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Biographical / Historical
Anne S. Miner, a professor emeritus known for her research on management and organizational learning, worked at Stanford University in the 1970s as a consultant to the president on affirmative action for women and as the university’s affirmative action officer. She is recognized for her work in designing and implementing the hiring policies and practices related to under-represented minorities.

Scope and Contents
Collection includes files from Miner’s tenure at Stanford pertaining to affirmative action, women's issues, Miner's career, correspondence, and professional activities.

Subjects and Indexing Terms
Affirmative action programs -- California -- Stanford.
Stanford University -- Faculty.
Women in education -- California -- Stanford.
Miner, Anne S.

Papers Accession ARCH-2018-219

Academic employment and affirmative action

Box 2, Folder 1
Affirmative action faculty progress report: Track record-affirmative action for academic women 1-2 1971 Jun 22

Box 2, Folder 2
Extension of tenure clock for child birth: Letter from Miner to women members the academic council on tenure policy 1971 Jun 15

Box 2, Folder 3
Faculty appointment (P23-99); staff salary (P103-212); table:federal requirements (P68) - Estler Dissertation 1977 Nov
Academic employment and affirmative action

**Box 2, Folder 4**
- Faculty affirmative action: Mechanisms for faculty affirmative action; Sex discrimination guidelines; Letter between Miner and Panofsky; Panofsky phone notes; Letter from Robert Nelson to Miner; Proposals-faculty affirmative action; Faculty search procedures; Proposals-faculty affirmative action (6/7 draft); Zero women in university wide committees; Planning notes on rationale for affirmative action for women; Outline of reports on academic women faculty; Discussions notes on possible faculty mechanism; Faculty affirmative action 1696-1971

**Box 2, Folder 5**
- Faculty planning discussion: Agenda on faculty advisory group; Agenda faculty advisory group; Notes on faculty advisory group; Notes on faculty planning; Recruiting notes 1971

**Box 2, Folder 6**
- Lecturers - Language lecturers 1-2 1970-1971

**Box 2, Folder 8**
- Planning document for Academic Employment Women: Percentage of Women in departments in 1967; Academic salary data 1969-70 for woman; Women members of academic council (1970-71); Women and men professors number, age, service; Women with PhD or MD degrees employed by Stanford medical center; Agenda-faculty advisory group; Agenda-nonacademic and academic council data; 1970-1971 lecturers; Professors age and length of service; Women members of academic council (1971-72); Women members of the faculty 1967-1973

**Box 2, Folder 9**

**Box 2, Folder 10**
- Women faculty recruitment: Sex discrimination battle at Stanford 1971 Oct

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**All university matters**

**Box 1, Folder 28**
- Affirmative action news: Affirmative action plan seeks equality for women; Affirmative action or inaction; Affirmative action progress involves attitude changes 1971-1978

**Box 1, Folder 29**
- CEEW: Committee on the status of women; Letter from Pitzer on CEEW to Women's Forum steering committee; General charge and specific duties of committee on education and employment of women; Letter from Judith Pool to Joyce Kobayashi; Letter from Joyce Kobayashi to Nathan MacCoby; Letter from Joyce Kobayashi to Miner; Letter from Miner to Alberta Siegel, Judy Poole, Jing Lyman; Exhibit A and B in letter proposing CEEW; Possible names for Women's Forum group; Rationale for charge to the committee on the education and employment of Women; Informal meeting; Letter from Miner to Jing Lyman; Letter from Miner to signs of proposal for a committee on education and employment of women; Women's Forum steering committee to president Pitzer; Introduction to charge; Proposal for CEEW activities; Proposal to CEEW; Letter from Miner to Marge Lozoff; Letter from Miner to members of Women's Forum steering committee 1969-1970

**Box 1, Folder 30**
- Child care retreat 1984 May 8

**Box 1, Folder 31**
- Committee on faculty and staff affairs: Letter from Emil Sarpa to Bill Stone 1973 Jul 25

**Box 1, Folder 32**
- Faculty affirmative action: List of mechanisms to facilitate faculty affirmative action; Letter from Miner to Lincoln Moses on affirmative action development 1971

**Box 1, Folder 33**

**Box 1, Folder 34**
- Influential people: Check list-people to see 1972 May

**Box 1, Folder 35**
- Memo to Artie Bieueustoch on Engineering Dean search 1972

**Box 1, Folder 36**
- Planning for affirmative action: General timetable for internal affirmative action program; Letter from Miner to Augsburger on plan for internal affirmative actions; Regular full-time employees at Stanford 1971-1972

**Box 1, Folder 37**
- Reports on affirmative action: Notes on affirmative action; Affirmative action at Stanford university 1973-1977

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**Career and personal**
Goodbye letters from: Arjay Miller; Arthur Coladarci; Bliss; Carol Marchick; Carole Runyan; Charles Meyers; Clayton Rich; David Tyack; Dody Goldstein; Hellen; Joel; Marvin Herrington; Marvin Herrington; Ronald Merchant; Sylvia Wynter 1978

Miner job: Appointment letter from Lyman to Miner on inviting her as a consultant on women; Confirm of Miner’s resign as an affirmative action officer from Richard Lyman; Confirmation as a temporary consultant on women from Miner to Lyman; Job options, Miner as a consultant on women; Miner resigns affirmative action officer (Miner to Lyman) 1971-1978

Personal letters: Letter from Diane Middlebrook to Miner on Sexton book; Notes on newspaper about Miner - Note from Miner to her parents; Notes on newspaper about Miner’s appointment as a consultant on women - Note from Miner to her father 1971-1989

News on Miner: Stanford news on Miner appointed as a consultant on women; Full time officer named to AAP; Galley slaves at Stanford gain; Women's lib aide gets key post at Stanford; Stanford names women to study distaff role; Anne Miner reviews her years as affirmative action officer; Anne Miner resigns to return to graduate school; Affirmative action's Anne Miner resigns to seek PhD in organizational behavior 1971-1978

Miner photos Stanford development office: Karen Bjorklund; Judy Credic; Anne Miner, Sheba; Roy Childs; Ray Bacchetti; Development office secretary; Students at talk; Stanford Encina Hall; Stanford staff film; Stanford general; Lorraine Griffin; Women secretary Nancy Jahns typing with Selectric typewriter; Nancy Jahns 1972

External advocacy, information, and resource groups

External people: Letters from Miner to Naomi Weinstein; Marlene Dixon; Nancy Craig; Glenda Jones; Letter from Glenda Jones to Miner 1969-1972

Kiwanis club speeches: Letter from Paul Cardoze to Miner; Kiwanis meeting; Demands of women's liberation by Susan Watkins; Sex roles by Kathleen Adkins; Women's liberation presentation closing remarks by Marlene Hamilton; Institutional discrimination by Anne Miner; Women's liberation members talk to Kiwanis club; Women's liberation author pushes for 'soul power'; Women's liberation presentation introduction by Denise Green 1970-1971

Miner as an external speaker: Invite Miner speaking in Gunn High School; Thanks Miner speaking in Gunn High School 1971

National women's conference at Houston: Betty Ford, Betty Friedan; Cecilia Burciaga; Disabled women representative; National women's conference; Participant of women's conference; People on the floor; Speaker at women's conference; Police at women's conference; Woman at women's conference; Welfare reform sign; Eldridge Cleaver; Participant getting off bus; Report on women's conference at Houston 1977-1978

Women's liberation: Women's liberation; California women's liberation meeting notes; List of people in women's liberation groups; Women's liberation-an independent movement; Women's liberation movement so it is born; Women's liberation frees man too 1969-1970

Women's liberation group: Women's group-Susan Watkins, Kathleen Adkins, Marleen Hamilton, Denise Green, Susan Clarkson 1969-1972

Internal advocacy, information, and resource group

Center for research on women; Miner appointed co-director of CROW with Middlebrook 1974-1977

Guide to the Anne S. Miner
Papers SC1437

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| Box 1, Folder 6 | Handbook for hiring managers: Hiring administrators at Stanford 1975 Nov |
| Box 1, Folder 7 | Management development program proposal: Management development program for Stanford university; Management development program 1979-1982 |
| Box 1, Folder 8 | Planning for affirmative action: Staff affirmative action-proposed 3-year program development; Staff affirmative action-proposed yearly cycle 1972 |
| Box 1, Folder 9 | Staff affirmative action: Discussion with Henry Organ on affirmative action ideas 1971 May 24 |

### Student Issues

| Box 1, Folder 4 | Quota for women undergraduate admission: Report asks more women as freshmen; Letter from Bienenstock to committee on undergraduate admissions; Committee on admissions gives statement to faculty senate 1972 Jun 7 |
| Box 1, Folder 5 | Photographs: Aimee Dorr Leifer; Larry Diamond; Richard Bennett; Kent Peterson 1971-1972 |

### Women in society

| Box 1, Folder 1 | Comments on affirmative action: Affirmative action at Stanford university introductory notes 1975 |
| Box 1, Folder 2 | Women in universities: Stanford news-Rita Campbell advocates new roles for women 1971 May 24 |
| Box 1, Folder 3 | Women's liberation articles: The future of women's liberation; Liberation of Women-Laurel Limpus; Towards a woman's revolutionary manifesto 1968-1969 |