross and Paul</td>
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<td>Fred and Paul. Voting Power - San Diego</td>
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<td>2/7/80</td>
<td>Fred and Fred. Hs Mtgs</td>
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<td>4/16/80</td>
<td>Fred Ross on Hs Mtgs, organizing</td>
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<td>folder 291</td>
<td>4/16/80, 4/17/80</td>
<td>Fred Ross on organizing</td>
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<td>June-July 1980</td>
<td>Oakland Boycott training session - Kevin</td>
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<td>[summer?]</td>
<td>1980. Oakland. JB - P.V.</td>
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<td>Mtg. with &quot;Comite de Cabeza&quot; in Sta Paula - Arturo Rodriguez leading</td>
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<td>Unemployment</td>
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<td>Fred Ross.</td>
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box 40 (OS), folder 313
2/10/83. Feinstein

box 40 (OS), folder 314
2/10/83. Feinstein. Preparing the pitch, Gibs House Meeting

box 40 (OS), folder 315
2/10/83. Feinstein.

box 40 (OS), folder 316
2/19/83. Fred and pt time [illeg.]. Gib explains. Mathew HM, Gib gives HM

box 40 (OS), folder 317
6/16 [1983?]. Tr. Session - Feinstein Reelection

box 40 (OS), folder 318
6/16/83. [Tr. Session - Feinstein Reelection?]

box 40 (OS), folder 319
[6/16/83. Tr. Session - Feinstein Reelection?]

box 40 (OS), folder 320
5/2/84, Carmel. Fred Ross org.

box 40 (OS), folder 321
5/2/84. Fred Ross org.

box 40 (OS), folder 322
5/3/84. Carmel session

box 40 (OS), folder 323
5/4/84, Carmel. Fred Ross Hs Mtg. proper. Ellis rap

box 40 (OS), folder 324
[May 1984?], Carmel. Discussion of Ellis rapp [sic]. Meeting after Mtg. - to put pressure on and make friends

box 40 (OS), folder 325

box 40 (OS), folder 326
May 16 [1984?], Carmel. Post Mortem

box 40 (OS), folder 327
[May 1984, Carmel?]. Vibes and Post Mortem

Audiocassettes, 1985-1987, undated
box 41 (OS), folder 329

box 41 (OS), folder 330

box 41 (OS), folder 331

box 41 (OS), folder 332
4/30-5/1 '85. Fred Ross Sr. Tape # 6

box 41 (OS), folder 333
5/1/85. Fred Ross Sr. Tape #7

box 41 (OS), folder 334
5/1-5/2/85. Fred Ross Sr. Tape #8

box 41 (OS), folder 335
5/2/85. Fred Ross Sr. Tape #9

box 41 (OS), folder 336
7/4/87. Fred Ross. Please return to Bill Beachy

box 41 (OS), folder 337
7/4/87. Fred Ross. Please return to Bill Beachy

Undated tapes by probable year
box 41 (OS), folder 338
[1975?]. La Paz Elect. Org Cass #11

box 41 (OS), folder 339
[1975?]. La Paz 2/75 (?) Waves of immigrants

box 41 (OS), folder 340
[1975?]. 2nd session at La Paz


[1977?]. PV Chris C. Mark - Hs. Mtg. Alice

[1977?]. Mark

[1977?]. Max HM - last section

[1977?]. Fred Ross


[1978?]. Cesar - Oxnard - carrot topping episode


[1985?]. Ellie

[1985?]. Ellie

[1985?]. Ellie

[1985?]. Ellie

[1985?]. [Ellie?]

[1985?]. Post Mortem. The blow up over pressure at end of 1st 2 weeks

[1985?]. Art Auction and Fund Raising

[1985?]. The Blow up on end of "Pressure," Post Mortem Carmel

[1985?]. May 18 - Post Mortem Carmel

[1985?]. May 18 - Post Mortem Carmel

[1985?]. May 22 - Carmel Freeze Vibe Session. Post Mortem

[1985?]. June 1 - Carmel Post Mortem. May 31

Audiocassettes, undated 1

Historia de Santa Maria. Canciones y poemas. Una hora, historia [illeg.]

CORE Post Mortem. Boston - Guy, Mark, Alice, etc.

P.V. Prep. for PV - Spouse. Out-line - sm. talk - church? Job? making friends - synopsis to give to host. We map the battle of the phone. Ross gives P.V. good - and host's phone call


Phoning and P.V. 1st Personal Visit. HM Outline - CC at Burciaga's house

House Mtg - charismatic leading. Nancy - Visalia - Sadie. Wash DC. Casa Blanca - learning to hold Hs Mtgs

Rick. Wash SC - PV and Hs Mtg
box 41 (OS),
  folder 369
box 41 (OS),
  folder 370
box 41 (OS),
  folder 371
box 41 (OS),
  folder 372
box 41 (OS),
  folder 373
box 41 (OS),
  folder 374
box 41 (OS),
  folder 375
box 41 (OS),
  folder 376
box 41 (OS),
  folder 377
box 41 (OS),
  folder 378
box 41 (OS),
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box 41 (OS),
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box 41 (OS),
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box 42 (OS),
  folder 391
box 42 (OS),
  folder 392
box 42 (OS),
  folder 393
box 42 (OS),
  folder 394
box 42 (OS),
  folder 395
box 42 (OS),
  folder 396

CSO - 1952 - Cesar and beginning NFWA org. CSO '52 to Org. NFWA. New York - Bloody Xmas. History "Okis" to Cesar.
Following Hs Mtg outline to victory in grapes. Following Hs Mtg Outline - Lettuce Strike 1970-70 [?] Calif Sup Court Ruling 1972
almost inaudible

5-6

The House Meeting. The 1st Person

Bobby Debale [?]

La Paz Elect Org

CM (7) Ross

II Ross

Tape III

Tape V

Simulated phone calls. To Steffan's report on simulated phone calls

Part of prep for P.V., reports on sim'd P.V.'s, Paul, etc. Dolores explains

Gallo-Teamo[illeg.] contract

Prep for Hs Mtgs. Ability to admit we flubbed the dub. Ploting [sic] out the "Hs Mtg" per se. Taking the blame, yourself. How to avoid organizing for other organizers

Audiocassettes, undated 2

Cesar - Hs Mtg. with F. Wrks to dream[illeg.] El Malcreado [sic]. Cesar on "Organizing" and fou ding of NFWA to big grape strike

Dolores on Big Strike to Gallo 1967 UFW


Fri evening. After the House Mtg

Florida 72-75 also NLRB fights. Traiing Session.

Barbara Macry House Mtg.

Trip to Fresno

Starting a training session for "the book" - "Getting" ready to organize - USC and church - illeg. - Milligan - carrots

10/10, LA. Ross, Bobbie and Ken - sim'd 1st visits.

10/10. LA. Ross. Why Teamos are in Agric and Vs [?] UFW. Beginning of background. Hs Mtg outline. Hist of Teamos i. ag and why in this situation

Cesar and Chicano labor leaders. Cesar in Madera [illeg.] During Fast

Oakland. Bad tape

Field Office Session
Putting HM together. 174 on - Post Mortem after night of phoning - Jay and Iris.
Role playing HM with Jap [Jay?]
Larry HM. Larry and Iris

Not used - bum tape

Tues., May 15, Carmel. Post Mortem

Drum Major (365) Memphis. March on Washington 8/63. A.D. Randolph, W. Reuther ?, R. Wilkins (506) "I Have a Dream"
Tape 1, Carmel [written in dark ink on black cassette]

Discussion of Hs Mtgs just prior to video taping. From 1st Hs Mtg to A.W. 1970 - Daily staff mtgs - self organization. Analysis of org's day etc.
Bach, etc. MARR. Neat music

Empty cassette case labelled "Post Mortem. Vibes session and maybe Post Mortem. Heavy set guy with German last name. Jackie - Katie, Mark"

Empty cassette case labelled "Coleridge-Taylor: Petite Suite de Concert, Etc. (SXLP 30123, EMI)"

Series G: Miscellaneous (.5 linear feet)
Scope and Contents
Box 19A contains photocopies of damaged material segregated during original processing.
This material was not reordered, and may fit into other relevant series or files. Box 19B contains the originals, and is closed for research.

Gallo strike 1975
Miscellaneous correspondence [personal & professional] 1930-1974
CSO interviews, Hanford, California 1959
Giumarra vs. UFW injunction [photocopy] ; Delano strike flier ; UFW Spanish bulletins 1967
War Relocation Authority memoranda, etc. 1944-1945
Clippings ; UFW pamphlet re: Perelli-Minetti 1966
Ross - History of the Farmworker Movement 10/1974 [also Box 16 Folder 11] ; training materials - house meeting outline ; memo re: DiGiorgio
Handwritten notes, list of names 1962 [typescript fragments on back of some sheets]
Annotated typescript excerpts [photocopy; possibly Cesar Chavez memoir??]
Mimeograph in Spanish [illegible]
Miscellaneous: Daisy Ross obit draft ; poem ; 1 p. annotated typescript [related to above?]
Invoices, etc. 1969-1970

Series H. Accession 2015
Photograph of Bishop Donahue, Stockton undated
Ross letters to father 1920
Ross, Lillian (et al.). The Argonauts (Modern Age Books) [photocopy] 1940
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<tr>
<th>Box and Folder</th>
<th>Description</th>
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<td>Library of Congress American Memory website: &quot;Lafe&quot; Todd, Arvin &amp; Shafter camps 1940 [printouts]</td>
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<td>47, Foldes 1-19</td>
<td>Chavez Daily Reports 1954-1957</td>
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<td>47, Folder 20</td>
<td>Ventura CSO fiesta planning 1959</td>
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<tr>
<td>Map-folder 49, Folder 2</td>
<td>Arizona/Guadalupe clippings, etc. 1964-1970</td>
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<td>Map-folder 49, Folder 3</td>
<td>CSO clippings, Records of CSO Deputy Registrars</td>
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<td>43, Folder 5</td>
<td>Farm Security Agency (FSA) Efficiency Report 1941</td>
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<td>43, Folder 6</td>
<td>Ross draft classification 1944</td>
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<td>43, Folder 7</td>
<td>War Relocation Authority (WRA) 1943-1946</td>
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<td>47, Folder 21</td>
<td>Scrapbook of clippings, photos, memoranda, etc. 1949-1957</td>
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<td>43, Folder 8</td>
<td>South Gate Tenant Council to Ross 1946</td>
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<td>46, Folders 1-2</td>
<td>Alinsky - Ross correspondence 1953-1954</td>
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<td>43, Folder 9</td>
<td>Ross interview transcript re: Japanese-American Relocation 1972</td>
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<td>43, Folder 10</td>
<td>American Council on Race Relations [photocopies from University of Chicago] 1946-1947</td>
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<td>Map-folder 49, Folder 1</td>
<td>McCall's reprint on Alinsky, Back of the Yard</td>
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<td>Council for Human Rights Anti-Klan Rally 1946</td>
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<td>43, Folder 12</td>
<td>&quot;The Least 'Un&quot; - Ross FSA poem 1951</td>
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<td>43, Folder 13</td>
<td>Ross, Fred. Get Out If You Can: The Saga of Sal Si Puedes (California Federation for Civic Unity) 1953</td>
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<td>43, Folder 14</td>
<td>Los Angeles CSO, Gilbert Anaya correspondence etc. 1954</td>
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<td>Chavez to Delgado [photocopy] 1954</td>
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<td>43, Folder 17</td>
<td>Ross to Chavez [photocopies] 1954-1955</td>
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<td>43, Folder 18</td>
<td>CSO documents and clippings 1954-1960</td>
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<td>CSO Second National Convention, Los Angeles 1955</td>
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<td>Stockton CSO, Louis Gonzalez correspondence, etc. 1957-1985</td>
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<td>CSO Reporter 1958</td>
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<td>43, Folder 22</td>
<td>Oxnard clipping 1959</td>
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<td>43, Folder 23</td>
<td>Alinsky testimony - Commission on Civil Rights Housing Hearing 1959</td>
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<td>43, Folder 24</td>
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<td>Burton - Assembly Bill no. 5 1961</td>
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<td>CSO Executive Board minutes 1962-03-16</td>
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<td>Wife To Ross 1964</td>
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<td>Di Giorgio pro-Teamster flier; UFW fliers; Newsweek article 1966</td>
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<td>44, Folder 7</td>
<td>El Malcriado Vol. II No.5 1968</td>
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<td>44, Folder 8</td>
<td>Chavez presidential endorsements 1968</td>
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<td>Chavez statement following fast 1968-03-10</td>
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<td>Gallo election campaign notebook 1975</td>
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<td>Ross testimony - ALRB hearing re: UFW vs. Gallo 1978</td>
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<td>Ross 75th Birthday 1985</td>
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<td>44, Folder 14</td>
<td>UFW 25th Anniversary Benefit program 1987-05-23</td>
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<td>Ross 80th Birthday 1990</td>
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<td>Weatherwax to Ross, Jr. 1992</td>
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<td>Ross memorial 1992</td>
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<td>Ross memorial statements: Jimmy Herman (ILWU); Joe Castorena (LA CSO) 1992</td>
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<td>Chavez clippings</td>
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<td>CSO Consolidation 1957-1958</td>
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<td>Alinsky - Ross correspondence - incomplete, undated</td>
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